



**Faculty Senate Meeting 533
January 24, 2013
12:45 p.m. in BAB 123**

Present: Chris Allport, Jeet Gupta, Charles Hickman, Jeet Gupta, Keith Jones, Eletra Gilchrist, Angela Balla, David Neff, Kwaku Gyasi, Christine Sears, Carolyn Sanders, Deborah Heikes, Eric Seemann, Bhavani Sitaraman, Mitch Berbrier, Ramon Cerro, Jeff Kulick, David Pan, Sherri Messimer, Kader Freni, Jeff Evans, Faye Anderson, Ina Warboys, Anna Benton, Peggy Hays, Marlana Primeau, Phillip Bitzer, Carmen Scholz, Debra Moriarity, Tim Newman Leonard Choup, Richard Miller, Jakobus le Roux, Nikolai Pogorelov, Junpeng Guo

Absent with Proxy: Anne Marie Choup,

Absent without Proxy: Wai Mok, Derrick Smith, James Blackmon, Mohamed Ashour, Luciano Matzkin, James Baird, Peter Slater, Claudio Morales

- Meeting called to order 12:50 by Dr. Richard Miller.
- Christine Sears moved seconded by Charles Hickman to approve the Senate minutes.
- Dr. Ramon Cerro was not absent make that change. Debra Moriarity was absent with proxy.
- Dr. Bhavani Sitaraman moved to accept the Handbook as is following edits and forward to the administration. Dr. Deborah Heikes seconded.
- Dr. Jeet Gupta moved, seconded by Eric Seemann to accept the Executive Committee Meeting Minutes. Dr. Jeet Gupta moved seconded by Dr. Eric Seemann to change 2 c to 3 c.
- Dr. Richard Miller stated we have spent a year editing the Handbook after other groups looked at it. We need to move on it. Jeet Gupta wanted to go on record stating we are voting without seeing the full document. Any bill was reviewed and edited and the changes are known. Dr. Nick Pogorelov stated the final document will come to us and then we can approve. If we approve without seeing. Send us a copy the same day it is sent to the Administration. Dr. Richard Miller—you can vote down the motion if there is strong enough opinion here. And send copy to senators when it is sent to administration added per Sitaraman Hickman seconded.

Ayes have it. 1 abstains. Goes to administration will be reviewed by the Provost Office and Legal and will come back with comments and suggestions and we will have to deal with it then. Once it gets to the level of the Administration and the Senate agrees it goes to the Board and is accepted and approved there and it becomes a working document. This is the process. Jeet Gupta thanks those who worked on over the years and Richard Miller will forward the names. Mitch Berbrier seconded it. The Ayes have it.

- Dr. Miller announced that the President and Provost are not here.
- Joel Lonergan—UAHuntsville Branding Presentation. Reconstituting the old University Relations Office and we will be able to provide photography, graphic design, research writer, recruiting and writer. We will be called Marketing and Communications instead of University Relations. June of last year we started efforts to see where we are and to look into the ongoing dissatisfaction with the logo. We decided the best thing was to hire a company out of Birmingham—they are a branding company and they gave us the option of what to do. Interviewed faculty and students. Took pictures. Came back with 3 or 4 designs and got down to one and going in that direction. Attraction, recruiting, retention. UAHuntsville without H -H stood for Hospital. Getting input. Weird block UH forming A that cannot be seen. Added delta. Suggests line through each side of the A. Eric Seemann sees this a lot. Marketing and psychologist major in perception. David Harwell and David Berkowitz, Ingrid Hayes involved. Test outside Alabama. Charles Hickman recommended bounce off just the logo and see how it tests. Eric Seemann stated he is hearing frustration from this body that they want you to think about but the decision is already made. Logo does not immediately tell you what is but associated with. Maybe doesn't need to stand alone—Carolyn Sanders—and Keith Jones—takes a while for a logo to become recognized. Peggy Hays—stated the colors are confusing. Joel stated we have to have something in color or no color for affordability. Want blocks with delta pop. Tim Newman—experiment with variations in color. Joel Lonergan tried variations of blue. Tim Newman looks like UH and do something with colors to make the A distinct. Ina Warboys—where are we—Joel Lonergan stated we would like to be finished and put on material but will continue to look at it. Charles Hickman—Have looked at and do not get UAH out of it. Faye Anderson likes it.
- Alan Constant—distributed information—Summary of discussions had about SSC. Created out of last SACS process as the University Quality Enhancement Plan to assist students and has functioned nicely and a year and a half ago there was a change in leadership and after 14 months I came and we have a solid group of staff dedicated and supportive to students and provides experiential learning. Have tutoring program have academic coaches and the PASS program. Most interventions are peer and we are going to be expanding. Career side basic things going on like help with resumes, mock interviews and the career fair. Experiential learning is undergoing structuring. What passed out is a result of the thinking of staff and thought about the mission, goals, programing and where we would like to go in the next 3 years.

What we do well and what we are passionate about. Here to listen to you and offer an opportunity to partner with us. Top 6 initiatives planning. All go into place before fall semester. Early alert not early enough, data demonstrates know in 3 weeks whether students fail a course. Cannot wait until 10th week to intervene. Feedback, listening points. Reach students. Intervention powerful but need earlier. Revise website. Too static. Add features like videos. Peer academic coaching. 10 peer academic coaches. Already added career online assessment program. Leaders to create coop and intern program. How work with you. Like your best students. Partner with us to identify student. Make it easy to use early alert system. As we grow reach resource limitations. Explore cost share models. Last 3 bullets accountability and assessment—have someone on staff for assessment. Budgets, metrics. Communication group SSC evident and prominent to all—promise. Got great staff and need collaboration. Cerro—Coop program—good. Constant went to University of Cincinnati and did study. Asking Provost to change some policy. Coop program needs control from beginning to end. Prepare students for experience. Educating employers to ensure these are valuable learning experiences. Not cheap sense of labor. Debra Moriarity—coop working well and director forced out and had contacts. Contact former director. Kader Frendi—appreciates your work. Students use the SSC a lot. Cost sharing with departments. Budgets shrinking. No way able to have cost share. Carolyn Sanders—mention Ted talks—Do on Tuesdays—motivation, positive psychology. Will continue. Student helping identify topics—next 4 lined up. Making connections. Make place where want to come. Email ideas or meet and talk about ideas.

- Richard Miller—gotten permanent access for Visiting Professors to fitness center. Academic Affairs offered funds to hire staff person for Senate at 50%. More relevant for next year. Staff person when available for work in Senate. Mitch Berbrier and Richard Miller work on hiring process. May be internal or outside. Any ideas welcome. Memo for center for teaching excellence. Search for interim director for center—internal person to serve minimum of year half time to get center off ground and running right. Ultimate goal at end of one or two years do formal search for director of center. After the interim director is selected another memo will go out to search for faculty fellows to help develop the program and this will come with compensation. Still working on issues need to address relating to past bills and been accepted by administration ombudsperson and funding for doctoral students. If agree and acknowledged should be priorities getting into budget and have not. May need to work on corporately. May need friendly pressure in getting those to higher priority. Budget process—all departments come together and 5 or 10 things want and not everything makes it into the final budget. Campaign for and then final decision made. Administration agrees should get very high priority. Do we need to talk to Deans about that? Any friendly pressure would help. Questions to Provost and P Resident could be helpful. Chair of Governance and Operations is Phillip Bitzer. DL learning classrooms available for scheduling. Try best to highlight big achievements of colleagues. Lingze Duan awarded NSF Career Grant. 5 year grant and nontrivial. Idea for remembrance for colleagues lost a few years ago. Debra Moriarity stated there is a Garden being developed and the Garden is a permanent Memory Garden. Sculpture in center. Design contest. Ongoing.

- Ina Warboys—Faculty and Student Development—presented to Executive and Provost and to the CIO Qualtrics and ran through all colleges. The CIO had multiple requests from multiple departments. Demo of Qualtrics next Tuesday and will send something out.
- Bill 363—Jeet Gupta moved seconded by David Neff to bring the bill to the floor for discussion—Study being done in Administration. Jeet Gupta asking to complete analysis. Sherri Messimer—asked for clarification is a junior paying at the junior level for EH 101—this is a concept not details—just look at the concept and then Administration propose the details. Tim Newman—Board Determines tuition but there are alternatives we can do. Fundamental question of whether it is feasible to consider. Jeet Gupta called the question. Ayes --unanimous. Passed at 3rd reading.
- Bill 361—second reading—Jeet Gupta moved seconded by Phillip Bitzer—the bill to the floor. Communicable disease policy and concern the policy is too broad. Request the University to take a second look. Ramon Cerro—policy was set without our knowledge—it was pointed out that Louise O’Keefe was on the Committee and raised the issues. Debra Moriarity—the Committee was put together to deal with a potential problem from the H1N1 response. Faculty were on the Committee. Ramon Cerro stated maybe this will remind them of the shared governance. Carmen Scholz—Why was the Dean of Students in charge. Ayes have it unanimous—automatically passed at 3rd reading.
- Bill 365—Jeet Gupta moved seconded by Kader Frendi the bill to the floor for discussion. Debra Moriarity asked about those who wish to Audit classes—some take for their own edification. Sherri Messimer took Spanish that way. This does not cover. Jeff Kulick stated the last paragraph addresses this. Charles Hickman—policy for degree seeking students might suffice. Deborah Heikes stated this is not a problem. There is provision for those not meeting standards—superfluous and do we want to prevent students from redeeming themselves. Jeff Kulick—about 5% of students get a D or F. Those taking for remission. More get W and are not included. We should have the same standards as the government uses. To audit no waiver. Can vote against or for and can send back to committee. Jeet Gupta called the question. 1 aye -- does not pass. Ramon Cerro moved to send it back to the Committee. Phillip Bitzer seconded. Jeet Gupta does not think we should have this. Ramon Cerro does. Mitch Berbrier—Jeff Kulick has points to make and should have the option to make them. To Undergraduate Curriculum. 1 opposed --goes to committee.
- Bill 367—Jeet Gupta wishes to withdraw the bill—Debra Moriarity seconded --Withdrawn.
- VPR Open Forum at 3 in Chan—encouraged to go. Next Senate should set direction for where the University goes.
- Jeet Gupta moved to adjourn.