



## **Faculty Senate Meeting 525**

**April 19, 2012**

**12:45 p.m. in BAB 121**

***Present: Wai Mok, Charles Hickman, Eric Fong, David Stewart, Eletra Gilchrist, Derrick Smith, Laurel Bollinger, David Neff, Carolyn Sanders, Deborah Heikes, Kathy Hawk, Eric Seemann, Bhavani Sitaraman, Ramon Cerro, Seong Moo Yoo, Jeffrey Kulick, David Pan, Jason Cassibry Jennifer English, Paul Componation, David Moore, Louise O'Keefe, Ina Warboys, Brenda Talley, Marlena Premeau, Philip Bitzer, Roy Magnuson, Carmen Scholz, James Baird, Ramazan Aygun, Tim Newman, Peter Slater, Claudio Morales, Dongsheng Wu, Richard Miller, Nick Pogorelov, Max Bonamente, Vistasp Karbhari***

***Guests: Robert Altenkirch, Brent Wren***

***Absent with Proxy: Molly Johnson, Mohamed Ashour***

***Absent without Proxy: Kwaku Gyasi, Nathan Slegers***

- ❖ Called to order by Dr. Tim Newman 12:45
- ❖ Adopted Minutes moved by Dr. Eric Seemann, seconded by Dr. Derrick Smith.
- ❖ President Altenkirch Report:—Working on highlights for the Board meeting—the greenway—connecting Lakeside to Holmes, final approval at the Board meeting \$2.8M cap on the project. We will go out for bid momentarily. We will come back with a bid without the fountain and then the fountain will be as an add on. The fountain as seen in the design—not matter of cost but focal point for mischief. Board members are not enthused about the fountain. The place where the fountain will be located is the crossroads of the north and south greenway and the east west greenway—there should be something there. We will put this out as no fountain and the fountain will be considered as an add on. Construction will begin sometime this summer. The Nursing expansion will be up to be approved. The Building expansion will be funded by revenue bonds and donations. SWIRL-approved for stage one funding-- will be state funds for that —working with the Governor’s office on that. Approval to purchase house on Austin-dead ends on campus by the soccer field—own 15 or 16 so when they come up for sale we will

purchase. These are used for faculty on a temporary basis or researchers, etc. This is a buffer between campus and the neighborhood. We are in conversation with Trinity to purchase the church. We talked about buying it before but they wanted too much money. We only purchase on appraised value. Strategic planning and steering committee working on draft plan and priorities and it is posted on line. Subcommittees are working on objectives and tomorrow we will be meeting to go over objectives and if we agree on the objectives we can set up task forces to work on objectives and tactics and the whole thing. The Tuscaloosa research office is gone—actually it never was—announced and created a big stir and a flap and it is gone. The System is putting an office on campus. There is one in Tuscaloosa and one in Birmingham and now one here. It will be located on the third floor in SKH. We are rearranging to accommodate where the office will be. The Chancellor will be on campus today with the Foundation Board meeting and we will talk to him about who he wants there. We are working with the Huntsville superintendent. We have asked Mary Piersma to put together a proposal of how to run a model school or laboratory school. Wouldn't have school on campus but the University Place School could be the model school.

What happened to the bill to separate UAH from the System? At the Board Meeting—Representative Rogers brought a bill to separate UAH from the System, Rogers, Ball, Williams, etc. drafted a long time ago and there were those who supported the bill but over time all dropped except Rogers. It was for effect. It is not going anywhere.

Status on relocating the Daycare Center. It is part of the plan—we just don't know where. Dr. Jeffrey Jeff Kulick asked—is the research office person-Susan Young?—she will be the System employee responsible for organizing the research—to try to broker deals across the System. Could be two or all three. Not a Tuscaloosa employee—she is a System employee.

We are moving on the VP Advancement search—the ad has been floated—we are accepting applications and nominations—we will cull in late May or early June—the communications group is in SKH working together.

- ❖ Provost Vistasp Karbhari Report:—graduation will happen soon—the Board approved Peter Ammon as speaker and he will be getting an honorary degree—would like all to be there for the students Saturday, May 5. Same day we will presenting faculty awards—Distinguished Research Award goes to John Christy. Teaching Award goes to Dorla Evans. Then 5 College Awards—Business-Eric Fong, Engineering- Tim Boykin, Liberal Arts- Deborah Heikes, Science -John Christy, Nursing- Lynx McClellan. Thank you for nominations for mace bearer—Brian Landrum is the mace bearer. The Board had two proposals Master of Education and Economics and Computational Analysis is at ACHE now and will be taken up in September and get it approved and in place. Looking at two electronic billboards, one at the Space and Rocket Center and on 72 near Kroger. We get 10 seconds every 60 seconds. Use for events, recruiting, admissions, etc. Senate Resolution BETA Policy—thinking to form group to review policy and will ask faculty, staff and SGA for 4 names and choose two and add members and conduct review and send to BETA and then to EMOG itself. Ramon Cerro—strong opposition—shouldn't it be proper to

suspend this until we revise it. Provost Karbhari stated we need the policy in place for a number of reasons so it is better to review it and make changes as we go forward. Ramon Cerro—stated formerly the research awards were chosen by former recipients—Provost Karbhari stated this changed about 3 years ago. The awards were given by the Foundation before and they stopped providing funds for the awards and we got together and formed a way to continue the awards and formed a new Committee—composed of the Associate Provost, Senate President, SGA President, and the Graduate Dean. The process changed and the nomination comes from the College through a College Committee and then it is sent forth to the University Committee. It is funded from within the University. It has been around for 3 years.

GTA Tuition Remission—Question came up about reported plan for units to begin being “billed” for the tuition dollars involved in the tuition waivers granted to their GTAs—Tim Newman stated the Provost had promised him that there would be no change in who pays or how much is paid from the current practice; central funds would continue to cover all the costs of the GTA tuition waivers for '12-13. Provost Karbhari reiterated there is no change from where it is paid for fall. What is going on now is to find out how much they are paid and from where they are paid. There is also to be no hold on GTA offers. Again, there is no change. Senate President Newman stated the Senate had heard the Provost on this promise of no change and would hold him to it for '12-13; units would not be bearing the cost of the GTA tuition waivers.

President Altenkirch—Thursday—there will be a reception at the Lowe House for all those working on Commencement. You should get an invitation if you are working at Commencement. Friday night is the Trustee Dinner at the Lowe House with the Chancellor and the outstanding students and Deans and their guest or spouse. It is difficult to have a sit down dinner so we are in a tent Thursday and Friday. Saturday morning breakfast at the VBC for the platform party, speaker, etc. in the robing room. The Ceremony is pretty much the same as it used to be except there will be two lines of masters and bachelors from each side of the stage and they will be staggered. This should shorten the time. The Tent will stay at the Lowe House and early next week there will be a reception honoring people with a certain amount of service at UAH.

- ❖ Acceptance of Executive Committee Meeting Minutes—motion to accept by David Neff, seconded by Richard Miller. Ayes have it and the motion carriers.
- ❖ Faculty Senate President Tim Newman Report—I met with the President regarding state-issued UAH parking tags—can update you or Richard Miller can update you. Faculty/Staff picnic is Friday. Please RSVP. Still need volunteers-- five or six.

The Finance Committee had a presentation on F&A a couple of hours ago and Dr. Miller stated it was enlightening.

In my presentation to the Board I mentioned several in here on their achievements. I commented on the challenges we faced as faculty members and we are engaged in a process of

moving forward. Paul Compton tells me he is nearly finished with department senator elections and hopes to have results in next week. What will follow is Senate Officer elections. Those eligible to stand for election are those currently in the body and newcomers. If you are thinking about running the process will open shortly. Look for email in your in box to nominate and then one to vote. May meeting will be a combined meeting all old and new—new attending as courtesy not voting. May have some full Senate meeting(s) in summer to work on *Handbook* and it would be the present group for that, not any newly-elected Senators; their terms begin the first day of Fall '12 classes. If your term continues will meet with group and get Committee Chairs elected.

Difference in process for visa for faculty or staff hires. Since Marissa left, not handled internally by UAH. Marisa did before—she left and is not replaced yet and not yet known if her replacement will be able to handle those visas in-house—so it now requires an attorney and units are being asked to pay costs for that. This visa practice is for faculty and staff but the process for students is still in place. The office is overworked and hanging by a thread—there is one full time assistant only. Bhavani Sitaraman—stated if you want to consolidate, do it at the System wide level. Richard Miller stated the Deans were notified. We can talk offline. Charles Hickman—are you looking for someone with expertise or are you looking to move it off campus.

Next year—there are more pay periods than 26 and as a result the pay period before or after the April 30 2013 pay period will produce a smaller check than others do—we receive the same pay but one paycheck will be smaller. Anyone budgeting check-to-check needs to plan ahead for when that small check is issued.

- ❖ Finance and Resources Committee—Wai Mok—met with Ray Pinner and Robert Altenkirch—not much overhead money floating around—tuition will be raised. Overhead about \$3.3M in the red. Funding of Distinguished speakers—all 6 funded at \$1750 each. Carmen Scholz—why is the overhead in the red?—Actual F&A rate would be 54%, what we negotiate is 47%, What it cost and what we get is a difference of about 15.7%. It cost about \$11.4M to do and we recover about \$8.1M so the difference is about \$3.3M. Other revenue supports research. Dr. Altenkirch says this is a common situation at most universities. Tuition increase is not known yet—the Education budget is on hold and when we know what is the cut from the State then we can make decisions on tuition. Ramon Cerro—stated tuition has risen 2 to 3 times faster than the increase in faculty salary. From AAUP document--the cost of salaries for administrators have kept up with tuition, Professors salaries have not but administrators salaries have. Richard Miller—stated tuition has increased across the country because state funding has decreased. Even if salaries were not raised we would have to raise tuition.
- ❖ Ramon Cerro—Provost had not answered completely the question regarding money used to pay tags and scholarships. Have numbers now. Change in parking policy—2009—drop 26% in what went into tag scholarships. 230 less cars advertising in state. A comment was made by the administration that the (2009) change was irrelevant, but that's not so, it was relevant.

- ❖ Carolyn Sanders—Student Success Center—workshop—Thursday April 26 keynote speaker—heard her several times—an absolute dynamo—Jennifer Bloom—UC Carolina—appreciative advising—proactive way to work with students identifying strengths—published book on it. Very few faculty signed up—first day of finals. Great opportunity for us. Identify techniques we are using and for new faculty to see techniques. Make sure colleagues know. Woman creating classroom techniques. UC free of cost. Statewide Advisors Workshop. Wanted to make sure all knew and encourage colleagues. RSVP by tomorrow.
- ❖ Jennifer English—Search Committee Student Success Center Director—HR approved ad and will be published—if you know of someone here or elsewhere let Jennifer English or Carolyn Sanders or Jack Fix or Pam O’Neal know.
- ❖ Senate Bill 366 Handbook Revisions Cross Boundary Complaints—at 3<sup>rd</sup> reading—motion to approve moved by Richard Miller, seconded by Ramon Cerro—negligible discussion, ready to vote, ayes have it Senate Bill 366 passes; becomes SR 11/12-10.
- ❖ Faculty Handbook—approved **chapter one** in previous meeting, now **chapter 2**—focus on text of document—formatting ignore unless can cause confusion. Focus on text. No emails on 2-5. Any issues in 2 or 3. Motion to approve Chapter 2 moved by Laurel Bollinger, seconded by Max Bonamente, --Roy Magnuson--2.3.2—list all accredited programs—if update on a regular basis it is fine but questioning wisdom of putting volatile list. Add “as of 2012” after “agencies” to be included—moved by Ramazan Aygun, seconded by Roy Magnuson, adopted amendment. Then voted on full chapter, ayes have it, Chapter 2 adopted as changed.

**Chapter 3**—no indications of change—Moved to accept by Kathy Hawk, seconded by Eric Seemann, Eric Seemann stated it mentions 5 vice presidents only names 4. Deborah Heikes moved to change 5 to several, seconded by Kristen Herrin. Ayes have it, amended. Ina Warboys—asked about the CIO—CIO will be an Assistant or Associate Provost---difference of Vice President and Provost—Provost more in line with academic affairs. Bhavani Sitaraman—asked about counseling staff, housed under dean of students or diversity. Dean of Students, Richard Miller proposed after ROTC, “Counseling and Student Disability Services” be added. Eric Seemann seconded—amendment—ayes have it. Then voted on full chapter, Adopt-- ayes have it, Chapter 3 adopted as changed .

**Chapter 4**—motion to approve by David Neff, seconded by Eric Seemann—Eric Seemann 4.5—Add statement “expected to be active participants in all departmental activities and a visible presence in the department”. Carmen Scholz seconded. Nikolai Pogorelov wants it to say “all faculty”. Kathy Hawk—stated there is a higher bar for Chairs for what they do. Eric Seemann—what drove this nothing distinguishes Chairs from faculty—all are expected to do this but this is setting an example because the Department Chair is expected to live by a higher bar and provide an example. Carmen Scholz—this section is for Chairs only so we should not muddle with faculty. Nikolai Pogorelov—suggests to add to Deans. Hold on that. Ramon Cerro—there

was a Senate Bill where we recommended Chairs not serve as Directors at the same time. Tim Newman had a discussion with the President and he was going to reject that. Richard Miller stated that would be in the section on eligibility. Ramon Cerro—if you think it should go you should put it there. Claudio Morales—asked for a definition—Roy Magnuson—stated it is fairly concrete. Carmen Scholz—departmental duties are spelled out. Kathy Hawk—anything you look at in this is concrete. Nikolai Pogorelov—not a bad thing for every faculty to be an active participant—add to all sections specify to all faculty otherwise be fair. David Stewart called the question—Laurel Bollinger seconded—ayes have it; debate on amendment closed. Adopt amendment: ayes have it. Back to main motion. Nikolai Pogorelov modify 4.3—before “procedures” add “college deans” are expected to be active participants in all college activities and a visible presence in the college. Motion fails for lack of second. Nikolai Pogorelov this shows the attitude of the Senate. President Tim Newman cautioned Nikolai Pogorelov on his statement-- no derogatory remarks on the Senate. In debate, address to Tim Newman not to individual Senators and cast no aspersions on the Senate. Ramon Cerro—it is different for Chairs and Deans and Presidents. Dean and President are the face of the college or university. Nikolai Pogorelov –by definition faculty are expected to participate. Tim Newman stated the motion failed and we will not entertain more discussion. Bhavani Sitaraman 4.4—No faculty involvement in this no faculty review before it goes to the Board. Kristen Herrin—is it always 5 years. Who is the review committee—4.8 has committee information. Laurel Bollinger—do we need a motion. Bhavani Sitaraman—way written now don’t know if recommendation—says Provost may recommend. Laurel Bollinger—would it be reasonable to propose an amendment-- After cycle before findings—according to program review description in 4.8. Richard Miller seconded. Bhavani Sitaraman –4.8 referring to different document. Richard Miller—once Provost makes recommendation—does not need to be same recommendation as committee. Roy Magnuson—comment out of order. Then voted on amendment—ayes have it. Chapter 4—Ramon Cerro—no definition of how committees are appointed. Puts same people and results same. How is the committee formed. Bhavani Sitaraman—any recommendation to resolve or reorganize will follow steps in accordance with AAUP guidelines on academic program review and will result from consultation with Faculty Senate. Add after Section 4.7, Max Bonamente seconded. Tim Newman stated it would also be in order to move to set this aside and work on wording or set this aside and move to the bills, considering time, what is Senate’s pleasure? Kathy Hawk objected—changed. Then voted on amendment, Ayes have it amendment passes. Richard Miller recommends word dissolve become dissolve or reorganize or establish, Phillip Bitzer seconded, ayes have it, . Then voted on Chapter 4 as revised. Adopted.

❖ Louise O’Keefe moved-seconded by Kathy Hawk to adjourn—adjourned at 2:19.