



Faculty Senate Meeting 523

February 23, 2012

12:45 p.m. in BAB 121

Present: Wai Mok, Charles Hickman, Eric Fong, Eletra Gilchrist, Derrick Smith, Laurel Bollinger, Kwaku, Gyasi, Molly Johnson, Carolyn Sanders, Deborah Heikes, Kathy Hawk, Bhavani Sitaraman, Ramon Cerro, Mohamed Ashour, Seong Moo Yoo, Jeffrey Kulick, David Pan, Paul Componation, David Moore, Louise O'Keefe, Ina Warboys, Brenda Talley, Kristen Herrin, Philip Bitzer, James Baird, Ramazan Aygun, Tim Newman, Claudio Morales, Dongsheng Wu, Richard Miller, Max Bonamente Nick Pogorelov, Vistasp Karbhari

Guests: Robert Altenkirch, Brent Wren, Janice Temmen

Absent with Proxy: David Stewart, David Neff, Eric Seemann, Marlena Premeau, Roy Magnuson, Carmen Scholz,

Absent without Proxy: Jennifer English, Jason Cassibry, Nathan Slegers, Peter Slater,

- ❖ Tim Newman called meeting to order 12:45
- ❖ Dr. Tim Newman stated we were debating a bill when time expired and the Bylaws state this item goes to the top of the agenda. I would like someone to make a motion to suspend the rules to allow the following to take place. On the Agenda are some items in blue and some in italics. I need someone move to suspend the agenda and move item 1 to 6b and move 8a to 6a. Motion to suspend rules by Paul Componation with a second by Eric Smith. Motion carries, rules are suspended. Cross out 8a and make it 6b.
- ❖ **Minutes approved**—Dr. Tim Newman announced one change—Carmen Scholz should be listed as present at the last meeting. Approving minutes as amended motion by Richard Miller, seconded by James Baird. Motion carries.
- ❖ Item 4-- announcement from Staff Senate by Janice Temmen
- ❖ Janice Temmen announced the student asked me to tell you there will be a test and it will be curved. I am representing Staff Senate and we are working on the Faculty and Staff picnic April 20, 11:30 -1:30 on the UC grounds. The Steel Drum Group will play, there will be a short fashion

show by earth week recycled clothing—gowns for commencement are made from recycled plastic bottles—President Altenkirch will give the welcome and Earth week activities will be on the perimeter. We have two flyers to put in the buildings at the next March Meeting. Tickets will not be handed out. You are asked to RSVP to attend. Tickets will be at the tent after you RSVP, one will go for door prizes and one for food. Email blasts will go out. Janice Temmen talked about letters and forms and the half sheet of information. Any time you receive any items or money you should fill out the donation form to make sure the merchant, etc. gets credit. There is a signup sheet for door prizes. Contact Richard Miller or Janice Temmen for questions or information. Richard Miller is the faculty contact. The President pays for the picnic.

- ❖ **President's Report:** Advancement—we have selected a search firm to help with hiring the VP for Advancement. We have assembled the Search Committee. The Announcement will go out next week. It should be a 4-6 month process. We are moving forward on assembling the group. We are moving 5 people into Advancement. There is a total group of 9 people. All are funded in positions so the only money required is if there is salary disparity but that will be small. At the Board meeting the Nursing Building expansion will go forward (Stage 1 approval). We will use Tuition revenue to fund this. We also made a decision to move forward with a severe weather building. A Proposal was submitted but the NIST program was cancelled. All funds are from outside. Board will be asked for a Stage 1 approval. This will be an expansion of NSSTC—it is to set up a kind of war room when severe weather events happen and a training center to bring personnel from around the state to learn how to deal with this. Stage 1 says the Board approves moving forward to plan the building. The next phase would be an architect and after that the concept and then move ahead on construction plans and stage 4 is construction.

Strategic Planning—the steering committee met a number of times. We are moving from top to bottom. Mission and Vision drafted. Core in drafting stages then begin setting items for task forces. Will send something out next week.

Hockey fund raising is in gear. Had discussions with A. D.s and Presidents for Hockey conference. So far it is going well.

Commencement—May 5 VBC 10: 00 a.m. Thursday at the Lowe House there will be a thank you reception for those doing the work. Friday will be a reception for the Trustees and Platform and outstanding students in the Colleges at the Lowe House. Commencement will be on Saturday and then a reception. We are working on hooks to keep people around after the Commencement. Students and parents can get pictures with faculty.

The Housing policy has been changed and now we need to do some marketing. We think we will improve the occupancy in residence halls. We are thinking about an experiment. We will take a subset of rooms and offer it to students for a month and if they like it then they can sign a contract and if they don't then they can move out. Once we get them here and hook them and

they make friends then maybe they will stay. We don't lose anything. Others have done it and we will check on theirs and probably try it here.

- ❖ **Provost Karbhari Report:**—At the February Board Meeting we received final approval for the Master of Science in Earth System Science and a Master of Science in Integrated Science, Technology, Engineering and Math. Jim Miller and Sundar Christopher are already working to get students. We will be starting this in the summer. The Master of Science in Integrated Science, Technology, Engineering and Math is for teachers and summer is the time to do it. There will be two additional programs for the April Board Meeting the Master of Education in Differential instruction and a Bachelor of Science in Economics and Analytical Computation.

After input from the Deans we are setting up a contract with an outside vendor for the new website. Access will be coordinated with the Deans. We have started in house training for those working on it. We are working on a Campus License for MS Office and we will be able to get it cheaper and have more consistency rather than having different versions. This will start out in March.

We have started the midterm grading process—the first list of those who have not submitted grades went out today and will continue on the 27th, 28th and 29th. This is a continuous process. If you get emails from your Deans you know what it is about and the Deans will push to get the grades.

The CIO Search Committee met today for second time.

We are moving forward on the SSC the Committee is formed and we had the first meeting and will do a job description and move forward.

The Scholars Institute will take place May 22-23 at UAB. Teaching learning technology will be the focus. The first day will be virtual and the second day will be at UAB. We have 50 slots for faculty, 10 per college. Submit names to Deans. If at the end of a certain time period the slots are not filled we will offer to the rest of campus.

We are offering webinars March 6 and April 10, the first is “Blended Classroom” and the second is the “4 Stages to Engage the Multicultural Classroom”. We would like to get feedback if you have attended and let us know what topics you would like in the future. Attendance at some are good and some are not. We need feedback on two things. Are the webinars and topics what you want to see and are the time slots good? We might could get them at a later time or another time.

Claudio Morales asked about positions and different departments getting positions filled and new positions. Provost Karbhari stated the searches are going on—Math is doing a search now. Positions are held by the Deans and all vacant positions are open. There are searches in Science,

Business, Liberal Arts, Engineering, and Nursing. Some are replacements, some positions were split and there are more than one. We are waiting to see enrollments and what we get from the Legislature. Nursing is expanding—and based on a plan with so many students Nursing will get so many faculty. Most are tenure track and some start as clinical and then go to tenure track. Nursing is expanding by about 1300. Debra Moriarity asked if this expands to the service departments when that load is considered. Provost Karbhari stated that some are transfer and some are at the DNP level and so it is at the graduate and upper division. We are looking at A&P to increase. Expanding over a number of years.

Brenda Talley asked if there are any changes for ANGEL and the platform for that. Provost Karbhari stated that Blackboard is phasing ANGEL out over two to three years. Talking to Blackboard to try and run side by side until it is phased out to prevent problems. Hope to do this in fall for a smooth transition.

- ❖ **Acceptance of Executive Committee Minutes**—motion to accept minutes moved by Jim Baird, seconded by Ramon Cerro, motion carries.

- ❖ **President Tim Newman Report**—we are trying to get rolling on the Handbook and Bylaws changes. This has gone on a long time. There was a lot of turnover on that Committee. I told you at the last meeting. The proposed changes were routed to Senate Committees and we hoped to bring them to the Senate today but that did not happen, so to enhance the possibility to get them on the agenda for next time I would like to ask the Senate to pass something in your packet labeled as rules request number 2.

The rule has 2 components. (The rule is an Incidental Main Motion Arising out of a Report and requires a Majority Vote to Adopt):

A. Senate Standing Committees are directed to produce final reports on their Handbook or Bylaws sections to the Senate President in advance of when the Senate's Executive Committee sets Senate Meeting 524 agenda (tentative date: 3/6/12).

B. The Executive Committee is directed to place the Faculty Handbook and Senate Bylaws revisions on the Senate Agenda for Senate Meeting #524 (tentative date: 3/15/12) unless:

when setting Senate Meeting 524's agenda (tentative date: 3/8/12), the Faculty Senate Executive Committee assigns (by two-thirds vote) a section of the Handbook or Bylaws to an additional Standing Senate Committee.

- ❖ It's based on our by-law that anything at a committee can be ordered by the Senate to be brought to the Senate floor. We will be helped if we establish a time-line ground rule of that nature, specifically that the Committees finish work by March 6. With this ground rule, if any of

them have not finished their section, it can still go to the Executive Committee and be placed on the Senate agenda for debate here, unless a super-majority of the Executive Committee feels something needs to go to a second Committee first. This rule request requires a majority vote. Richard Miller moved, seconded by Kristen Herrin to move on this. Jim Baird asked for the information to be restated in fewer words. Whatever you have on March 6 from the Committees goes to the Senate Executive Committee. They need a super-majority to send it to another Committee, otherwise the By-Laws and Handbook come to the Senate floor for our next meeting. If we can't debate it this year then in my view we should throw it out and start over. Has gone to Committees and been reviewed, with us looking at half the Senate's terms expiring in a few months. Given the turnover on the Handbook Committee, I think turnover on the Senate, too, would make the process too flawed, in my view. Proposed changes in some areas are substantial, such as Chapter 7—Personnel has reviewed—it has been reorganized. The Handbook came forward with more than the Committees' recommendations. Motion carries. No objections. Passed unanimously.

Group from Senate met with the Community Committee looking at the relationship with the Community and the System. Found out where they stand and where we stand. Met with Steve Raby and one member Dave Hargrave. UAH Faculty Senate members were Tim Newman, Kristen Herrin, Paul Compton, and Kathy Hawk. Members of the Community Group are on the Mayor's website. Per Charles Hickman—all are business men. Charles Hickman emailed the mayor and asked if there was anyone from the University community on it—his answer was evasive. Irma Tuder might be considered the connection. We opened a dialogue and hope they will get back. Brought up a number of points—long standing support from the Community. Morton Hall and Madison Hall were local initiatives. Talked about the Community effort to make it what it is. Some feel the Community can take care of the University and don't need the Board to take care of it. Some favor making it independent and some favor moving to Auburn. Claudio Morales asked where is the community support now at the hockey games. Tim Newman stated he tried to share the faculty perspectives here. Many of you did not like comments in paper and success and faculty were not happy with Dave Williams time as president and some of the changes. Paul Compton stated he did not pick up from there that they were going to storm the gates and pull the University away but there is a wide range of feelings and get a sense of faculty feelings and how Madison County feels. Kathy Hawk stated the biggest things that came across was that faculty are reasonable and want to talk and want community relations and are not trying to pull away. Richard Miller stated the committee seemed to identify Dave Williams era as successful. Why do they think this and how can we communicate our true feeling. Kathy Hawk stated that is kind of what came out. Dave Williams and others talked to them and that was the information they had. Talk to them and let them know the difference of the faculty feeling. Jim Baird stated the existence of the Committee is a good thing and we should interact with it. For years we did not feel the Community cared. Thought this was a park for a while because people came in took class and left. Did get a feel from them of what the University is and what it should be. Tim Newman stated it is hard to tell with such a small segment. Talked to the University President and he thinks this could be an

opportunity and looks like there is interest and we should engage them. We left the meeting with a good feeling and think the doors are open for additional communication. Ask for another meeting per Jim Baird. Tim Newman will take this under advisement.

Marsha Pendleton Health and Environmental Committee may be reformed and begin meeting.

Attended the Board meeting February 2 and 3. Got my picture in the Birmingham News. Several from this body were mentioned in the Board book. Congratulations. Plaque to Portera for serving as President and delivered the resolution on the teachers retirement systems to the Chancellor and some Board members. One member of the Board is friend of the Governor and maybe the resolution will get to him as well.

UAH Audit took place and the report is in the Executive Committee Meeting Minutes. UAH Housing bond reissue was approved.

Huntsville Times wrote an article about the Board meeting, and the headline was incorrect and misleading, and I wrote a letter to the editor to try to bring some clarification to the topic.

Housing policy on mandatory on-campus living for all first year students was rescinded.

Note about the meal plan in the minutes.

Met with the Provost on the travel approval form and had an issue and may have more information later.

The Budget cycle planning is beginning.

There was an Error on the posted version of the W2, the mailed one was correct. Specifically, the problem was that the state income line was incorrect in the web version of the W-2 for two days. In addition, the Medicare FICA had an overcharge last year for many faculty. (They were not supposed to charge Medicare FICA on the amount for parking decal.) There will be a refund for many, but it's generally a very small amount per person.

There was a Communication from the Provost on Resolution 11/12-06—not sure what to do with the response. Like many responses not what we should get—we should get either approve, don't approve or need more information. Often frustrated by responses so I am soliciting your advice. If you have issues with that, also feel free to use the Provost's question time in the Senate. Reason he is here, according to our by-laws, is to address questions from faculty about resolutions the Senate has sent to the administration - here is the place to talk about resolutions and we have been remiss on this for long, long time.

- ❖ Finance and Resources Committee --Wai Mok—Distinguished speaker proposal announcement will go out soon so stay tuned.

- ❖ Research Council Report—NSF detection of plagiarism incidence was discussed—Tim Newman tried to get clarification and the information is being held very close. Suspicion that this is not a new report but old—probably UAH still has only one NSF infraction over the past decade. Confidentiality issue, so we may not get any more clarity on this point. \$39,000 fine by EPA—found out this was mostly for improper disposal of light bulbs and batteries and documentation issue. We asked the President if any faculty exposed to a danger and he did not think so. UAH responded quickly when the EPA inquired and the EPA had no further problems. Richard Miller—reforming office—many things falling through cracks and issues are being addressed—changes in personnel.

- ❖ **Item 6a—Sense Of Senate Resolution: Repeal House Bill 56**—Carolyn Sanders made a Motion and Richard Miller seconded for adoption—Bhavani Sitaraman has the floor to give the background—In the News there is alot going on with HB 56—it was written at a time when nothing was written by the Senate. Since several have written in the educational constituency. Various groups have expressed their view. As a Sense Of the Senate Resolution if we concur to oppose the Bill 56 then we should express that sentiment. If we don't say anything we have provided acceptance of a bill and it is questionable for many reasons—principle—discriminates and intimidates on citizenship. University level not admitting illegal students but will have to report on parent status. If you think with demographics we are seeking a more diverse body we don't want to stand with the State law that says we don't want certain people. There is a perception that Alabama is not friendly to foreigners. Think this forces us to take sides with the State as opposed to the Federal Government. Immigration is not our business or the State's business. Ramon Cerro stated there are 20,000 in jail because of these kinds of law. Is it the responsibility of the school to check—are we stepping in territory that is not ours? E-verify reports on status. The Provost's concern is that there are graduate students in between status and they might get caught in the limbo land. Richard Miller stated the limbo is a gray area—we don't know whether we have to follow and no there is no intention to follow when there is a gray area. This is a statement saying we do not agree with the principles. Someone who is overtly illegal would not be accepted. Bhavani Sitaraman—individual student not accepting. Does create problems with undocumented parents. Laurel Bollinger stated it also requires anyone we do business with has to document. Puts huge burden on us and the company or those in limbo. Molly Johnson stated she would like to see this pass because they may be hiring a Latin American historian and who will want to come. At least we can point out that faculty are not in support of this bill. Ramon Cerro stated it goes beyond whether it affects us or not—something as citizen of the State. Written almost with vindictive statements. Richard Miller stated it requires on demand for person to present papers. For someone who looks a certain way—profiling. Laurel Bollinger stated that in addition we cannot have a contract with any person undocumented. Class of sub-human. Can take advantage. Paul Componation—if you go to another country and buy something not negate you agreed to do something. Not true here. Richard Miller—Not encouraging to do something illegal but not our role or officials to check when involves profiling. UAB Faculty Senate did a resolution and we kept ours more general and philosophical but UAB talks about the impact on faculty and students in the University.

Bhavani Sitaraman read some whereases from the UAB resolution. Vote—Ayes have it. Unanimous approval, passed. Make sure the community learns about that. Tim Newman stated let's talk off-line about how to do that.

- ❖ **Senate Bill 356—3rd reading**—resuming debate from 3rd reading—already moved and seconded and many spoken so reopen debate and give anyone who has not spoken and would like to a chance to speak. Vote—20-14 ayes have it. Becomes Senate Resolution 11/12-08.
- ❖ **Senate Bill 363—Differential Tuition** —we talked about it at second reading, now at 3rd reading, need to move to adoption on 3rd reading—Bhavani Sitaraman moved, seconded by Richard Miller, now open for discussion. Laurel Bollinger—wonder if this is a situation to just ask instead of having a bill. Richard Miller stated it is probably right to think the President is willing to have those kinds of conversations—when this was written we were dealing with other people and historical events. May be more productive way to ask. Carolyn Sanders stated we need to explain the practical applications—Richard Miller stated he wrote the bill on behalf of others and it was in the realignment report Tim Newman's realignment committee wrote. There were a number of recommendations. Proposed thought could look at to help and this was one of them. They know the impact. Has been tried at other Universities. Option to encourage new thinking about the direction we want to go. Carolyn Sanders stated it is interesting but think there are other compelling options. Some universities above 15 hours don't increase tuition. Agree with Laurel Bollinger this could be included in a less formal discussion. Richard Miller stated that history suggested if it not formal then it did not work. Brenda Talley stated that some go to a Community College and the spirit of this is to recruit freshmen and sophomores. If there is a report out there maybe giving this President time is a good idea. Kathy Hawk asked to table. The Chairman will not entertain a motion to table. Laurel Bollinger moved to defer the bill until we have had an opportunity to ask in a different manner until the April meeting. Paul Componation seconded the motion. Claudio Morales asked why a resolution is confrontational. You bring up a good point to see if it has an impact. Requires study. Many ways to defer—some Committee to look at and include as part of talk to the President. Ina Warboys stated she is willing to take the deferral of the bill and speak to the Provost about it. Jim Baird—best way to get information ignored is in a bill. Motion to defer vote—ayes have it. Deferred to April.
- ❖ **Senate Bill 360**—Richard Miller moved, seconded by Carolyn Sanders the bill to the floor. Wai Mok—sexual harassment—protect that or reveal identity. Should we protect identity? If substantial claim could lead to dismissal. Two tracks—general grievance and separate for harassment and discrimination—BETA is a third system. Collect information about potentially violent individuals. Range of things listed. BETA all confidential and never revealed. Anyone could make complaint. Kristen Herrin—need clarification—some behavior defined. Richard Miller—this is to identify behavior that suggests that it could be a problem. Louise O'Keefe—there is nothing regarding the grievance in BETA and reporting potential. Richard Miller—bill says policy should be reviewed because it has some holes and look at it under a professional light. Vote at second reading; passes on second reading—1 objection—will go to third reading.

- ❖ **Senate Bill 365**—At this point, some members of the Senate left. Senate President noted it was now not in order to move for acceptance as we have lost quorum. 2:17-Senate stands adjourned