

THE UNIVERSITY OF ALABAMA IN HUNTSVILLE
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MINUTES OF MEETING #505, 4 MARCH, 2010
APPROVED 25 MARCH, 2010

PRESENT:

BA: Gupta, Mok, Evans
LBAR: Stewart, Rountree, Kovacs, Bollinger, Gyasi, Hawk, Seemann, Sitaraman
ENGR: Banish, Anderson, Gaede, English, Milenkovic, Coe, Gholston, Cassibry, Wessling, Lin
LIB: Vaughan
NUR: Warboys, Showalter
SCI: Mecikalski, Scholz, Edmondson, Zhang, Etkorn, Newman, Ravindran, Wu, Lieu

ABSENT WITH PROXY:

BA: Bao
LBAR: Neff, Johnson, Smith, Heikes, Sanders
ENGR: Joiner
NUR: O'Keefe, Ferguson
SCI: Boyd, Miller

0. President Etkorn called the meeting to order at 12:45 p.m.
1. The Faculty Senate presented the Police and Public Safety Officers from UAH, UAB and UA with a certificate and thanked them and applauded their work related to the shooting and the protection of the campus since the shooting.
2. Draft Minutes of meeting 504 were approved. Motion by Dr. Gupta, seconded by Dr. Banish.
3. Senate Executive Meeting Minutes accepted. Motion by Dr. Gupta, seconded by Dr. Rountree. Some clarification of wording was requested.
4. Dr. Williams thanked the Senate for recognizing the Police. Dr. Williams is visiting departments and units across campus and giving a brief summary of the response when requested and listening to concerns. Seeking advice on how to build on the support and bring good out of this tragedy. This will always be a part of our history and will affect us for a long time. We must focus on the positive aspects and engage everyone to build on the positive. There was discussion regarding the university reaction and the emergency management team. Kevin Bennett is the Director of that team. That group meets on a regular basis and works with local police and emergency services. They are focused on weather related incidents because that is more commonly what we deal with. They were not expecting this but the liaison developed

helped in this situation. They set up a crisis management room in Madison Hall and developed a communication plan. Ray Garner was in charge of PR for the University. Set up a place for media. Ray Garner was the communicator of facts. Dr. Williams spoke for the University. Identification and information was in the hands of the police. No statements were made until they knew no students were involved. It took about two hours to complete the search of Shelby Center. An internal group is looking at what was done—what was right and what was wrong. An external group will look at it and give input. Until we have all the information we will not make changes or put anything out. Mark Spencer was here the Saturday after the event to assist with crisis management. The Northern Illinois President recommended him. He has expertise in this area and in these situations. He assisted with communication, etc. He had an advantage of being independent. We had direct input through two universities which helped tremendously—they had experience. We are now focused on putting things together again, getting classes out on time. We are focused on student achievement and success. We will not neglect the community outreach. Thank yous will be done appropriately. There were concerns about recruiting. We are in the process of bringing in a company to minimize the effect. Community and student feedback is positive. We need faculty to help recruit.

There was a discussion of phraseology and calling the shooting what it was. Dr. Williams related that we take concerns seriously and the police are aware of the concerns.

He reported he received Bob Rieder's response to the restructuring resolution last week and will be sending it to the Faculty Senate President soon. (There was some discussion and disagreement regarding the wording of this portion of the minutes). Dr. Newman moved, seconded by Dr. Bollinger to correct the minutes to read "He reported he received Bob Rieder's response to the restructuring resolution last week and a copy is in the mail to the Faculty Senate President." The vote was 16 in favor, 1 against, and 9 abstentions.

5. Dr. Karbhari thanked the Senate for their support and assistance through this difficult period. Please continue.

The Email migration is delayed until March 15. Go ahead and send concerns to Diane Cunningham and her staff.

Dr. Karbhari thanked the Executive Committee Members for looking at the Email Policy.

There is currently a review of a computer user policy which will go to the Administration soon.

6. Dr. Etzkorn requested a moment of silence for Dr. Maria Davis who was a member of the Senate. She also requested we keep the Biological Science Faculty in mind as they are experiencing this difficult time.

7. Committee Reports
Curriculum—No Report

Personnel—Dr. Anderson reported the Committee met with the Provost on behalf of the Music Department regarding classifying part-time faculty as adjunct faculty with levels. The conclusion was that the effort was not worth it for the position. It could be done without the paperwork that would be required for changing all the positions.

Faculty and Student Development—Dr. Warboys reported they looked at the email policy. The comments were gathered and sent to the Administration. They focused on things like the cost for running independent servers and the retention of email accounts and any discrepancy. They are looking at faculty retention and Promotion and Tenure.

Finance and Resources—Dr. Stewart reported on the meeting with the Deans about the budget. They talked about proration and they looked at the college fund balance for help. The lower the fund balance the less the college would contribute. Reviewing the buyout policy. Summer-formula-incentives. Transparency is the goal. The Committee met and covered the REU 13 proposals. 9 awards and possibility of more. They contacted the deans and asked for information on the buyout policy. They have received limited cooperation. Not succeeding at this point. I will forward your questions and concerns to the Provost.

Scholastic Affairs—Have not met. Will meet next week. Diana Bell working with students in trouble and what we do and what should be done. Send email if you have issues.

Governance and Operations—Committee met. Elections conducted by Senate email going to departments—departments nominating and after nominations come will contact each person and send ballot. When done from the Committee it is done without preference. Will ask everyone this year to take look and suggest structure for the future. Working on bylaws. Concentrating on the first 3 sections. Looking at similar universities and what they have. Consistency in certain things. Goal is to complete this semester.

The Senate gave support to the President of the Senate to write a letter on behalf of the Faculty thanking others who have supported and assisted during and after the shooting.

Concerns were discussed regarding IT services and assistance.

There was discussion regarding the restructuring and clarifications.

There was discussion and clarification regarding the elections process.

The Meeting adjourned at 2:00 p.m. Motion by Dr. Gaede, seconded by Dr. Gupta.