
SENATE EXECUTIVE COMMITTEE MEETING

**September 19, 2013
12:45 P.M. in SKH 369**

Present: Richard Miller, Mitch Berbrier, Wai Mok, Phillip Bitzer, Ramon Cerro, Timothy Newman, Charles Hickman, Fan Tseng, Deb Heikes, Debra Moriarity

Guests: Brent Wren

President Altenkirch was not present.

- Dr. Mitch Berbrier called meeting to order at 12:45 pm
- Report from Associate Provost Brent Wren
 - ❖ Provost asked for him to come and share information regarding questions Dr. Berbrier asked. Dr. Berbrier asked about rumor regarding move from 128 credits down to 120 credit hours. This isn't being done university wide. They've only suggested for programs higher than 128 move down to 128-120 to be more competitive. No requirements or pushes for this, though. Few departments within college heading towards 120 hours. Focus within discipline, not general education portion. Business is doing this.
 - Charlie Hickman- We had too many concentrations - this was a driver for move down.
 - Brent Wren- There are competitiveness issues, but the program length is college/unit decision, not of provost office or president's office.
 - Charlie Hickman - Desire back to 4 year program?
 - Brent Wren - Yes, that is definite. This notion is certainly desired. Doesn't mean have to be at 120, though. Look at policies and procedures to help students be more conscientious of decisions. 4 year graduation rate for full-time students is 16%, 5 year is 32%. Students are intentionally taking longer due to Co-ops, internships, and jobs. Full-time is 12 hours, but doesn't mean it will get you through in 4 years, it is actually 5.5 years. So, no push for programs to go to 120 at this level.
 - Debra Moriarity - Question regarding the procedure by which units, departments, or colleges would change this. When she was Associate Dean of Science, she was under impression that the minimum credits was university-wide requirement and if there was a change then the entire university had to move to it. So if department changes hours, does it have to be approved by university?
 - Brent Wren - Yes, for a unit within a college to change, it goes through university-level approvals, then university curriculum committee double checks the academic integrity and makes sure it still abides my those rules. There is no number at 128 set by the university. There is number of 120 that SACS and ACHE look at as the minimum. But nothing published at university level requires any more than 120.
 - Mitch Berbrier - IS there any program on campus that is less than 128? Because

somehow that has become the number.

- Brent Wren - 128 is the minimum he's seen anywhere.
- Mitch Berbrier - It may be history, but somehow 128 became the number. Everyone assumes it's supposed to be 128, but I don't think that's written down, it somehow became the norm. I'm curious why it's the norm and if/when we are changing that, that the answer to "why" is not still in place.
- Ramon Cerro - One thing to remember is ten years ago, in (where?) there was legislation passed saying programs can't go over 120 hours. It was a disaster because some programs can't do that. Dangerous to change requirements if we don't also change the articulation. Articulation is only 64 hours from outside.
- Brent Wren - It says you can transfer up to 64 hours.
- Mitch Berbrier - I remember seeing somewhere that it says it has to be 50% of students degree, so if we did 120, we could get it down to 60. If we don't do it as a university, and we have variation across the colleges, for students transferring in and trying to figure out the credits it is very confusing. We are trying to make it simpler.
- Brent Wren - The key is what to do with the 60 outside of college. Process starts tomorrow morning on General Education revision and discussion process. Outcome of General Education discussion would be to have some commonality across colleges of some number of hours across all colleges with room between the number where colleges could have customization of students' courses at the major level
- Mitch Berbrier - I'm more concerned about number between 60 and 64. If you're a student transferring from Calhoun and not sure if transferring to Physics or Sociology, for Sociology you only need to transfer 60, so 4 are useless, but for Physics you transfer all 64.
- Deborah Heikes - Why not transfer into Physics and then go to Sociology.
- Mitch Berbrier - Then you have 4 credits too many from Calhoun that won't apply to anything here.
- Deborah Heikes - Then you have extra credits.
- Mitch Berbrier - Don't think it's a terrible problem, but it causes confusion when prospective students are looking at UAH website to figure out what to do to get into UAH. Raising this as a concern, not a roadblock. This is something that should be explored: the advantages and disadvantages of making this university wide with some way not to be too restrictive.
- Brent Wren - I don't disagree with you, but as Ramon stated, there are some programs on campus that can never go below 128 for reasons, given what they have to cover and what their accrediting bodies tell them they have to have. But that shouldn't prevent others from moving down.
- Mitch Berbrier - If there is program requiring 132 credits, still 64 maximum transfer?
- Brent Wren - Yes, still 64 from a transfer standpoint.
- Mitch Berbrier - So 64 is the maximum, and below that is 50%.
- Richard Miller - Wonder as we become more advanced civilization, why college can't be 4 years anymore. Well, not more advanced civilization, but have more information. At some point it can't be the same as it was 100 years ago.
- Ramon Cerro - Other universities told Florida to "go ahead and do it" in response to Florida moving to 5 year program.

- Mitch Berbrier - It used to be in so many fields that you just needed a Bachelor's degree, but now you need a Master's degree.
 - Charlie Hickman - There is a move to reduce law school from 3 to 2 years.
 - Brent Wren - Several states have gone that way. State of Arkansas said all programs will be no more than 120 hours. State legislature set General Education requirement for the state and said that every university within the state will have x number of GERs in addition to the 120.
 - Mitch Berbrier - Does anyone want to make a last point on that?
 - Wai Mok - Question: do we know the credit hour requirements of UA or UAB or surrounding colleges?
 - Brent Wren - Not off the top of my head, but we can certainly look into them.
 - Wai Mok - Is that one of the reasons why we have enrollment drop?
 - Brent Wren - It's true in certain disciplines on campus. Our Education programs are in the 130s and, although they may not be a competitor and aren't on our level academically as an institution, Athens State's Education program has over 1000 students, whereas we have 100. Part of the reason is because their program is 124 hours. Get through theirs in four, get through ours in five. Wouldn't say it's responsible for all of our enrollment issues, but small things like that added collectively affect it.
- ❖ Back to the list. General Education Requirement committee meeting tomorrow morning. Composition of the meeting was sent out to faculty by Dr. Altenkirch. Every person recommended from Faculty Senate is on the committee, except two people were from same department. Took Faculty Senate recommendations first, then tried to get one person from each discipline in each college on committee. Resulted in some colleges having more representation than other colleges due to more departments and professors teaching General Education courses. 38-40 members on committee. Hopefully by fall 2014 we will have common agreement on what we would like students to look like as they move through the university from General Education Requirements standpoint.
- ❖ Also discussion about AP credit. Need to evaluate this. Liberal Arts submitted their revisions very quickly. Only other 2 colleges that give AP credit, Science and Business, need to submit their revisions, if any. Don't have to make changes, just take a look at it. Liberal Arts made lots of changes in their AP credit number and now they are in almost every case at or better than competitors in area - from the student's standpoint.
- ❖ BETA Policy - still AWOL. Ramon Cerro and Brent Wren started over a year ago on revision of the policy. It is now sitting with President Altenkirch and goes to Faculty Senate next.
- Mitch Berbrier- He said he's trying to get it done within next few weeks.
 - Brent Wren - He's got 2 things, the faculty senate handbook and the BETA Policy. BETA Policy should go quicker than handbook given the length.
- ❖ Background check policy- President Altenkirch was not aware of the plan to bring it back to the Faculty Senate before it was implemented and he would take this under advisement. Goal was not to rescind it but to tab information regarding the norm Faculty Senate has

agreed on to how things would work.

- Richard Miller - Working philosophy with this sort of verbal agreement is that it's a healthy thing but thinks it is something we need to continue working on. There is a start of a better dialogue between Academic Affairs, the administration, and the Faculty Senate. What's happened a number of times over last year is we've been asked to comment and provide input on policies, and when I was President I would identify it for the relevant committee, get their input, and feed it back, with the verbal agreement that it would come back to the Senate for following reasons: Personnel Committee, or Dr. Miller, or Dr. Berbrier or whoever don't speak for the Faculty, it's the Faculty Senate that is the representative body. It may slow some things down but it gives opportunity to Faculty representatives to have some level of input as a whole. Goal is not to put a kink in things, but to smooth over some issues we've had in the past by empowering faculty representative body to have some say.
 - Brent Wren - President Altenkirch gets these things, he asked me to convey that he understands that and that would be the positive when the new Provost comes aboard. He said these things to me. He said he is not aware that that is the policy and he understands it.
 - Ramon Cerro - Said sometime in beginning of March, we had a meeting of the Personnel Committee and would need to talk about it. We have a number of comments and additions.
 - Richard Miller- To be fair, most of those comments, not all, but most, did ultimately get incorporated into the policy.
 - Ramon Cerro - I didn't know that.
 - Brent Wren - The point is that it didn't come back for you to see that they've been incorporated, so you don't know, but the President understands this. Your concern over phrase/clause in the policy - things can always be changed, so suggest a change in the policy.
- ❖ Shared some information with the committee (see Appendix A_NSSE). Last year UAH resumed the NSSE, National Survey of Student Engagement. Previously used to gauge student perceptions on variety of issues. Dr. Wren and Dean of Students Hyatt decided to bring it back. Have done two years in a row now. Survey incoming freshmen class and senior class. Page 3 lists areas where we perform higher relative to South East Public Universities and areas where we perform lower at the first year and senior levels. Instructors do nice job of providing feedback and being helpful with students. UAH doesn't do well with talking about broader societal issues and community-based service. Need to discuss certain competencies that we value, and these may fall into category.
- Brent Wren - Full data set is available with Regina and offered to share with anyone who wants to see. Last year, there was a campus wide meeting, anyone who wanted to come, and talked about specific issues and how to handle them. Regina plans to compare last year results with this year results to see if there was any movement within a year timeframe.
 - Tim Newman - Do you think she is willing to come to an executive meeting?
 - Brent Wren - Absolutely, maybe even a full Faculty Senate meeting if you want her to come. She loves this program so once she digests the information more she would be willing to come.

- Mitch Berbrier- One of concerns was the size of samples, they're small. Wouldn't feel comfortable making decisions on them unless triangulate data with another set of data.
 - Brent Wren - That's right, but the sample size (listed on bottom of first page) is about 1/3 to 1/2 of freshmen class
 - Mitch Berbrier- Then you have to break it down into questions asked and cells get smaller.
 - Brent Wren - The senior class is about 1/4 to 1/5 of graduating class. But you're right, when begin to breakdown into subgroups, the numbers get smaller.
 - Richard Miller - Question: One bill regarding faculty representation, wants input about it.
 - Mitch Berbrier- We are going to discuss it then talk to President Altenkirch about it.
 - Brent Wren - There was a lot of exchange and discussion over bill between Mitch Berbrier and President Altenkirch. So President Altenkirch offered compromise on bill, did not fully reject it.
- Brent Wren thanked everyone and left.

➤ Officer and Committee Reports

❖ Mitch Berbrier - Reports?

❖ President-Elect Wai Mok

- BOT meeting report
 - Went to Tuscaloosa for BOT meeting. BOT terminated relationship with Common Sense because founder was arrested in prostitution ring.
 - Issued statement on segregation in response to University of Alabama sorority's rejection of black female student.
 - Enrollment: UA has higher enrollment at 34,852 this fall.
 - UAH freshmen enrollment is better than last year. UAH overall enrollment dropped. President Altenkirch put in a plan so we will see enrollment go up over next several years.
 - UAB soccer team ranked second by computer, but not by other poll - still in top 10 though.
 - Shepherd Bend Coal Mine - Faculty Senate Presidents at UA and UAB and Wai Mok got together in private and had a meeting with 4 or 5 student representatives from 3 campuses, 2 UA Alumni, Trustee Hurst and Chancellor Witt had a meeting after BOT meeting. UA alumni was enthusiastic about topic and she went to a neighborhood near the coal mine and stood up for minority. Hurst is very concerned about coal mine. UA got property due to damage inflicted during Civil War, some in Birmingham area. Wai Mok is uncertain as to how the permit was issued.
 - Charlie Hickman - Permit was issued and recently expired, and an application for re-issuance has been filed. Coal mining hasn't begun, it is a coal bearing area, but never initiated coal mining. Permit issued via reapplication. Due process followed. Bureau of mining guy was very rude. UA is on top of it though. EPA sent most of information on it to Dr. Hickman.
 - Richard Miller - So it is not correct that the statement of some, via phone calls, that proper procedure has been followed, and that the statement that there has

- been special treatment for violation in permitting process, is incorrect?
- Charlie Hickman – If you go to ADEM – there is 5 year history consisting of numerous documents regarding this. Applications filed. Comments filed with the Birmingham water board who has intervened into this.
 - Richard Miller – We were being told by UA Faculty Senate President that there were violations taking place.
 - Mitch Berbrier-May be that point at which Dr. Hickman looked into procedure, everything was transparent, but to get to point there might have been some steps skipped. Nothing illegal, but there is a practice of skipping steps that are supposed to be followed.
 - Charlie Hickman - With 6-8 hours of time had to go through and figure out rules for permitting, knows a little about clean-water act. States are empowered to permit point-sources, stationary sources. So a certain amount of pollution is inherent in any human activity. Issue is over excessive levels of pollutants in runoff, but they have a plan for treating the runoff, i.e. building lakes among other things. Bureau mines put things on internet, then take it down, and basically do what they want so will need to go to Montgomery to see what their permitting process is. The big thing is he assumes the university has not granted this company any mining rights.
 - Wai Mok-Chancellor mentioned UA hasn't made any decisions whether to lease or sell property. Therefore, chancellor will not force UA to make any decision.
 - Ramon Cerro - If there's a problem with pollution and people 20 years from now get sick, the big pocket guy will have to answer, and the big pocket guy is University of Alabama.
 - Wai Mok - Obviously is aware of that.
 - Tim Newman - Looks like the chancellor is saying this isn't in my book right now, it's in UA's book. Did you have any discussion with UA President or student representatives from UA? Have they talked to President Bonner? If he says it's with someone else, then they need to take up with that.
 - Wai Mok - They had discussion with her and it went nowhere.
 - Mitch Berbrier - Meant to call Steve Miller, UA Faculty Senate President, and ask what his plans were but haven't had a chance. Suspects they will continue to press this. If it goes back to UA, they will go to UA and press it. This might be a good time to press it. From those environmental advocates; points of view, this is a racial issue. If there are going to be problems with water, it will affect poor predominantly black community. Right now UA is dealing with racial issue on campus, which has been a big national issue, so good time for President of UA to say don't want anything perceived that way.
 - Ramon Cerro - Because of all the implications, present and future, shouldn't we, UAH, stay away from the issue?
 - Richard Miller – It is a UA system problem.
 - Ramon Cerro - No, chancellor says it is a UA problem.
 - Charlie Hickman - Technically it's the BOTs on this campus, UA's and UAB's campus because they are a quasi-government entity that actually makes the decision. Would their approval be required for UA to transfer the rights?
 - Mitch Berbrier - Yes, but first UA has to send them that. Should we be involved? If UA thing - no. But we want to be supportive of sister institutions. If we are in similar position, we would want their assistance if need it. We

shouldn't be actively doing anything, but need to anticipate that they might as for our assistance.

- Ramon Cerro - Why isn't it in the papers?
 - Wai Mok - It is in papers.
 - Mitch Berbrier - Apparently it has been in the papers in Birmingham.
 - Ramon Cerro - All over Birmingham?
 - Wai Mok - This has been around for years.
 - Charles Hickman - the 5 year permit just expired.
 - Tim Newman - I don't think there's been much in the Birmingham papers.
 - Mitch Berbrier - They're definitely trying to keep it quiet.
 - Wai Mok - Especially the mining company owners and BOTs.
 - Charlie Hickman - Can't be opposed to something without knowing the facts. Yes, permits have been granted but no mining has been started, and can't mine UA property without UA consent. Alabama Rivers Alliance wrote letter to Chancellor Witt, and copied to Birmingham News. Outfit looks out for water and board for municipal utility in Birmingham. They've weighed in with chancellor and EPA.
 - Richard Miller - Point well taken, but to be clear when I was first contacted by Steve Miller, issues wasn't about mining, but whether procedure was being followed. Wanted to assure appropriate public response was taking place and wasn't an issue. Letter delivered to Chancellor Witt specifically said we aren't commenting on should or shouldn't be mining, but is the procedure being followed?
 - Charlie Hickman - I haven't looked at the rules, but guess is anyone can file a suit whenever. During re-permitting process, there is opportunity for any interested person to intervene on issue of permit. Opportunity for Rivers Alliance or Sierra Club to file a lawsuit if permit issued in error. Federals will take over.
 - Mitch Berbrier - Our procedure is to wait until we are called and then see what we will do.
 - Wai Mok - Play a supporting role, but UA will take care of things.
 - Tim Newman - Glad you met with group there so they know we are aware of this.
- Ate breakfast with Ray Vaughn and he commented on how small Faculty Senate is. He is from Mississippi State and people there are enthusiastic about affairs of university. Wai Mok replied - After President Altenkirch came and things got settled down, it is changing slowly now.
 - Ramon Cerro - This is a symptom: people are saying to young faculty, you should go to Faculty Senate and be a representative to meet people. Ramon Cerro asked if they thought Faculty Senate was a social club. No, it us for an upper faculty member who can speak their mind. Not a non-tenure young assistant professor who is afraid to open his mouth. Why are we allowing Engineering department not to have representation?
 - Richard Miller - We aren't "allowing", they just aren't participating. It isn't our responsibility. If they choose not to do it, they don't get the representation.
 - Deb Heikes - Ever since I've been on Executive Committee, we've had this discussion periodically. It's always same issues - don't know if rehashing it for

the fifth or sixth time is going to change perceptions and attitudes.

- Mitch Berbrier - Attitude is if you want someone to represent your department on Faculty Senate, then it is the department chair's responsibility to send people to it. They have all been informed by Dr. Miller.
- Ramon Cerro - The fact that chairs don't care means the faculty doesn't have a say.
- Mitch Berbrier - That's right.
- Wai Mok - Somehow we have to make ourselves better, don't know how, but we need to.
- Richard Miller - If they don't participate, they do not have a right to complain.

❖ Past-President Miller - No report.

❖ Ombuds Heikes - No report.

❖ Parliamentarian Newman - No report.

❖ Governance and Operations Committee Chair Bitzer

- What is the time table for restructuring committees?
 - Mitch Berbrier - Would like suggestions as soon as there's time to put some together. Want a deadline? Can have together by end of semester so in place by next year.
 - Phillip Bitzer - Is it official charge of our committee to discuss attendance problem in Faculty Senate and moving meeting times?
 - Mitch Berbrier - If you want it, then yes.
- What is the opinion of the group for why we have attendance problem?
 - Richard Miller – There is apathy, they don't think senate is relevant.
 - Deb Heikes – Many times the chairs of the departments don't pressure for participation/attendance.
 - Richard Miller - Reasons why some of us are moving towards a working philosophy is to help make senate more relevant so we can play a role in developing and addressing issues. We aren't there yet but moving in direction.
 - Deb Heikes-There's a long history of people not taking Faculty Senate seriously.
 - Mitch Berbrier - In my opinion, part of charge to your committee is to figure that out. One thing to do is find those people who don't show up a lot and ask why they don't think it's important or why they aren't showing up. Maybe they don't take it seriously. Might be because position was assigned to them and they don't have time for it.
 - Richard Miller - Not just the people who don't show up, but it's the same 5 people who always speak.
 - Mitch Berbrier - Gather that information.
 - Debra Moriarity- As department chair, I didn't realize the schedule was preventing our senator from going. He brought it to my attention, though. We changed the spring teaching schedule so he could attend.
 - Mitch Berbrier - Those cases where there is a scheduling conflict, it is chair responsibility to change it. Some chairs just don't care.
 - Phillip Bitzer - How do we address that as an operations committee?

- Mitch Berbrier - First thing is to find out the source of the problem. Then look at solutions.
- Fan Tseng - Scheduling in fall was set in spring, before senator was elected, so this might be a conflict.
- Mitch Berbrier - Might be a matter of us changing our procedure and asking chair to consider senator before so no conflicts with scheduling.
- Deb Heikes - If we change meeting times at some point it will cause headaches.
- Mitch Berbrier - If we change meeting times to Friday afternoons...
- Deb Heikes- Attendance problem won't improve by moving to Friday afternoons.
- Mitch Berbrier - Want to move to Friday because we are constrained by class schedule with meeting time now. On Friday that won't happen, or on Thursday evenings, at 4:00. It's useful for meetings to go long, sometimes.
- Deb Heikes - Friday afternoon is bad time, attendance will surely go down.
- Mitch Berbrier - Trying to figure out a way for people to show up. OR should we say no senator can teach around meeting times?
- Survey software is running. Login with LDAP password.

❖ Personnel Committee Chair Cerro

- Within month of August, there was a person who was hired as administrator, a tenured full professor, and did not go through URB or PTAC. Did go to PTAC, but suppressed. Never went to URB.
 - Richard Miller - PTAC was against?
 - Ramon Cerro - I don't know. This was triggered by an opinion from the counselor, President Altenkirch asked counselor, and counselor said no. If new hiring, don't have to go to PTAC or URB. They were basing report and President Altenkirch agreed with him because faculty handbook says that, someone being hired as assistant professor without tenure. Interpretation is off, person is a new hire so doesn't have to go through PTAC or URB.
 - Richard Miller - Reads "Section 7332" of faculty handbook.
 - Tim Newman - Board rule says new administrative hires, if to be hired with tenure, tenure procedure must be identical that is used for everyone else.
 - Richard Miller - Board rule also says administrators who are hired and don't already have tenure do not get tenure.
 - Mitch Berbrier - So you wanted to discuss this at full senate? From our perspective, this is clear. There are rules locally at UAH and at Trustee level that we can quote and put into resolution that we want rules to be followed.
 - Ramon Cerro - That is admitting faculty handbook is wrong. The interpretation from counsel is wrong. Policy should be clear that everyone who gets tenure should go through same steps.
 - Mitch Berbrier - That's what I'm saying we would put in Resolution.
 - Richard Miller - Resolution should state this rule should be followed in all cases.
 - Ramon Cerro - Then we are claiming that section is why they don't have to. Loophole in wording. Suggesting we make a resolution saying "this" is the correct

interpretation. Not the counsel's interpretation. If that is the case, take it to systems office.

- Mitch Berbrier - Who brings it to systems office?
- Ramon Cerro - We do.
- Mitch Berbrier - Can we do that?
- Deb Heikes - We can try.
- Wai Mok - If a violation of rule then we should do that.
- Mitch Berbrier - You want to forget what faculty handbook says because of the possibility for misinterpretation, and focus on Bill 301, and state that it has been violated.
- Ramon Cerro - What we propose as policy statement of Senate is more general. As a matter of fairness, every tenure should be granted same way as to any other faculty.
- Richard Miller - This is already the policy. Stronger argument is that it is already policy. Don't have to ask for it to be a new policy.
- Deb Heikes - Cite the UAH faculty handbook policy and board policy and state they've been violated and object to that. Stay out of interpretation and state this is a fact.
- Mitch Berbrier - The better thing is to start locally before going to BOT.
- Richard Miller - There is political strategy too. One can take a more positive tack saying we aren't preventing people from being appointed, but the high quality of people you want to hire is such that there shouldn't be problem with their review going through PTAC and URB so let's follow this.
- Deb Heikes - If there is a problem, don't have to be tenured, but can still hire them.
- Ramon Cerro - One argument used is well it has to be quick and fast, before next semester starts. If goes to Office of Provost, it will take too long.
- Mitch Berbrier - Quick and fast isn't our issue. We need to present resolution that puts the administration into position of saying, no we won't follow Board Rule 301, if they reject. Then take it from there.
- Ramon Cerro - That is our recommendation. Let's tell President this should be law of land and if he says no, then take action.
- Mitch Berbrier - Do I need to go to President Altenkirch and have a discussion first to see if we can work it out behind the scenes?
- Deb Heikes - Yes, will have more success.
- Mitch Berbrier - Then I will do that.
 - Ramon Cerro will send Dr. Berbrier and Executive Committee everything on this issue, including opinion of the counsel.
- Discussion had in March about the Background Policy. Didn't get a copy.
 - Mitch Berbrier - It was sent university-wide.
 - Dr. Miller checked it. Dr. Miller thinks committee did fantastic job on reviewing.

❖ Undergraduate Curriculum Committee Chair Moriarity

- Electronically approved a pile of course changes and new courses that had been waiting over summer. Signed those yesterday. Does report come back to senate of what all courses are? Anyone care?
 - Tim Newman - Some chairs have done that, some haven't.
 - Mitch Berbrier-All should be...
 - Richard Miller-Put in report at end of semester.
 - Debra Moriarity - There will be a continuous flow of things and so that will be easier.
 - Mitch Berbrier-That's fine.
 - Richard Miller- Physics was seeking to develop new undergraduate plan of study. At this stage, no change done.
 - Ramon Cerro - Proposed merging of Industrial Engineering and Aerospace, separating Aerospace. Matter of very important policy with AUP that every change like that should be discussed by faculty.
 - Richard Miller - Then we have a realignment policy too. Partially employed with Department of Physics.
 - Tim Newman - Can we find out what the status of this merger is?
 - Ramon Cerro - It is just an idea right now.
 - Tim Newman - Ask the president about it? If it's a rumor?
 - Mitch Berbrier - Okay.
- ❖ Finance and Resources Committee Chair Hickman
 - The budget is now on website for next fiscal year. Tim and I have looked at it. Going to invite Pinner to meeting. Email any questions you have. Will provide all documents sent by Dr. Newman to Pinner. Will bring up in Faculty Senate meeting too.
- ❖ Undergraduate Scholastic Affairs Committee Chair Blackmon - N/A - absent
- ❖ Faculty and Student Development Committee Chair Tseng
 - Working on Lecturer Ladder. Pulled together from about 4 or 5 schools. Passed out summary of the college rules (see Appendix B_Lecturer Ladder). Some issues noticed - universities put lecturers into different categories - faculty, instructor, staff. New Jersey Institute is very spatial. Ranks can go from 2 to 3.
 - Debra Moriarity - College of Science has been looking at this, contact Dean Jack Fix for more information because he has been researching this. Interesting models. Tseng asked members to check individual colleges.
 - Ramon Cerro - modify Faculty handbook. Committee should prepare a modification to faculty handbook.
 - Fan Tseng - That's probably a good idea.
 - Mitch Berbrier - Won't do that until we get it back. Favors Virginia Tech's model.
- Discussion Items
 - ❖ Inviting Chancellor
 - Done for many years. During time of Dave Williams it stopped. Peggy thought it had been good experience for a lot of people, Dr. Altenkirch asked if he could talk to chancellor first. Chancellor willing to come, can be here on January 9th.
 - Deb Moriarity- In the past chancellor came and addressed entire faculty.
 - Mitch Berbrier - That Faculty Senate meeting has to be made known to all faculty,

- not just Faculty Senate members. If we get the chancellor and only Faculty Senate members show up, looks like no one showed up.
 - Deb Moriarity - Change time of meeting?
 - Mitch Berbrier - Peggy said in more recent times, it was just meeting between chancellor and Executive Committee.
 - Deb Moriarity - A lot of people liked hearing the chancellor and his comments about the system.
 - Mitch Berbrier - That's the set up now. Need to find a place to hold the meeting.
- ❖ NCURA - National Counsel of Research Administration coming in. Gloria Greene wants 5 people for 1 1/2 hour to talk with this group. She sent Dr. Berbrier a list of people suggested to use from each college. Talked with Dr. Miller and Dr. Scholz.
 - Richard Miller- Senate President can ask a non-faculty member to represent.
 - Ramon Cerro - Doesn't think it proper to send an Assistant Professor. Needs to be more senior.
 - Mitch Berbrier asked for names.
 - Ramon Cerro will send names to Dr. Berbrier. Dr. Miller proposed a name. Dr. Newman proposed a name. Dr. Berbrier is going to ask if we can have more than one from each department.
- ❖ Webpage development/improvements
 - Kala explained changes that have been made to website. Meeting times are available. Senate members and Committees are updated. Design changes to be made, but design is limited. Resolutions will be up soon. Minutes are in process of being updated.
- ❖ Sr v Jr Senators (see Appendix C_Senior Senator Status)
- ❖ Revising Bill 12/13-04 as 13/14-01
 - Received response from Provost - rejection. In reading the response, he misunderstood the purpose and what Faculty Senate was trying to do. He had a meeting with him. Problem was with the wording - he claims every Dean was having problems with the wording. Dr. Berbrier and he went back and forth over the wording. Dr. Berbrier has done a re-worded draft for everyone to look at. Wants appropriate committee to discuss it. Dr. Miller thinks this was Personnel Committee (they created original bill), but is going to find out to send it back to them.
 - Richard Miller - We weren't precluding other faculty that they wanted from being on committee, but the only thing we were trying to do, maybe the wording wasn't right, was say that as representing body of faculty, when we identify senators or senate representatives, those people are by mandate faculty representatives and they have responsibilities to report back to Faculty Senate. General faculty member may have expertise, but doesn't have responsibility.
 - Mitch Berbrier - He got somewhat of that, but he didn't like the way it was worded. Now it's shorter, simpler, and clearer. Biggest problem was with word "appointed". Last year we were worried that would happen. Rejected on that alone. What do we do about the wording? He said if we suggest a group for him, he guarantees there

will be appointments made from that list.

- Richard Miller - Why?
- Mitch Berbrier - Because it's a matter of feeling too constrained in certain situations. So, what can we do to salvage this bill? He said President is willing to say, in a bill that he supports that the administration guarantees Faculty Senate as faculty representatives an appointment from a list given.
- Richard Miller - In the past, handpicked certain faculty to get a particular decision or policy that the president wanted.
- Mitch Berbrier - I explained that to him. He asked where it came from. As long as we have some reps there, we will be okay.

➤ Meeting adjourned at 2:30 pm