



## SENATE EXECUTIVE COMMITTEE MEETING

January 31, 2013

12:45 P.M. in SKH 369

***Present: Richard Miller, Mitch Berbrier, David Neff, Timothy Newman, Wai Mok, Phillip Bitzer, Deborah Heikes, Ramon Cerro, Ina Warboys, Vistasp Karbhari***

***Guests: Robert Altenkirch***

- **President Altenkirch**—reported we have gotten in the WCHA starting in fall. Today there is a conference call to the ADs to finalize everything.
- Joel Lonergan explained the work on the Logo. A Branding company out of Birmingham talked to various groups  
Dr. Richard Miller stated there was some concern about the way it looked and some concern for the approach of informing the faculty and not gathering input. Dr. Altenkirch stated he believed the faculty participated at the same level as others. It is not possible to have everyone participate at all levels. They worked with the Branding Firm and went through several iterations. Now they are working with Keith Jones. One of the goals was to come up with something that fits on app on a phone. We will have a website and a mobile site.
- The Board will be meeting February 7 and 8. We will have the Nursing Building and the SWIRL Building on the agenda. Student Center bond issues are for \$35M. Board members toured campus yesterday and looked at the buildings. The Bond is split. The Board Meeting will be here on April 11 and 12
- VROP deadline is February 1 which is tomorrow. We are approaching what we anticipated.
- Strategic plan leadership proposals due February 4. Focus areas using this approach to complete.
- Two bullets intersect. As it is known who plans to retire—each college should develop hiring plans against delivering curriculum and future plans.
- VPR candidates finish this week. Want to have someone in place by fall.

- Dr. Altenkirch showed some PowerPoint Slides regarding reporting research data—sponsored program data—some projects we have are not research—could be construction or other projects. Maybe we should report it as research and sponsored programs—some feel research is what we should do so we need that word. Dashboard we have been seeing is proposals submitted, awards and expenditures, \$88+M on the expended. Presented by those who manage it. We need to show by who is doing the work. If columns are expanded it tells who is doing the work. If a dean would like to know who is doing work and if faculty like to know what others are doing. Showed website and what you see Research credit distribution button. Have all units and managing money shows who manages money and who is doing the work. Show awards to date for 2012. If you click on the buttons it will show who is doing work and who is responsible. See if department has no management responsibility then it is through a research center. Work done outside center but managed by the center. Center gets more overhead because there are needs for meeting obligations. Distribution is not as it should be. Center provides infrastructure for doing research. If the Research center is faculty focused and research centered then the opposite is true. Like a balance with the base of operation and then pull expertise from various places and support the base. Best way to leverage assets. If it is too far one way or the other then we are not leveraging assets. Public display right now by who is managing the money. What do we want to present publicly and what to manage internally? Goes back to intranet portal. Link on website—called Charger Net when you log in you see a dashboard and then certain people see certain things. If we use this then it is not public and if nothing in law that prevents and someone requests we show. Think about what we share publicly. Is there a downside or upside to have it all public per Richard Miller. Dr. Altenkirch stated you are bordering on personnel matters. With exception of tweaking language data is there. OSP now collecting data on the front end. Before they just divided the project by 3 instead of who was actually doing the work. Dr. Altenkirch reported it is helpful for planning, managerial, etc. Would put on Intranet. Dr. Tim Newman—requested that they keep the information a bit more private. Provides some encouragement to work back and forth. Plan on moving forward on what goes outside and inside per Ina Warboys. Dr. Altenkirch stated he just happened to be involved in what OSP put together. Because of having trouble understanding what was going on and why it was like that. Everything that is posted not involved in. Who will make the calls. To answer question have to answer question what do you want public to see and what do you want others to see. If you go to website Banner and Charger Net link eventually Banner will go away. All Banner stuff will be in ChargerNet.
- Ramon Cerro—article about providing information. Dr. Altenkirch explained article—spun by plaintiff attorneys—federal law requires when there is a suit and there will be discovery we must protect anything discoverable by the opposing side and we cannot have it in our possession. The University had to pick up 64 computers and pay someone to be the custodian and when they want to see them then we need to see the money to pay for that. UAH is following the law. Dr. Ramon Cerro stated that Dr. Adriel Johnson was running the pre-professional program. He was a very visible person in the African American Community and in the medical community. Can we afford the public relation problem this causes. Dr. Altenkirch

stated that unfortunately the plaintiff attorneys try things in the press and they decided to try to get this tried in the press and pressure UAH to make a settlement to keep it out of the press. Generally we do not settle because then we would get many more suits. They are doing their job. Have seen documentation and explanation on what it costs and unfortunately it is right. Are they ever able to get information by paying or would they ever get it. They are required to pay for it. Volume of stuff and cannot be in custody. Dr. Ramon Cerro stated it is passed the point of reasonable and logical--especially in the African American community. Also what is it they are asking for—everything? The Attorney's job is to work with the plaintiff and use whatever we can—hard to counter that—have to counter with logical answers and it is hard to counter—it is an emotional thing. Dr. Altenkirch stated he will do quiet intelligence gathering to find out.

- **Provost Karbhari**—reported we have seen that we have past the 11<sup>th</sup> day and we got the numbers in credit hours and enrollment—we are down in credit hours from last year. Credit Hours per student are up 10.8. The Credit Hours have been going up over the last 10 years on average. Enrollment Management Committee Meeting soon to get strategies and ideas linked to the strategic plan. The Deans and Richard Miller have the numbers.
- Dr. Karbhari stated there was a January 24 webinars email—people who are finding it hard to attend link to the website we have on recordings and video and they are available for one year. Look it up on the website. There are 12 this semester 1 yesterday and 11 more to go. If you have ideas on topics let me know. Choose on input and what is of interest. Request that Academic Affairs send an email out that webinars are available for one year.
- Call went out yesterday for people to volunteer for coordinator for the teaching excellence center. February 18 is the deadline date. The Committee was named partially from the Senate and Dr. Wren and Dr. Karbhari and I am requesting that you all consider who should be in that position.
- We sent three faculty to the ACE Leadership Conference--William Wilkerson, Debra Moriarity and Pam O'Neal—they will hold a seminar for the rest of the faculty to share what they learned.
- Dr. Altenkirch stated that with regard to enrollment—he has been going to some of events and Dr. Karbhari took a tour—we are going to be taking these events and tours to the next level. Dr. Altenkirch stated that we have to teach and train those who work these events and give the tours. We need to find Faculty willing to participate and give students an idea of who they will see in the classroom. We have used students or very recent graduates to do the tours and work the events. Ina Warboys asked if we push dual enrollment and whether we have thought about making it easier to access and apply for dual enrollment. Dr. Karbhari stated there are very few who enroll at UAHuntsville in dual enrollment. They move on to other schools. We do need to change the way we handle it but we get low yield.

- Dr. Karbhari reported that we are having Wes Colley take a look at analyzing the scholarship matrix and use his statistical matrix to do the analysis to see where we stand.
- Dr. Karbhari and Dr. Altenkirch left the meeting.
- **Committee reports—officer reports:**
- **Dr. Richard Miller**—reported the Provost committed to 50% funding to hire a staff for the Faculty Senate—We (Dr. Berbrier and I) need to write a job description. This individual will help with research and the website. This is partially due to Tim Newman’s efforts over the last year.
- Talked to the Provost about the Handbook—he knows it is coming. For the editing I may enlist Tim Newman. It is going to the Provost and will be reviewed simultaneously by Legal and Academic Affairs and then back to us. Dr. Richard Miller introduced Phillip Bitzer who was elected as Chair of Governance and Operations.
- Ramon Cerro—asked have we heard anything about BETA. Dr. Richard Miller—stated that some were not happy with it where it is and the policy has been reiterated and comments went back to Provost. Dr. Ramon Cerro reported that Dr. Wren took it and was supposed to circulate it and the request was to have the policy in order to inform the faculty. Dr. Richard Miller will follow up and see where it is and it should come back to the Senate and should be distributed to the faculty. Ramon Cerro is asking for a meeting or a way to share the information. The AAUP will have a meeting and give an opinion.
- Deborah Heikes commented on a student that walked at graduation and still needs 30 hours. Peggy explained how they handle students who show up on the day of Commencement and what that means.
- Wai Mok reported that the REU will be sent out.
- Ina Warboys asked where are we on Qualtrics—Dr. Richard Miller will follow up with Dee Childs.
- **Bill 371**—David Neff moved, seconded by Phillip Bitzer the bill to the floor—It was explained there is some inconsistency in the report for P&T—couple of cases. Ramon Cerro stated people are uncomfortable signing the overall report because of a minority report. Vote to put it on the agenda not on the merits of the bill. Unanimous to put it on the agenda.
- **Bill 372**—Ramon Cerro moved, seconded by David Neff the bill to the floor—Dr. Richard Miller stated he is supportive of the spirit of the bill. He stated he has changed his mind on something. After a discussion with administrators maybe it is better to have a talk with the administrators as opposed to having bills—would like to respectfully suggest that there be a

conversation with either the Interim VPR or the new VPR. It may be more effective if we hold off and speak with the new VPR next fall and ask for the program to be reinstated. The Faculty Senate President could speak with the new VPR on behalf of the faculty to request the program be reinstated. Since the Interim VPR nixed the program and it not going to change his mind on that and because there is now no money, there is no one in power that will reinstate it right now. Ramon Cerro stated it does not make sense—does not understand the rationale for nixing the program. It was a good program that was working. From the report from Carmen Scholz it appears there was strong pressure from Centers. Should try to pass this and develop a strong case that it was working and it should be back as soon as possible. Stronger argument than talking to him. Should it go on the agenda—Wai Mok might take it back and put all committee members' names on it. 3 for, 4 opposed. Sending it back to the originator.

- **New Business**—The ad hoc committee on research did good work —Dr. Richard Miller would like to get input on a Senate Student Enrollment/Recruitment ad hoc committee. The Committee the president put in place is more for implementation. We would like to put together a group that will provide faculty centered input to the President's Enrollment Management and Recruitment Committee. Ina Warboys stated we are already doing this in a lot of places. Mitch Berbrier stated it is a good idea but we might need to call it a study group.
- Dr. Richard Miller stated he still wants to do something about Faculty highlights and visibility of faculty achievements. He contacted WLRH for a 15 minute program for faculty to talk about the great things they are doing.