

2022 F&O Vision & Mission

Earlier this year, our F&O Leadership Team took an intense look at our department's vision or WHY we do what we do. We knew our vision needed to have 4 key components:

1. It needed to be **SIMPLE** – something that we could use daily to remember why we do what we do at UAH
2. It needed to be **INSPIRING** – to remind us how our day to day jobs contribute to the University's core mission
3. It needed to be **ACTIONABLE** – explaining the heart of Facilities & Operations to others on campus while encouraging each of us to be involved and invested in our daily work
4. It needed to be **CONNECTED** to the University's mission statement so that our work supports the University's goals.

Through a set of interviews, deep discussion, and a workshop, the team selected a Vision Statement to represent the collective efforts of the entire F&O department and to succinctly say **WHY** we do what we do. Our new Vision Statement is ***Excellent Spaces Unlock Inspiration***. Each word was chosen because it signifies the values of the team and the importance of our work.

- **EXCELLENT** describes our goal: to be outstanding, first-class, admirable, A-grade and exceptional.
- **SPACES** are at the heart of the work of Facilities--whether it's an indoor space such as a classroom or office, an outdoor space such as the Greenway or the sidewalks, or a future space that is being planned or constructed.
- **UNLOCK** has a dual meaning. There's certainly a physical aspect of unlocking a door, but in the broader sense, the spaces we create and maintain provide a safe and functional built environment for students to unlock ideas and learn. They also provide space for researchers to make groundbreaking discoveries and explore new ideas.
- **INSPIRATION** connects our department to the broader UAH mission which is to explore, discover, create, and communicate knowledge, while educating individuals in leadership, innovation, critical thinking, and civic responsibility and inspiring a passion for learning that we all support. Inspiration honors the spirit of the Rocket City as we focus on building stronger partnerships and relationships with our civic and business community.

After nailing down our Vision, we defined our Mission or **WHAT** we do to achieve our **WHY**: ***We create environments where our students, faculty, staff, businesses, and communities thrive in discovery and innovation.***

While these are great words, **HOW** do we accomplish this Vision & Mission?

1. First, we remain **UNIFIED** and work together to achieve a shared success. Each unit and each individual have a different role and perform different tasks, but each of us is necessary. If each of us is working toward the same goal of excellence, we will be successful in achieving our vision and mission.
2. Second, each of us must remain **DETERMINED** applying steadfast discipline to every daily task. We must DO WHAT'S RIGHT AND DO IT WELL.
3. Third, we **NURTURE** beautiful spaces and provide hospitable experiences for our students, faculty, staff, and guests. We TEND THE SOIL OF INNOVATION.
4. Fourth, we must be **PIONEERING** in our daily roles by continuously learning and striving to improve and innovate. By doing this, we walk in-step with the heartbeat of Huntsville and embrace the growth and opportunities that are unique to UAH and the city.

So, as you go about your daily tasks in your new role, remember and practice our Vision,
Excellent Spaces Unlock Inspiration.