

THE UNIVERSITY OF ALABAMA IN HUNTSVILLE

SAFETY AND HEALTH REQUIREMENTS FOR PRESENCE ON UAH'S CAMPUS DURING THE COVID-19 PANDEMIC

INTERIM

Number 02.01.71

Division Academic Affairs

Date July 2020; Revised May 2021

Purpose The purpose of the policy is to provide safety and health requirements for all faculty, staff, students, and visitors who are on UAH's campus during the SARS-CoV-2 ("COVID-19") pandemic.

Policy The policy establishes the safety and health requirements for all faculty, staff, students, and visitors who are on the UAH campus during the COVID-19 pandemic. This policy will remain in effect while UAH is operating under the requirements of the UA System Comprehensive Health and Safety Plan.

Procedure

- Wear appropriate PPE on campus
 - Individuals who are not fully vaccinated must wear a face covering at all times while inside all UAH buildings. Individuals are considered fully vaccinated two weeks after their final dose of the COVID-19 vaccination. Face coverings are not required for individuals who are in their residence hall room or suite, working alone in their office or study room, laboratory, or studio subject to any non-COVID related safety requirements.
 - Face coverings include disposable or cloth masks and/or cloth face coverings over a person's nose and mouth. Face shields are allowed to be worn by faculty who are teaching class and by faculty, staff, and students who are approved by Disability Support Services in accordance with this policy.
- Practice social distancing with a separation of at least 3 feet from others
- Faculty, staff, and students should not come to campus if they are experiencing any of the following COVID-19 symptoms.
 - Key symptoms include fever, dry cough, shortness of breath/difficulty breathing, repeated shaking with chills, muscle pain, headache, sore throat, or a new loss of taste or smell.
 - Faculty, staff, and students should feel well before coming to campus. Individuals with symptoms should contact either the UAH Student Health Clinic or the Faculty/Staff Clinic. Students, faculty, and staff who test positive for COVID-19 or

who become symptomatic cannot return to campus until medically cleared by the UAH Student Health Clinic or Faculty/Staff Clinic.

- See Website for CDC Recognized Symptoms:
<https://www.cdc.gov/coronavirus/2019-ncov/symptoms-testing/symptoms.html>
- Faculty, staff, and students who are not fully vaccinated are not permitted to come to campus if they have been in close contact with a person who has tested positive for COVID-19 or with a person under investigation (PUI) for COVID-19. Consult UAH Student Health or Faculty/Staff Clinic for clearance when you may return to campus.
- When there is a confirmed positive case of COVID-19, the UAH Incident Command Team, composed of the Communicable Disease Management Team, will follow established procedures to manage the situation, contact those exposed, and prevent whenever possible an outbreak of COVID-19 cases.
- **Visitors:** Visitors who are not fully vaccinated must wear a face covering while inside University buildings. All visitors must comply with all other health and safety requirements in this policy.
- **University-sponsored Events:** Events sponsored by the University shall follow social distancing and masking requirements consistent with this policy. Attendance at athletic events will be determined by sport-specific plans coordinated between the Athletic Director, their respective athletic conference, and the University President.
- **Student Organization-sponsored Events:** Until further notice, the following restrictions apply to all student organization-sponsored events:
 - **Event Registration:** All student organization-sponsored events must be pre-registered with the Office of Student Affairs. Event registrations must be updated following the event to include a comprehensive list of attendees, and maintained for at least 14 days following the event.
 - **Limitations on Attendance:** The capacity of all student organization-sponsored events must comply with all applicable health ordinances in place when the event is registered and hosted. Student organization-sponsored event attendance may not exceed 50 people indoors or 100 people outdoors.

Review

Academic Affairs will review this policy every five (5) years or sooner as needed.