



## Summer Flex Time Survey Results from UAH Staff Senate

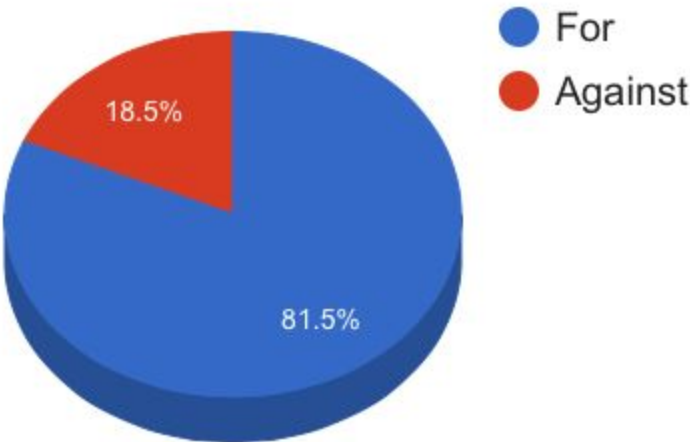
On August 26th, Staff Senate sent out an online survey to the UAH staffers to establish the sentiments about the Trial Summer Flex Time Schedule that was implemented in the summer of 2015. We had a 28% response rate from everyone who received the email.

On September 3rd, Staff Senate provided paper surveys for those staffers with limited access to email.

In total we received 413 responses. Here are the results from all the surveys.

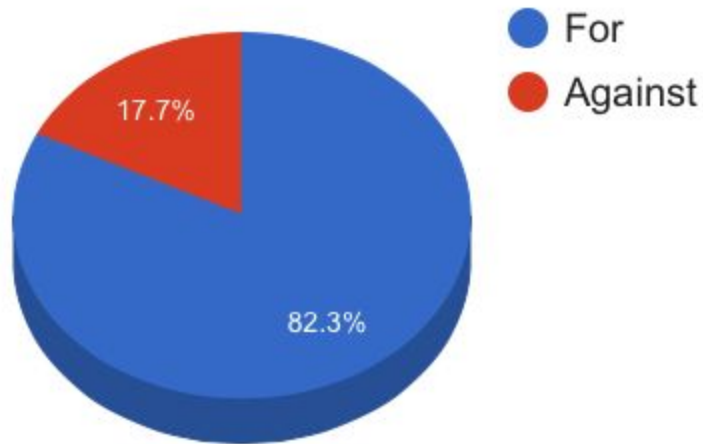
First we asked what the staffer's feelings were upon first hearing about the proposed schedule change.

**Initial Feelings on Summer Flex Schedule**



Then we asked how the staff felt after the trial was over.

### Feelings on Summer Flex Schedule After



Notice a 0.08% increase in favor of the new schedule, after the trial was over.

Amongst the respondents who were in favor of the new schedule, these were some of the common themes:

| Why would you be for a future Summer Flex Schedule?  |     |
|--|-----|
| Improved efficiency  | 14% |
| Enjoyed having an extra day off (ie. helped with fatigue, getting errands/chores done, etc.) | 64% |
| Cost savings for the University  | 6%  |
| Able to travel/vacation more   | 7%  |
| Able to spend more time with family  | 18% |
| Didn't have to use as much vacation/sick/personal time                                       | 9%  |
| Saved on travel expenses (ie. commuting, etc.)   | 4%  |
| Improved child care situations   | 2%  |
| Fridays are very quiet anyway  | 8%  |

And those who were not in favor:

| <b>Why would you be against a future Summer Flex Schedule?</b>  |     |
|---|-----|
| Interactions with outside entities who are not off on Fridays affected  | 10% |
| Question the actual cost savings  | 4%  |
| Weather impact on necessary work  | 1%  |
| Less pay for hourly workers   | 4%  |
| Childcare & transportation concerns   | 12% |
| Dislike long work days & forced scheduling  | 48% |
| Question the impact on efficiency & productivity  | 26% |
| Afterwork activities impacted (including second jobs, time with family, classes, etc.)  | 18% |
| Negatively impacted people on campus who needed unavailable resources (ie. students, camps, researchers, etc.) and those who were not able to partake in the schedule | 48% |