

# Faculty Senate December 1, 2011



## Short Term Priorities Strategic Planning Priorities

**Issues/Concerns** 

**Questions?** 



## **Short Term Priorities**

- Advancement
  - Integration of Communications (Web), Alumni Relations, Development (along with Events)
- Graduate Studies
- **IT** 
  - Implementation of current plan
  - Web
- Library
- Indirect Cost Recovery distribution
- Athletics financing



## **Strategic Planning**

- University level plan
- Broad-based participation
- Unit plans developed consistent with University level plan
- Align efforts around common objectives
- Influence budgeting decisions
- Should be
  - Actionable
  - Measureable



### **An Iterative Strategic Planning Framework**

Steering Committee	Mission: Purpose Vision: Desired state Core values: Guide behavior Value proposition: What is promised to be delivered Goals: What is to be accomplished Strategic Priorities: Define direction
Task	Strategic Objectives: Guides fulfillment of Strategic Priorities, measureable
Forces	Tactics: Actions required to meet Strategic Objectives



#### **Steering Committee**

- About 30 or so members
- Broad-based: Administration, Faculty, Researchers, Staff, Students, Alumni, Foundation, Community

#### **Task Forces**

- Aligned around a set of objectives
- About 15 or so members
- Broad-based

Generally

- 3-5 Priorities
- 3-5 Objectives per Priority
- About 10 to 20 Task Forces
- About 250 plus participants



#### Assessment

Measures (quantitative) progress toward meeting Strategic Objectives

**Balanced Scorecard** 

Assesses (qualitatively) progress toward meeting Goals, Priorities, Objectives from internal and external perspectives (traffic light scoring)



## **Some Priorities**

- Advancement
- Enhancement of integration of Research Centers/Academic Units
- Enrollment Growth

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## **Issues/Concerns**

- Governance
- Move forward collectively
  - o **Plan**
  - **Execute**
  - o Assess
  - Build on strength
  - Adhere to a strong set of core values Civility, respect, integrity