A Collaborative Vision

The UAHuntsville Department of Education has implemented a new collaborative mentoring program supporting the professional growth and development of our new teachers.



Commitment to Success

The Department of Education at UAHuntsville is committed to the preparation of high quality teachers who are ready to meet the responsibilities of the profession. The department also recognizes a strong support system is essential for the success and retention of new teachers.





For more information about the UAHuntsville New Teacher Mentoring Program, please contact the

Department of Education Morton Hall, Room 232K Huntsville, Alabama 35899 (256) 824-6180

Dr. Mary L. Piersma
Department of Education Chair
(256) 824-2325 | piersmam@uah.edu

Mrs. Pam Patrick
UAHuntsville Liaison for First Year Teachers
(256) 824-2973 | pam.patrick@uah.edu





New Teacher Mentoring Program



Department of Education

What is the New Teacher Mentoring Program?

The UAHuntsville New Teacher Mentoring Program is an opportunity for cooperation between Alabama public school systems and UAHuntsville that:

- Provides new teacher assistance and support
- Supports the school system's existing program for mentorship of new teachers

The first phase of quality teacher preparation is the pre-service phase under the guidance of the UAHuntsville Teacher Education Program. The second phase is the initial teaching years. We believe by working together with new teachers and school districts, we can enhance the potential for the success and retention of new teachers.

Who qualifies for assistance?

First or second year teachers in Alabama who:

- Graduated from UAHuntsville and were recommended for certification
- Are full time employees of an Alabama public school system, teaching in area of certification
- Are concerned about performance on EDUCATEAlabama or about meeting other performance expectations
- Need additional support in initial teaching assignment







What are the conditions for assistance?

- There will be no cost to the teacher or the school system in situations where it has been determined the UAHuntsville New Teacher Mentoring Program applies.
- The program of support will be implemented so there are no interruptions to the new teacher's instructional schedule.
- The school principal and/or supervisor will share with the university representative all information pertinent to the first or second year teacher's classroom needs.
- The type and duration of the assistance will be agreed upon by the university representative, school system personnel, and the new teacher.

Who can initiate a request for assistance?

- The school principal and/or central office personnel can contact the Chair of the Department of Education to initiate the request for assistance.
- New teachers who desire information, materials, and advice with professional issues can contact the Chair of the Department of Education.

Who responds to the request?

• A UAHuntsville representative will visit the school to plan a course of action to support the new teacher.