

**Staff Senate Meeting
November 14, 2007**

Attendees			
	Zeke Aguilera	X	Renata Limmer
	Keshia Askew	X	Demetrice Mitchell
	Kelvin Bee	X	Melanie Newby
X	Kevin Bennett	X	Tammy Paltchikov
X	Jackie Carlson	X	Ray Pinner
X	Jamie Clay		Sheila Ray
	Joanie Fletcher		Rhonda Reynolds
X	Claudia Ford	X	Deborah Rice
X	Marcia Green		Doris Ruddle
X	Annie Harris	X	Ravi Seth
	April Harris	X	Jacqueline Siniard
X	Kristy Holland		Karen Smith
	Karla Hubbert	X	Nikki Willis
X	Barbara Lawson		
Guests: President David Williams, Mary Beth Walker			

List Proxies:

Kristy Holland for Rhonda Reynolds, Nikki Willis for Zeke Aguilera, Deborah Rice for Kelvin Bee.

The meeting was called to order by Tammy Paltchikov at 11:02 a.m.

Minutes of the last meeting:

Minutes approved

OLD BUSINESS:

A total of \$200 was collected for the Harvest Fund Dinner (\$100) and the Angel Tree (\$100). This was the agreed-upon alternatives to a Staff Senate Christmas Holiday Party.

Faculty/Staff Recognition recommendations from each area should be submitted to Tammy Paltchikov and she will compile and present to President Williams in a memorandum from the Staff Senate. Ray Pinner recommended that the Staff Senate check with Laurel Long in Human Resources for verification of facts before submittal of memo to President Williams.

Faculty Senate has concerns regarding enforcement of Smoking Policy. Staff Senate recommends that clear policy guidelines should be set and enforced by building supervisors. The most important thing will be education (e.g. Insight, New Student/New Hire Orientation). Tammy Paltchikov will pass these enforcement policy suggestions on to the Faculty Senate.

Committee Reports:

Benefits Committee: Ravi Seth reported that a group is willing to talk with the university regarding short-term disability (to cover car/home mortgage, etc.) Mr. Seth will work with Human Resources on this option.

NEW BUSINESS

- President Williams stated that he has several volunteers for the Mission Statement Committee, but 3 to 5 more volunteers are needed.

- Presentation: "Just Move It" Program by David Kyle and Tonya Hardy (Health & PE Program Specialists). Start date is January 28, 2008 for this 10 week program which will run through April 6, 2008. All Students, Faculty and Staff are encouraged to participate in this campus-wide fitness competition, by joining a team or starting a team. Participants will choose a personal fitness goal and track weekly physical activity on-line. There will be "Lunch & Learn" sessions offered, as well as custom fitness assessments. Mr. Kyle and Ms. Hardy provided the Staff Senators with "Just Move It" tee-shirts.

ANNOUNCEMENTS

- UAH International Education Week (IEW) November 12-16, 2007.
- Staff Senate President Tammy Paltchikov has accepted a job in Foreign Service and will be leaving the university. Jamie Clay will assume duties as President of Staff Senate beginning in January 2008. Donna Baker will serve as Senator representing Academic Affairs beginning in January for six months.
- The next Staff Senate meeting is scheduled for Wednesday, January 16, 2008.

Tammy Paltchikov adjourned the meeting at 11:29 a.m.