

**Staff Senate Attendance
July 20, 2005**

Attendees	<input type="checkbox"/>	Debbie Allen	<input type="checkbox"/>	Beverley Gentry
	x	Keshia Askew	x	Anne Harper
	<input type="checkbox"/>	Paulette Bell	<input type="checkbox"/>	Tami Lang
	x	Peggy Bower	x	Ann Lee
	<input type="checkbox"/>	Connie Brand	x	Crystal Lee
	x	Scarlet Brooks	x	Shirley Myers
	x	Joyce Bryant	x	Steve Parker
	x	Steve Collins	x	Garrett Parr
	<input type="checkbox"/>	Cathi Curtis	x	Ray Pinner
	x	Candi DeBardelaben	<input type="checkbox"/>	Marilyn Ratliff
	x	Jared Dinehart	<input type="checkbox"/>	Doris Ruddle
	x	Mattie Draper	<input type="checkbox"/>	Cil Spina
	x	Vicki Fowlkes	<input type="checkbox"/>	Jan Williamson
	x	Sue Garrison		

List Proxies:

Mattie Draper for Debbie Allen

Crystal Lee for Tami Lang

Anne Harper for Cathi Curtis

The meeting was called to order by Ann Lee at 11:00 a.m.

Ann welcomed everyone and asked if we all had copies of minutes.

Minutes of last meeting: A change in the previous minutes was noted by Shirley Meyers. A motion to approve the minutes of the June 15 meeting was made by Crystal Lee and seconded by Shirley Myers.

Notebooks were handed out to all Staff Senate members which contain a calendar of events and the meeting schedule thru December, 2005. Also the Staff Senate Mission Statement and Bylaws are included.

Old Business:

- Ann passed out several handouts including our first old business which was discussed at our last month's meeting, the Sick Leave Bank Policy. It is now up to Ray Pinner to get the policy in place. Per Mr. Pinner, the sick leave bank policy is in place and will go into effect in September, 2005. Minimum hours required to participate is 500 hours. He also stated that the Human Resources

department would be responsible for distributing information to UAH employees regarding this new policy. Copies of the sick leave bank policy were passed out for review and discussion at our next meeting.

- Our second old business is the custodial worker's petition which was discussed at our last month's meeting. Copies of the petition along with ideas from Jan Williamson concerning this issue were also passed out for review and discussion during our next meeting. Ann stated that the Staff Senate needs to decide if a formal letter should be sent to Dr. Franz regarding this petition. It was decided that a representative from UAH Facilities would be contacted and asked to meet with the Staff Senate on this issue before sending correspondence to Dr. Franz.
- Our third old business was the hiring practice concerns. Copies of the hiring practice policy submitted by Human Resources were passed out for review and discussion at our next month's meeting. Ann stated that there were a lot of good facts included; however, facts regarding possible advancement are inaccurate. Also, would like for Cindy Backus or Phyllis Hollins to come in and meet with the Staff Senate on this issue, if not in August meeting – by September's meeting.

New Business:

Staff Senate committee assignment lists were passed out for sign-up. Ann Lee asked that each person sign up for at least two committees today so that she can compile the data before our next meeting. At the next meeting, time will be allowed for each committee to get together and meet each other and to select a chair for their committee. The Bylaws describes each committee and their duties.

Other Business:

Another issue of concern on campus is the morale. Ann stated that there should be something that the Staff Senate and the Administration could do to improve this concern and will continue to work on that. Other issues of concern were small paychecks, and the parking situation on UAH campus. The parking issue has been brought up in the past.

Copies of the 2004-2005 goals were handed out. Ann stated that her goal for 2005-2006 was to make the Staff Senate a body that has some teeth, that wants to help employees feel better about working here at UAH.

Also noted that this meeting today was an information session for the new people, letting them know what the Staff Senate has done in the past.

Peggy Bower explained what the Big Chill Out is and how it came about.

UAH Convocation is scheduled for Friday August 19, 2005 at 2:00 P.M. in the Chan Auditorium. Staff Senate encouraged to attend.

Gary Smith will speak to the Staff Senate at our next meeting, August 17, 2005 to discuss Enrollment, Recruitment, Retention, and The PAC.

A motion was made and seconded to adjourn.

Meeting adjourned at 11:40am.