

**Staff Senate Minutes**  
**May 21, 2003**

- Attendees:**
- |                                     |                  |                                     |                   |
|-------------------------------------|------------------|-------------------------------------|-------------------|
| <input type="checkbox"/>            | Robby Alexander  | <input type="checkbox"/>            | Larry Hubbard     |
| <input checked="" type="checkbox"/> | Michael Altman   | <input type="checkbox"/>            | Leigh Kamm        |
| <input checked="" type="checkbox"/> | Susan Altman     | <input checked="" type="checkbox"/> | Robert Lang       |
| <input checked="" type="checkbox"/> | Wanda Bradley    | <input checked="" type="checkbox"/> | Brandy Lauderdale |
| <input checked="" type="checkbox"/> | Kelly Burkett    | <input type="checkbox"/>            | Barbara Lawson    |
| <input type="checkbox"/>            | Eleanor Carter   | <input checked="" type="checkbox"/> | Randi Moore       |
| <input type="checkbox"/>            | Jamie Clay       | <input checked="" type="checkbox"/> | Paul Patterson    |
| <input type="checkbox"/>            | Betty Cole       | <input type="checkbox"/>            | Melinda Perez     |
| <input checked="" type="checkbox"/> | Robin Douglass   | <input checked="" type="checkbox"/> | Ray Pinner        |
| <input checked="" type="checkbox"/> | Gloria Greene    | <input type="checkbox"/>            | Rhonda Reynolds   |
| <input checked="" type="checkbox"/> | Rhonda Griner    | <input type="checkbox"/>            | Kathy Wagner      |
| <input type="checkbox"/>            | Margaret Hall    | <input type="checkbox"/>            | Gayla Westbrook   |
| <input checked="" type="checkbox"/> | Marilyn Hargrave |                                     |                   |

The meeting was called to order by Wanda Bradley at 11:07am.

**Proxies:**

- Rhonda Griner for Melinda Perez and Peggy Bower.
- Wanda Bradley for Robby Alexander and Leigh Kamm.
- Robin Douglass for Betty Cole.
- Jan Perkins for Rhonda Reynolds.

**Minutes of last meeting:**

- A motion was made by Rhonda Griner and seconded by Paul Patterson to approve the minutes from the April 16, 2003 meeting.

**Old Business:**

- None at this time.

**New Business:**

- Kathy Gentry with ISEEM suggested UAH create a welcoming committee that would acquaint new hires with our campus, arrange introductions to people in areas of interest to them and possibly take them to lunch. This could be coordinated with Benefits Office

to occur shortly after completion of their orientation. We will discuss this further at the next meeting.

**Other New Business:**

- Wanda Bradley read portions of a memo to Ray Pinner from Phyllis Hollins regarding proposed health insurance plan changes. Ray Pinner went over some of the proposed changes; however, final details are still being worked out with a decision to be announced at a later date. Anyone is welcome to input their ideas
- Vella Dailey reported that Dean Raines hopes to establish a clinic for faculty and staff totally independent and separate from the Wellness Center for students. Also, the Employee Assistance Program (EAP) provides counseling twice weekly with licensed professional counselors. This service is available to all staff members by calling a toll free number to arrange an appointment, and is completely confidential. Vella also mentioned the Benefits Office is currently looking for vision care providers to replace the expired plan. They have not received dental insurance premium rates for 2004 at this time.

**Committee Reports:**

<b>By-laws</b>	None at this time.
<b>Communications</b>	None at this time.
<b>Election</b>	None at this time.
<b>Employee Benefits</b>	None at this time.
<b>Employee Development</b>	None at this time.
<b>Government Relations</b>	None at this time.
<b>Policies and Procedures</b>	None at this time.

**Announcements:**

- Wanda Bradley welcomed the new Staff Senators attending this transition meeting and asked that they introduce their selves. They will officially take office June 1<sup>st</sup>.
- Marilyn Hargrave complimented Robin Douglass on the good job she did coordinating the Staff Picnic.
- Rhonda Griner thanked the Election Committee for all their hard work completing the recent Staff Senate election.

**Next Meeting: June 18<sup>th</sup> in UC127 at 11:00am.**

Meeting adjourned at 11:46am.