Staff Senate Minutes
November 20, 2002

Attendees:  ☒ Robby Alexander  ☐ Larry Hubbard
            ☒ Michael Altman   ☒ Leigh Kamm
            ☒ Susan Altman    ☒ Robert Lang
            ☒ Wanda Bradley   ☒ Brandy Lauderdale
            ☒ Kelly Burkett   ☐ Barbara Lawson
            ☒ Eleanor Carter  ☒ Randi Moore
            ☐ Jamie Clay      ☒ Paul Patterson
            ☒ Betty Cole      ☒ Melinda Perez
            ☒ Robin Douglass  ☒ Ray Pinner
            ☐ Gloria Greene   ☐ Rhonda Reynolds
            ☒ Rhonda Griner   ☒ Kathy Wagner
            ☒ Margaret Hall   ☒ Gayla Westbrook
            ☒ Marilyn Hargrave

The meeting was called to order by Wanda Bradley at 11:02am.

Proxies:
  • 1. Wanda Bradley for Gloria Greene.
  • 2. Randi Moore for Melinda Perez.

Minutes of last meeting:
  • 1. The motion was made by Eleanor Carter and seconded by Rhonda Griner to approve the minutes from the October 16, 2002 meeting.

Old Business:
  • 1. Wanda Bradley passed a refreshment signup sheet for the Holiday Party to be held at Union Grove Art Gallery on December 11, 2002 from 1-3pm. Preschoolers from University Preschool Learning Center will sing at 1:15.

New Business:
  • 1. Ray Pinner reported the cost of health insurance is rising dramatically. Claims are up and reserves are down. It has been nine years since the last increase, unprecedented in
this day and time. One can most likely expect an increase in the near future, possibly a split between UAH and employees. Also, the resolution to increase tuition-assisted courses to six per academic year (up from four) has been approved by Dr. Franz. Ray hopes to make the resolution retroactive to Fall 2002.

Other New Business:

- 1. Sue Altman will be taking pictures for the Staff Senate website at the end of the next two meetings, starting today.

Committee Reports:

<table>
<thead>
<tr>
<th>Committee</th>
<th>Report</th>
</tr>
</thead>
<tbody>
<tr>
<td>By-laws</td>
<td>None at this time.</td>
</tr>
<tr>
<td>Communications</td>
<td>Robby Alexander has designed a Holiday Party announcement to distribute and post on the website.</td>
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<tr>
<td>Election</td>
<td>None at this time.</td>
</tr>
<tr>
<td>Employee Benefits</td>
<td>Have met and drafted a resolution requesting an additional three holidays per year to be scheduled during the annual University spring break. The Committee Chairperson read the resolution and requested feedback from everyone. Ray Pinner stated reasons prior resolution failed.</td>
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<tr>
<td>Employee Development</td>
<td>The two scheduled classes taught by Darlene Moore were a big success. Requests for an additional bow class have resulted in a second class to be scheduled in the spring. If interested in any other type of class contact Committee Chairperson.</td>
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<tr>
<td>Government Relations</td>
<td>None at this time.</td>
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<tr>
<td>Policies and Procedures</td>
<td>None at this time.</td>
</tr>
</tbody>
</table>