THE UNIVERSITY OF ALABAMA IN HUNTSVILLE
Agenda

• University Park
• Smoking Policy
• Postdoc Policy
• ID Badges
• Four-day Workweek in Summer
• Policy on Policies
• Policy Website
UNIVERSITY PARK-ACCESS

- Open to public as a park
- East entrance to be closed to vehicular traffic
- Small lighted parking west of east entrance closure
- East entrance to be open to foot/bicycle traffic
- West entrance from campus open to vehicular traffic
- Foot/bicycle paths to/from campus on Park west edge
- Open parking for visitors/UAH permit required for faculty/students/staff
UNIVERSITY PARK-SAFETY

- Patrolled by UAH Police
- Surveillance cameras to be installed
- Vehicular entrance from campus would discourage unwanted visitors
- Hazards to vehicular/foot/bicycle traffic to be mitigated
UNIVERSITY PARK-USE

• Playgrounds, playing fields, picnic areas
• Riggs and Setzer Fields retain names
• UAH intramurals, athletic camps, athletic team practice, group gatherings/picnics
• Noise levels held to Huntsville Code of Ordinances, Article V. Noise
• Develop parking plan; possibly return some parking to green space
• Smoking Policy
  • Prohibits electronic cigarettes in buildings

• Postdoc Policy
  • Postdocs considered students; do not contribute to State Retirement System

• ID Badges
  • Proposed by Staff Senate; strongly encouraged to wear
Staff Senate passed a resolution, 21 Yes, 2 No, in support of a four-day work week in the summer.

HR drafted a possible four-day flex schedule for summer months:

- University closed on Friday for normal business operations
- Certain departments would need to work a 5-day, 40-hour workweek

Work Schedule:
- Overtime based on 40 hours per workweek
- 4 ten-hour days, including lunch (<40 work hours)
- Core hours when all employees must be present, e.g., 9:00 am to 4:00 pm
- Individual employee start and stop times vary

Leave and Holidays:
- Vacation, sick, and personal leave based on a 10-hour day
- Change observance of July 4, 2015 (Saturday) to July 2 (Thursday) rather than July 3 (Friday)
• Policy on Policies (General process)
• Policy on Policies
  • Codify process
  • Consistent formatting
  • Four drafts
    • July 28, 2014
    • August 22, 2014
    • August 26, 2014
    • December 15, 2014
• Policy Website