

September 18, 2013

Dear Campus Hosts:

As we embark on a new academic year, I want to take this opportunity to reiterate the University's appreciation for our students and employees who represent us in hosting and advancement roles. You are the face of the University to the public, donors, athletic event attendees, media, and other campus visitors. Thank you for all that you do.

I also want to remind you of our dedication to providing an appropriate environment for you to do your job. It is the goal of our University to cultivate a hospitable campus environment in which all members of our community can work together and learn from each other in a climate of mutual respect. Harassment or other illegal discrimination against individuals or groups, including the use of sexually or racially offensive language, not only is a violation of University policy, but is also inconsistent with the values and ideals of the University. Such conduct is unacceptable and may lead to appropriate discipline for violators, including potential termination of employees or removal of visitors.

Should you experience behavior that you perceive to be harassment or discrimination, I encourage you to report such behavior promptly to the appropriate persons. A list of available resources is attached. Again, thank you for your representation and support of our University.

Sincerely,



Robert A. Altenkirch
President

**UAH Resource and Contact Information
Discrimination/Harassment Complaints or Concerns**

Vice President for Diversity (Ms. Delois Smith)
Senior Equal Opportunity (EO) Coordinator and EO Coordinator/Faculty for
Title IX, Education Amendments of 1972
Executive Order 11246
Rehabilitation Act of 1973
Americans with Disabilities Act of 1990
Vietnam Era Veterans Readjustment Assistance Act of 1974
Shelbie King Hall 341
The University of Alabama in Huntsville
256 824-4600
smithdh@uah.edu

Dean of Students (Ms. Regina Hyatt)
Deputy EO Coordinator/Students for
Title IX, Education Amendments of 1972
Executive Order 11246
Rehabilitation Act of 1973
Americans with Disabilities Act of 1990
University Center 114
The University of Alabama in Huntsville
256 824-6700
regina.hyatt@uah.edu

Assistant Vice President, Human Relations (Ms. Laurel Long)
Deputy EO Coordinator/Staff and Third Parties for
Title IX, Education Amendments of 1972
Executive Order 11246
Rehabilitation Act of 1973
Americans with Disabilities Act of 1990
Vietnam Era Veterans Readjustment Assistance Act of 1974
Shelbie King Hall 114
The University of Alabama in Huntsville
256 824-6545
longl@uah.edu