



MEMORANDUM

TO: UAH Community

FROM: Robert A. Altenkirch, President

DATE: February 22, 2017

SUBJECT: Appointment of Director of Compliance and Title IX Coordinator

I am pleased to announce the appointment of Laterrica Simmons as Director of Compliance and Title IX Coordinator effective on or about March 20, 2017. As Director of Compliance and Title IX Coordinator, reporting to the President, Laterrica will be responsible for working with multiple units of the campus community to provide direction, education, guidance and assistance to optimize ethical and compliant behaviors through effective programs, policies and procedures. She will monitor and track our compliance with federal and state regulations and will bring appropriate offices together to analyze and address the University's responsibilities and obligations under various regulations.

Priority regulatory matters for Laterrica include Title IX, Clery Act, research misconduct, Institutional Review Board, animal testing, laboratory safety, Child Protection, Compliance and Fraud Hotline, and ethics compliance under state and federal law and Board of Trustees rules. She will be responsible for coordinating the efforts of those members of the UAH community who are responsible for carrying out Title IX investigations.

Laterrica comes to us from the Missouri University of Science and Technology where she serves as Senior Compliance Manager conducting Title IX and equity investigations. Prior to her position at Missouri S&T, she served as Community Outreach Liaison at Earthjustice in Uniontown, Alabama where she conducted preliminary screenings of complainants possibly affected by a company's noncompliance with federal environmental law.

Laterrica received her BS in Operations Management from The University of Alabama and her JD from The University of Alabama School of Law. She is a member of the Alabama State Bar and holds a Level I Civil Rights Investigator Certification from the Association of Title IX Administrators.

Please join me in welcoming Laterrica to UAH.

Thanks,

Bob