



THE UNIVERSITY OF  
ALABAMA IN HUNTSVILLE

## Benefits and Employee Services 2017 Schedule of Premiums

### Group Health Insurance: Blue Cross & Blue Shield of Alabama

Website: [www.bcbsal.org](http://www.bcbsal.org)

Phone Number: 1.800.292.8868

TYPE OF COVERAGE	TOTAL MONTHLY PREMIUM	TOTAL BIMONTHLY PREMIUM	UAH PAYS BIMONTHLY	EMPLOYEE PAYS BIMONTHLY
Single (salary 35k or less)	\$ 570.00	\$ 285.00	\$ 254.00	\$ 31.00
Single (salary 35k – 60k)	\$ 570.00	\$ 285.00	\$ 246.50	\$ 38.50
Single (salary 60k – 100k)	\$ 570.00	\$ 285.00	\$ 240.00	\$ 45.00
Single (salary over 100k)	\$ 570.00	\$ 285.00	\$ 237.50	\$ 47.50
Employee + Children (salary 35k or less)	\$ 900.00	\$ 450.00	\$ 378.00	\$ 72.00
Employee + Children (salary 35k – 60k)	\$ 900.00	\$ 450.00	\$ 324.00	\$ 126.00
Employee + Children (salary 60k – 100k)	\$ 900.00	\$ 450.00	\$ 288.00	\$ 162.00
Employee + Children (salary over 100k)	\$ 900.00	\$ 450.00	\$ 270.00	\$ 180.00
Family (salary 35k or less)	\$1,270.00	\$ 635.00	\$ 549.00	\$ 86.00
Family (salary 35k – 60k)	\$1,270.00	\$ 635.00	\$ 468.25	\$ 166.75
Family (salary 60k – 100k)	\$1,270.00	\$ 635.00	\$ 414.50	\$ 220.50
Family (salary over 100k)	\$1,270.00	\$ 635.00	\$ 404.50	\$ 230.50

### Group Dental Insurance: Blue Cross & Blue Shield of Alabama

Website: [www.bcbsal.org](http://www.bcbsal.org)

Phone Number: 1.800.292.8868

TYPE OF COVERAGE	MONTHLY PREMIUM	BIMONTHLY PREMIUM
<i>Basic Plan</i>		
Single	\$ 17.30	\$ 8.65
Family	\$ 41.50	\$ 20.75
<i>Comprehensive Plan</i>		
Single	\$ 33.00	\$ 16.50
Family	\$ 74.60	\$ 37.30

### Group Vision Insurance: VSP - Vision Service Plan

Website: [www.vsp.com/go/UAH](http://www.vsp.com/go/UAH)

Phone Number: 1.800.877.7195

TYPE OF COVERAGE	MONTHLY PREMIUM	BIMONTHLY PREMIUM
Single	\$ 8.08	\$ 4.04
Family	\$ 23.24	\$11.62

**NOTE:**

- Health, dental & vision premiums are paid from pre-tax dollars as allowed by Section 125 of the IRS code
- To calculate 9 month premiums, multiply monthly premium by 12 and divide by 18 payroll checks.
- Insurance is effective the first day of the month following start of employment/eligibility.