



THE UNIVERSITY OF ALABAMA IN HUNTSVILLE

New pharmacy provider selected for 2016 plan year

Effective Jan. 1, 2016, OptumRx will replace Prime Therapeutics as the pharmacy benefit manager (PBM) for the University's self-funded health plan administered by Blue Cross Blue Shield of Alabama (BCBS).

What does this mean to me?

There are no changes to the medical plan provisions. Since prescription drug benefits are separate from medical benefits, you will now have two ID cards - a Blue Cross Blue Shield (BCBS) medical ID card *and* an OptumRx prescription drug ID card. Beginning January 1, 2016, you will need to present your new OptumRx ID card to a participating network pharmacist when filling a prescription.

	
PRESCRIPTION DRUG PROGRAM	
RxBIN:	610011
RxPCN:	IRX
RxGRP:	ALABAMA
Issuer (80840):	9151014609
ID:	12345MEMID
Name:	FIRSTNAME LASTNAME

When will I receive my new OptumRx ID card and more information about the plan?

You will receive a welcome packet from OptumRx in December. The welcome packet will contain your OptumRx ID card, additional information about the plan including the new services available to you beginning in 2016. Please take the time to thoroughly review the information.

What are some of the advantages offered by OptumRx?

- Live member services call support 24/7.
- Over 67,000 national and independent participating pharmacies.
- The latest online and mobile app tools that allow you to:
 - ✓ Sign up for text messaging so you never forget to take or refill your medications again.
 - ✓ Locate the nearest participating OptumRx pharmacy by simply entering a ZIP code.
 - ✓ Have one-touch access to your electronic pharmacy ID card so you and your eligible dependents have the information you need when filling a prescription.
 - ✓ Select the home delivery prescription you want to refill, request for renewal or transfer retail prescriptions to home delivery.
 - ✓ See retail and home delivery prices for your prescriptions.
 - ✓ Check the status of your home delivery refills, renewal requests and more.
 - ✓ Review up to three years' worth of retail or home delivery prescriptions, how much you've spent on medication, and how much pharmacy benefit you've used.
 - ✓ Show your doctor exactly what medications you are taking.

Will I receive a new BCBS ID card since prescription drugs and medical benefits are separate?

Yes. BCBS will issue new ID cards, and you should receive the new cards in December. Your new BCBS ID card will have the same contract and group number. It will not, however, have the Rx BIN Number on the card since prescription drugs will be provided through OptumRx in 2016.

Will I pay the same co-pay for the drugs I use?

The OptumRx drug formulary differs only slightly from the one currently being used by Prime so there is a possibility that your co-pay will be different in 2016. Based on the drugs currently dispensed, the co-pay for approximately 96.8% of employees will remain the same, 1.2% of employees will pay less, 0.4% of employees will pay more, and 1.6% of employees will be offered a different therapeutic equivalent drug with a similar co-pay.

Why did we change PBMs and decide to use OptumRx?

- 1) National prescription drug costs increased 13.1% in 2014 and specialty drug costs increased by 30.9%. Specialty drugs are the fastest growing component of pharmacy expenses and are projected to be 50% of the total pharmacy costs by 2018.
- 2) OptumRx is the third largest PBM in the nation and has significant buying power which will reduce our drug costs. Additionally, OptumRx offers individuals on specialty drugs personalized care through BriovaRx® which is based in Birmingham, Alabama. This unit provides personal care, medicine and services for chronic or complex conditions such as multiple sclerosis, rheumatoid arthritis, cancer and other serious disorders.

Will I be required to get a new prescription from my doctor?

OptumRx will work with the current provider, Prime Therapeutics, to transfer eligible retail and mail-order prescriptions in December. However, mail-order prescriptions for controlled substances, compound medications, and prescriptions without refills cannot be transferred. For medications that fall within these categories, you will need to request new prescriptions from your doctor. The doctor may then mail or call in the prescription to OptumRx’s mail-order pharmacy to complete the account setup.

Will I still be able to use my current pharmacy?

The OptumRx pharmacy network has over 67,000 national and independent participating pharmacies, making it one of the largest networks in the nation. In the unlikely event your pharmacy does not participate in the OptumRx network, OptumRx will contact them on your behalf and solicit their participation.

Will there be an opportunity to ask questions?

Optum Representatives will be on campus to answer questions on November 11th and 12th at the following times and locations:

Time:	<u>Wednesday, November 11th</u>
8:00 - 10:00 am	Facilities & Operations - Physical Plant Building
10:30 -11:30 am	Olin King Tech Hall, Room N202
1:00 - 1:45 pm	Business Administration Building, Room 223
2:00 - 2:45 pm	Materials Science Building, Room 112
3:00 - 4:00 pm	Human Resources: Shelbie King Hall, Room 127
Time:	<u>Thursday, November 12th</u>
8:00 - 9:45 am	Facilities & Operations - Physical Plant Building
10:00 - 12:00 pm	Faculty & Staff Clinic - Wilson Hall, Room 327
1:00 - 2:00 pm	Human Resources: Shelbie King Hall, Room 127
2:30 - 3:30 pm	Charger Union, Room 227

What are my current prescription drug benefits?

PRESCRIPTION DRUGS

(Includes Mental Health Disorders and Substance Abuse)

<p>Prescription Drug Card</p> <p>Preferred Rx Products</p> <ul style="list-style-type: none"> Maintenance drugs may be purchased up to a 90-day supply for 2 copays and are available through the mail order program. <p>Diabetic Supplies</p> <ul style="list-style-type: none"> (Copays apply based on type drug and days' supply) <ul style="list-style-type: none"> Diabetic Supplies are covered only through the Prescription Drug Card Program. 	<p>Participating Pharmacy</p> <p>\$100 prescription drug deductible per person per calendar year.</p> <p>Generic drugs not subject to deductible.</p> <p>For a 1-31 day supply:</p> <ul style="list-style-type: none"> Tier 1: \$10 copay Tier 2: \$30 copay Tier 3: \$50 copay <p>Tier 2 or Tier 3 Drugs with a Generic Equivalent:</p> <p>\$50 copay for a 1-31 day supply. Member will also be responsible for the difference in drug cost between the Tier 2 or Tier 3 drug and generic drug.</p> <p>Note: Generic drugs may be classified at any Tier.</p> <p>Specialty drugs will only be covered through Optum Rx Specialty Pharmacy - BriovaRx. Specialty drugs are limited to a 31 day supply per fill.</p> <ul style="list-style-type: none"> Insulin, insulin needles and syringes purchased on the same day will require only one copay Blood glucose strips and lancets purchased on the same day will require only one copay Glucose monitors will always require a separate copay 	<p>Non-Participating Pharmacy in Alabama:</p> <p>There are no benefits available for prescription drugs purchased from a non-Participating Pharmacy.</p> <p>Non-Participating Pharmacy Outside Alabama:</p> <p>Benefits are paid at the in-network level. In addition, the member will be responsible for any difference between the agreed- to amount and the actual billed charge.</p>
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