AFFIRMATIVE ACTION PLAN

DISABLED INDIVIDUALS AND PROTECTED VETERANS

Section I	Policy Statement
Section II	Responsibility for Implementation
Section III	Dissemination of Policy
Section IV	Development and Execution of Programs
Section V	Audit and Reporting Systems and Recordkeeping
Section VI	Assessment of External Outreach and Recruitment Efforts

APPENDIX

Exhibit 1	Invitation to Self-Identify - Protected Veterans (Pre-Offer)
Exhibit 2	Invitation to Self-Identify - Protected Veterans (Post-Offer/Present Employee)
Exhibit 3	Invitation to Self-Identify - Individuals with Disabilities
Exhibit 4	Staff Position Applicant/Hire Data
Exhibit 5	Staff Employee Utilization Analysis
Exhibit 6	Faculty Employee Utilization Analysis