

2012-2013  
FEMALES

JOB GROUP	TOTAL EMPLOYED	AVAILABILITY ESTIMATES		UTILIZATION		ACCEPTABLE RANGE		UNDER UTILIZATION	GOALS
		%	%	#	#	# (Low)	# (High)		
<u>STAFF</u>									%
Senior/Academic Administration	38	38.81	36.80	14	8.70	20.80	No		
Research	415	33.13	29.20	121	118.30	156.70	No		
Directors & Managers	65	44.76	50.80	33	21.10	37.10	No		
Advanced Professional	137	54.26	78.10	107	62.70	86.00	No		
Entry-level Professional	62	76.96	80.60	50	41.10	54.30	No		
Computer/Other Technicians	47	29.47	31.90	15	7.60	20.10	No		
Advanced Clerical	88	85.36	94.30	83	68.50	81.70	No		
Entry-level Clerical	35	81.86	82.90	29	24.10	33.20	No		
Custodians	45	37.05	55.60	25	10.20	23.20	No		
Service/Maintenance	64	6.88	7.80	5	0.40	8.50	No		

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BLACKS

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		%	%	%	#	# (Low)	# (High)		
<u>STAFF</u>									
Senior/Academic Administration	38	9.35	10.50	4	0.00	7.10	No		
Research	415	9.85	9.90	41	28.70	53.00	No		
Directors & Managers	65	13.24	10.80	7	3.10	14.10	No		
Advanced Professional	137	16.30	19.00	26	13.70	31.00	No		
Entry-level Professional	62	17.36	12.90	8	4.80	16.70	No		
Computer/Other Technicians	47	13.29	10.60	5	1.60	10.90	No		
Advanced Clerical	88	21.10	17.00	15	10.90	26.20	No		
Entry-level Clerical	35	29.76	25.70	9	5.00	15.80	No		
Custodians	45	36.47	75.60	34	10.00	22.90	No		
Service/Maintenance	64	17.48	23.40	15	5.10	17.30	No		

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			%	#	# (Low)	# (High)		
<b>STAFF</b>								
Senior/Academic Administration	38	16.77	21.10	8	1.80	11.00	No	
Research	415	16.63	17.30	72	53.80	84.20	No	
Directors & Managers	65	16.82	15.40	10	4.90	17.00	No	
Advanced Professional	137	20.78	22.60	31	19.00	38.00	No	
Entry-level Professional	62	21.75	25.80	16	7.00	20.00	No	
Computer/Other Technicians	47	16.76	14.90	7	2.80	13.00	No	
Advanced Clerical	88	24.61	19.30	17	13.60	29.70	No	
Entry-level Clerical	35	32.45	25.70	9	5.80	16.90	No	
Custodians	45	42.37	77.80	35	12.40	25.70	No	
Service/Maintenance	64	22.45	23.40	15	7.70	21.00	No	

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			%	#	# (Low)	# (High)		
<u>FACULTY</u>								
Business Administration	31	40.53	22.60	7	7.10	18.00	No	
Engineering	61	23.00	9.80	6	7.50	20.60	Yes	23.00
Liberal Arts	89	62.36	56.20	50	46.40	64.60	No	
Library	4	81.28	75.00	3	1.70	4.80	No	
Nursing	42	94.93	97.60	41	37.00	42.70	No	
Science/Research	89	41.14	15.70	14	27.30	45.90	Yes	41.14

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		%	#	%	#	# (Low)	# (High)		
<u>FACULTY</u>									%
Business Administration	31	12.83	3	9.70	3	0.30	7.70	No	
Engineering	61	2.10	1	1.60	1	0.00	3.50	No	
Liberal Arts	89	9.67	5	5.60	5	3.00	14.20	No	
Library	4	4.95	0	0.00	0	0.00	1.10	Yes	4.95
Nursing	42	6.54	3	7.10	3	0.00	6.00	No	
Science/Research	89	2.59	3	3.40	3	0.00	5.30	No	

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		%	#	%	#	# (Low)	# (High)		
<u>FACULTY</u>									
Business Administration	31	22.90	17	54.80	17	2.40	11.80	No	
Engineering	61	12.25	16	26.20	16	2.40	12.60	No	
Liberal Arts	89	20.15	9	10.10	9	10.40	25.50	Yes	20.15
Library	4	15.29	1	25.00	1	0.00	2.10	No	
Nursing	42	11.57	4	9.50	4	0.70	9.00	No	
Science/Research	89	13.83	25	28.10	25	5.80	18.80	No	