**Faculty Senate Resolution 20/21-09:**

**Shared Governance Requires Sharing -VP Search Process**

History: At FSEC February 13, 2020 for First Reading as Senate Bill 442; Passed First Reading that Day

On Senate Agenda for Second Reading, Nov. 19, 2020, ran out of time

Passed Second Reading, Dec. 10, 2020, unanimously, becoming Senate Resolution 20/21-09

WHEREAS, shared governance is a fundamental tenet of university life, and

WHEREAS, the UAH Faculty Senate had one representative on the recent VP for Diversity, Equity and Inclusion (“VP-DEI”) search, and

WHEREAS, too little effort was made by the search Chair to make the on-campus candidates available to the Faculty, and

WHEREAS, the Chair of the said search sent forward a committee report on the finalist visits to the University President without consulting all members of said committee, and

WHEREAS, the Senate representative on said committee was NOT one who was consulted, and

WHEREAS, Senators have expressed prior concern that VP searches have concluded without the consideration of input from Senate members about the finalists’ on-campus visits, and

WHEREAS, a permanent VP-DEI has now been named with the result thus a search that concluded without any Faculty Senate input about the finalists’ on-campus visits

NOW THEREFORE BE IT RESOLVED

The UAH Faculty Senate states its objection to the oversight of said search process, and

BE IT FUTHER RESOLVED

That upon UAH Faculty Senate passage of this Resolution, that the UAH Faculty Senate directs the Faculty Senate President to communicate its objections to the UAH President, and

BE IT ALSO RESOLVED

That upon Senate passage of this Resolution, that the Faculty Senate President and the President-Elect publish this resolution upon the official records of the UAH Faculty Senate.