

Miscellaneous
salary equity with other schools should be considered. alternative health insurance plans, including high deductible plans with support for health savings accounts should be considered. senate should advocate that faculty overseeing independent study or thesis/dissertation in summer get payment - university collects fees but those funds are not used to pay salary, this is unethical. Especially with effort reporting, there must be clear documentation of faculty effort tied to the paycheck. Dissertation/thesis committee members serving for a summer defense should receive a small stipend for their work. Joint new science-engineering degrees (e.g., nanotechnology) should be investigated. Current professional masters program and industrial PhD program can weaken other programs if students switch to them. How to prevent switch? If no prevention, these programs should be opposed by executive committee as they weaken academic standards of university, and faculty must take full authority for academic standards, that is not something that president can do alone
In light of Dr. Williams apparent recognition of the authority of the faculty senate, I hope this body becomes much more robust and pro-active about academic issues. That will not be easy--plenty of skeptics still serve in the faculty senate who will assume we can't get anything substantial through. And maybe they are right, but we should take the administration at its word and flex our muscles.
It would be good to have a Faculty Senate "white paper" on the "power of ten" theme.
UAH uses more part-time and non tenure track faculty every year. The university needs to recognize their presence and contributions with more than occasional lip service if it is going to rely on them so heavily to educate the bulk of its undergraduates in their required courses. Right now the University ignores, denies and criticizes non tenure track and adjunct faculty, creating an entire "second class citizen" group within the UAH "community" that shatters any myths about meritocracy, equality or collegiality on campus. Change is long overdue.
You misspelled "communicate."
None at this time.
Go Rhonda Go! You are so hot! :)
GOOD LUCK
The handbook: Different fields should have different requirement for the faculty
A major mission of this university is research, yet funding for travel to conferences to disseminate this research is the worst in the UA system. The funds need to be dramatically increased for those who are presenting work and/or are board members at the organizational level.
I would like to have feedback about what is going on at the senate at CoE meetings
I am very happy as a relatively new faculty member at UAHuntsville. I'm excited with the changes getting made. This is a terrific university.
My best in the Senate's deliberating the results of this survey and other input it is receiving, and to supporting President Williams in his agenda.
I would like to know why, given the current budget crunch, the university is hiring personnel in some areas while those in others are told that positions are frozen. I would also like to know why, given the current budget crunch, that salaries for individuals hired into administrative positions are close to twice what those who formerly occupied those positions were paid. I would like to know why, given the current budget crunch, that UA and UAB are not suffering the same cutbacks that we are at UAH.
Part-time should also be considered faculty. I've been part-time, full-time, GTA and student at UAH and the most useful and overworked and underpaid are the part-time faculty.
I attended an MAE faculty meeting this past spring during which Dr. Williams spoke and allowed time for questions. A concern regarding 'drop-out' rates at UAH was mentioned and the need to hold students to high standards. A few hours after this meeting I was about to administer a Statics examination when I noticed one of my students was on the verge of tears. She approached me before the exam began and stated that she could not get in touch with her husband in order to verify that he had picked up their daughter from day-care. She was completely stressed out and understandably so. Being a working mother myself I identified with her dilemma and was prepared to allow her to check on her child and return to take the test. My point is that while academic performance should always be a first priority I believe that the faculty needs to be aware of the pressures faced by a great deal of our students (family, work, etc.). I can easily see how the student I mentioned previously would become discouraged and feel as if she cannot handle family and school. Additionally, I feel it is very important to continue to offer evening classes for students that do work and/or have a family.
I am concerned when a college like nursing has students ready to admit but we do not have the resources to enlarge enrollment. I am concerned the college has a very low faculty retention rate and now a very low administrative support retention rate. Is anyone looking at our leadership?

It seems that the senate spends too much time getting organized each year. You might consider having a senate retreat where you could dedicate a full day to getting organized and putting together the platform for the year.
this was a good idea. thanks.
I applaud the Senate for taking this step. I am very concerned about the current approach and urge the Senate to be the voice for the faculty at this university.
-- Vaya con Dios
Great universities have strong faculty presence. To build an academic institution we need the minds of all, and I believe the Faculty Senate has the opportunity to push for an open discussion of all issues concerning the growth of our school. Thank you for given me this opportunity, and this is already a CHANGE!.
Good luck!
Does senate really have any power to bring changes in University policies? I do not see much of faculty governance in this university.
I'm glad for the survey -- but people still grumble behind your back and then grumble about how no one will listen to them :-)
I like the idea of this survey. Maybe after a year or two, you might wish to produce another survey on whether changes or ideas shared in this one have been implemented or are working.
The hallmark of a state supported university should be transparency. I have NEVER, EVER felt included in the decision making process. \"Talk to your Chair\" or \"Talk to your Dean\" is the refrain. No, be transparent. Let everyone be able to see how decisions ARE made, what the budgets ARE so we can all help. Learn from Free, Open Source Software movement
None right now
It would be nice to be able to access banner, blackboard/angel, library and email from one location
Value of monthly Faculty Senate Newsletter to all faculty identifying actions during the past month that have been addressed and those that are being worked, plus and news items that may be of interest to faculty.
We don't need a rule for every low probability negative outcome that might occur. The Faculty Senate has an excessively regulatory and bureaucratic orientation. Most faculty and administrators are professionals who operate with integrity. We don't need a million rules to deal with the occasional person who engages in rogue behavior; such behavior can be addressed without a million specific rules.
Please keep the Senate a strong body that acts independently from the Provost and President.
Thank you for your time to be involved in the Faculty Senate.
Sorry I couldn't be more helpful. I just go with the flow and don't really get involved in anything outside my classroom.
This is an excellent tool for faculty to provide input to you. Great idea.
We have to encourage the people to commute sharing vehicles, waking, riding bicycles etc. We have to consider our University as an example for the community. More waking sides, rules for traffic and riding.
there appear to be many faculty who have stayed beyond their prime. there should be an analysis performed of the average age of the faculty to see if this is a real problem and if so, whether some inducements are needed to encourage early retirements
I am glad the incoming president has conducted this survey. Thank you.
I hope I have contributed to this survey effectively. This survey is an excellent idea. One last thought-we can call the on campus pub Charger Central.
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