

Revisions
not sure if any part needs big revision. more clear statement about tenure is needed, right now it is very general and everyone should get tenure under that statement.
The requirements for reappointment, promotion, and tenure, particularly with respect to what needs to be in a faculty member's dossier.
I would like clearer expectations for promotion
in general- a format that is more user-and technologically-friendly
Don't know
I would like to see Appendix J revised relating to consulting and extramural activities. It is silly to have administrator's sign off on consulting if one is not violating the rule of working more than 32 hours outside of UAH or requiring their notification for extramural activities that are none of their business.
Tenure and promotion guidelines and preparation of the dossier
The section of promotion as well as the sections dealing with the responsibilities of chairs and deans in that process. This might include an auditing oversight committee. It might be reasonable to reassess the academic ranks and their criteria.
No comment
none
don't know
I think section 7 dealing with faculty personnel policies and procedures will generate the most comments. I hope the process will remain focused on reviewing the entire document for clarity and pertinence and not become an 'agenda'.
none
Faculty hiring and annual reappointment
We need more explicit tenure/promotion guidelines. The current guidelines are easily twisted to promote popular, unqualified people and hold back unpopular, highly-qualified people.
No opinion
Tenure and promotion...
How to deal with students who appear to be unstable.
Tenure - promotion Also found error in tuition reimbursement section.
All
Universal promotion criteria
job descriptions
Many sections that deal with part-time instructors lack clear guidelines. Simple process instructions or who to see about common issues seem garbled.
I would need to review the handbook more thoroughly in order to answer this question.
I don't know. I've not yet read it.
student behavior and cheating policies
Forms and procedures
I have not found a need to use the faculty handbook often. This can be a problem because we don't realize what shape their in until we need to use them. I think it would be helpful if we clearly identified the expectation for faculty. It might be helpful if we considered research, teaching and mixed tracks for faculty so each member of the team could work toward their strengths.
reappointment procedures descriptions of research faculty evaluation procedure
promotion and tenure
no idea
Chapter 7 is deficient and contradictory. e.g., there is no policy on Visiting Faculty. This is very obvious if one is a Chair.
the relationship of personnel in the Research Centers and the faculty who are not in centers needs attention

index
it is not one of my priorities
In general I don't have serious problems with the current handbook. After 25 years here, I find that our personnel evaluation procedures (including reappointment, tenure, and promotion procedures) usually work well as genuine faculty development procedures. Perhaps my earlier suggestion that we develop a "Senior Lecturer" rank falls under the category of Faculty Handbook revision.
don't know
At the time of this survey, I haven't had the necessary time to review the faculty handbook.
Faculty appointments. Instructional and student policies.
Honestly, it doesn't have enough "how to" info on navigating forms etc. I read it when I started but generally haven't found it very useful since then.
Tenure process
Chapter 7 of course!!
?????
Administrative Organization and Academic Affairs
Don't know
The reappointment, tenure and promotion section could use some work. It could be shorter and less confusing and still say what needs to be said.
Promotion and tenure, annual evaluation procedures/criteria. Guidelines for determining productivity for individual and department
As formulated is OK for my purposes
Committee structures: get rid of unnecessary committees, keep most committees to a more efficient size (5-8 members). Faculty personnel procedures: Streamline some procedures; reduce number of standard operating procedures, giving colleges more discretion. The committee to look at the Handbook is itself too large. One representative per college would be adequate. With such a large committee, its almost impossible to even find times when everyone can meet. (I speak from the experience of serving on the Handbook committee the last time it was revised! It took years, largely because everytime we met, several people were absent. The result was that we spent most of every meeting covering what we had done at the last meeting for people who had missed it. This often resulted in reversing the vote on a particular clause 3-4 times at consecutive meetings attended by different subsets of the full committee.)
Faculty tenure and promotion Faculty qualifications Review of department chairs/deans Appoointment and review of named professors, distiguished professors, and eminent scholars.
Probably faculty personnel policies and procedures
All Sections
I think Faculty handbook is great.
Orgainzational structure of policies - currently rather random with regard to policies and procedures hard to find specific information
personnel
Faculty policies and sabbatical leave. Clarify use of electronics in classes. Bring hand book up to date with policies actually used.
Clarification of clinical and tenure expectations
tenure, promotion, and participation with funded research from private entities.
Tenure & Promotion decision process, annual review process for tenure earning faculty, including a more specific account of required documents for the dossier.
Detailing the aims of UAH