

6. SHARED GOVERNANCE

The Board of Trustees <u>of The University of Alabama</u> entrusts university administrators, faculty, staff, and students with <u>responsibilities</u> for sharing in the governance of the university. The responsibilities of <u>the The</u> Board of Trustees and university administrators are delineated elsewhere in this <u>handbook</u>.

Handbook.

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6.1 Faculty Participation in Shared Covernance

Academic excellence is essential to the successful performance of <u>UAH ethe university's</u> educational mission. Such excellence is achieved in an environment of mutual <u>confidenceConfidence</u>, collegial <u>participationparticipation</u>, effective leadership, and strong academic programs. To foster this environment, it is university policy that the faculty have the opportunity to participate in the selection, <u>appointment</u>, and <u>performance evaluation</u> of deans and department chairs, and that the advice of the faculty be actively and systematically sought.

Final authority over the selection and retention of deans rests with the <u>Pp</u>rovost with the concurrence of the <u>Pp</u>resident, and <u>finalfinal</u> authority for the selection and retention of associate deans, assistant deans, and departmental chairs rests with the academic deans, with the concurrence of the <u>Pp</u>rovost.

Prior to the appointment of deans

<u>Unit</u> and chairs, the advice of the faculty is systematically obtained and considered.

<u>Program</u> direction, <u>program</u> and <u>quality</u>, <u>and the performance of deans</u>, <u>associate deans</u>, <u>assistant deans</u>, <u>and department chairs</u> are evaluated periodically and an important <u>consideration</u> in these evaluations is the views of the faculty.

Faculty review of administrative performance and program effectiveness is accomplished by conducting formal program reviews at least at five-year intervals, with the faculty also participating in the regular, ongoing evaluation of administrative leadership, program direction, and program guality.

6.2. Faculty Senate

The structure of the Faculty Senate of <u>T</u>the University of Alabama in Huntsville, as well as its <u>relationship</u>relationship to other university bodies, is set forth in the governance system

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proposed on March 7, 1973, as adopted with amendments by the <u>presidentPresident</u> of the university on April 3, 1973.

The authority of the <u>Faculty</u> Senate derives from the <u>Office</u> of the President of the university, <u>represents a long tradition of shared governance in a university setting</u>, and exists as a feature of the bond of mutual trust that serves as the basis for the general system of governance for the faculty, student body, and administration.

Senators are the voice of the faculty. The Faculty Senate is the permanent body representing the faculty for the formulation of university policy and procedures in matters pertaining to <u>institutionalinstitutional</u> purpose, general academic considerations, curricular matters, <u>research</u>, university <u>resources</u>, and faculty personnel (appointments, promotion, and tenure). <u>Normally</u>, <u>issues</u> of university governance affecting the faculty at large should go before the full Faculty Senate before <u>implementation</u>. By-laws of the Faculty Senate are included in <u>Appendix L</u>, the relevant appendix.

Comment [JOC1]: I'm not sure what's in these two documents. I have not seen these letters and have no idea what they say.

6.3. The Graduate Council

The Graduate Council is an elected body representing the graduate faculty. The Council consists_consists of the Dean of the School of Graduate Studies (non-voting, exofficio_officio_chair), the Registrar (non-voting, ex-officio) and a number of <u>Fullfull</u> members of the graduate faculty. <u>The representation by college on the Council is</u> determined, <u>as specified</u> as follows: each college with master's programs has two representatives, and, in addition, each college with doctoral programs has one additional representative. The term of an elected member is two years.

The Council examines new policies, procedural requirements, new graduate courses and programs graduate faculty appointments, student petitions, and other matters dealing with graduate studies. Matters dealing with academic policies and substantial changes in catalog are referred by the Graduate Council to the Council of Deans and Provost for approval before implementation.

Full members of the graduate faculty must demonstrate continuing interest in the graduate program, be actively engaged in research, and demonstrate scholarly achievement through contributions to their academic discipline. Nomination to the graduate faculty is made by the department chair and, when appropriate, program director. The nomination is forwarded through the appropriate college Delean to the Graduate Dean, who in turn forwards it to the Graduate Credentials Committee of the Graduate Council for recommendation. The Graduate Dean makes the appointment.

Details of the operation of the graduate program are contained in the *Graduate School* Handbook. Handbook.

6.4. Staff Senate

The Staff Senate is a representative body of eligible staff. Its purpose and charge are to serve an auxiliary, advisory function to the administration in the area of staff personnel matters and to do so in a positive and constructive way. The Staff Senate provides a forum for the exchange of ideas, a resource for evaluating proposals, and a mechanism for expressing suggestions and concerns. In carrying out its role, it works to promote better understanding, cooperation, and communication within the campus community for the <u>benefit</u> and betterment of all.

The Staff Senate is composed of elected members from the staff employees of the university. Its <u>officersofficers</u> are elected by the staff senate from its membership. The vice president for finance and administration serves as an ex officior nonvoting member. Rules of procedure, <u>membershipMembership</u>, election of members, and committee structure are described in the Staff Senate Bylaws, which are available in the <u>officeOffice</u> of the Vice President for Finance and Administration.

6.5. Student Government Association

The Student Government Association (SGA) is composed of all students enrolled at UAH. An

executive branch and an elected legislature are responsible for conducting the business of the association. The president and the vice president for student affairs serve as ex officio members of the SGA Executive Committee.

the university. The SGA promotes the welfare of students in all areas of university life. Its primary purpose purpose is to help improve the educational environment, including promoting

academic innovation and working closely with faculty and administrators to bring about desirable changes in <u>institutionalinstitutional</u> policies. It establishes budgets for funds allocated to it and establishes and governs clubs and other student organizations. The SGA is also responsible for developing and <u>spensoringsponsoring</u> programs to enhance the cultural, intellectual, and social life of students.

Rules of procedure, membership, elections, and committee structure are described in the <u>StudentStudent</u> Government Association Bylaws, copies of which are maintained in the <u>OfficeOffice</u> of the Vice President for Student Affairs.

6.6. Boards, Councils and Committees

To <u>fulfillfulfill</u> responsibilities of shared governance, <u>members of</u> the university <u>establishes collaborativemay establish</u> collaborative bodies known as boards_r councils or committees that are charged with performing <u>specific specific</u> duties requiring student, faculty, <u>staff</u>, and administration involvement. In addition, the administration establishes its own collaborative bodies known as councils. When a council is established, the administration describes its purpose, membership, duties and responsibilities. Boards, <u>councilscouncils</u>, and committees are advisory. These bodies change from time to time and current <u>informationinformation</u> is maintained by the <u>officeOffice</u> of the President.

University committees consist of members of the faculty, the-administration, and the staff and students. ... Unless Unless otherwise stated, faculty members are selected by (but not necessarily from) the Faculty Senate. and are at least equal in number to the administration and staff representation on each committee. All ex officio members shall be elarified and designated. Ex officio members shall not vote, except for those ex officio members who are committee chairs who may vote only to break ties. In cases where this ex-officio member serves as chairperson, members of the committee shall select a faculty member to serve as co-chairperson. If the ex-officio member calls a meeting but cannot attend, then the co-chair will preside. Where Faculty Senate committees committees and university committees share common purposes, functions, or charges, members of the Faculty Senate committees are voting members of corresponding university committees. Where required by the nature of the committee's function, university committee structures must reflectreflect unit representation, including the Library. University committees meet at least once a semester. Any member of the committee may call a meeting. Committees will issue a written report to their administrative liaison and to the Faculty Senate Executive Committee each semester, after meeting. Terms of membership are for two years unless otherwise noted, with arrangements made for staggered terms. The details of procedures are issues that each committee determines.

The administrator through whom a university committee reports, a nonvoting ex officieofficio member of that committee, may initiate calls for committee meetings. Unless otherwise specifiedspecified, the chair of each university committee is elected from those members of the committee who are not ex officieofficio. The retiring chair is responsible for organizing and conducting the first meeting of the committee, including the election of the new chair.

6.6.1. Boards, Councils, and Committees Reporting Through An Administrative Liaison

The chart below <u>identifies</u> current boards, councils, and committees and their administrative reporting relationships. <u>Title Administrative Liaison</u> Formatted: Not Highlight

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Committee Name

ADA Advisory Committee Animal Care and Use Committee Bookstore Advisory Committee **Campus Planning Committee** Charger Green Recycling Committee **Employee Benefits Committee** Environmental Health and Safety Committee Equal Opportunity/Affirmative Action Committee Faculty Appeals Committee **Faculty Senate Faculty Senate Committees Executive Committee** Faculty/Student Development Committee **Finance and Resources Committee** Governance and Operations Committee Personnel Committee Undergraduate Curriculum Committee **Undergraduate Scholastic Affairs Committee** Faculty/Staff Traffic Appeals Committee **Financial Aid Committee Graduate Council** Honorary Degrees and Naming Committee Honors Council Intercollegiate Athletic Committee Library Committee **Student Affairs Advisory Board** Student Conduct Board Title VI Diversity Advisory Committee University Commencement Committee **University Review Board** Use of Human Subjects Committee

Administrative Counsel Liaison Vice President for Diversity Vice President for Research and Economic Development Provost Senior Vice President for Finance and Administration President President Provost Provost Provost **Provost** Provost Provost Provost Provost Senior Vice President for Finance and Administration Vice President for Student Affairs Provost Provost Provost President **Provost** Vice President for Student Affairs Vice President for Student Affairs Provost & President Provost Provost Vice President for Research and Economic Development

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Title	Administrative Liaison	
Advisory Committee Administrative Council Animal Care and Use Committee Campus Planning		
Committee Campus Priorities and Resources (Committee	
Title	Administrative Liaison	
Commit		
tee Council of Deans Employee Benefits Committee Equal		
Opportunity/Affirmative Action		
Committee Executive Safety Advisory Committee Traffic <u>Traffic</u> Appeals Committee Financial Ai Council Honorary Degrees Committee Informatio Com	d Committee General Liability Committee Graduate	
mittee Intercollegiate Athletics Committee Lil	orary Committee Patents and Copyrights	Formatted: CM61, Space After: 3.4 pt
Committee Publications Board Radiation Col	mmittee Research Council Student Affairs Advisory	
Board Student Life Allocation Committee University Commencement Committee University		
Judicial Board University Review Board Use of Human Subjects Committee		
UAH Faculty Handbook (2013)		
Dean of Students President Vice President for	<mark>9F Student Affairs</mark>	
President		
	or Finance and Admin. President Provost Vice	
President for Finance and Admin.		
President		
Vice Prosident for Finance and Admin.		
President		
	ent Vice President for Finance and Admin. Provest	
	ost Provost Vice President for Finance and Admin.	
Vice President for Student Affairs		
Athletic Director Provost		
Senior Vice President for Research		
Vice President for Student Affairs		
	Kesearch	
Senior Vice President for Research		
Vice President for Student Affairs		
Vice President for Student Affairs		
Vice President for Student Affairs		
Dean of Students Dean of Students Associa	ite_Provost	
Senior Dean of Students Provost Vice Pres	ident for Research	

6.6.2. Ad Hoc Groups

Task forces, study groups, special advisory committees, and other such ad hoc groups formed to <u>addresselve specificspecific</u> issuesproblems</u> or receive assigned tasks are not <u>officialofficial</u> governance bodies of the university. All such bodies derive their authority from the boards, councils, committees, or <u>individualsindividuals</u> to whom they report. At the time of the formation of an ad hoc group, the appointing authority will put in writing the <u>specificspecific</u> charge and purpose of the group. All ad hoc <u>committeescommittees</u> establish operating procedures by consensus of the membership, unless the appointing authority does so in advance of selecting membership. Ad hoc groups may not be appointed to perform the responsibilities of <u>officialofficial</u> boards, councils, or committees.