

Student Employment Wage and Classification Guidelines

March 21, 2016

Position	Skill Level	Experience Level	Supervision Level	Work Level
Student Aide I \$7.25 - \$7.50 Not used for On-Campus Internships	Limited or no special skills. May require some basic employment training.	Little or no prior experience required.	Highly supervised with little independent decision making.	Repetitive and/or routine with simple tasks. Structure is provided with well established procedures.
Student Aide II \$7.50 - \$7.75 Not used for On-Campus Internships	Some special skills or education required. May require limited additional training.	Some prior experience or training/education required.	High to moderate supervision with some independent decision making.	Increased responsibilities with some variety of simple to moderately difficult tasks. Defined procedures provide structure.
Student Specialist I \$7.75 - \$8.75 Can be used for On-Campus Internships	Related skills or specialized knowledge or abilities required. May require some specialized training.	Prior relevant experience or training/education required.	Moderate to limited supervision with some independent decision making and a degree of initiative.	Moderately difficult or complex tasks. Structure is provided by general guidelines. May require some supervision.
Student Specialist II \$9.00 - \$10.00 Can be used for On-Campus Internships	Moderate level of specialized skills and knowledge. May require limited additional specialized training.	Moderate level of prior relevant experience or training/education required.	Limited to minimal supervision with independent decision making and initiative.	Moderate to highly difficult or complex tasks. May require some supervision.
Student Specialist III \$10.00 - \$11.00 Can be used for On-Campus Internships	High level of related and/or specialized skills and knowledge. Little training required.	Moderate to high level of prior relevant experience or training/education required.	Minimal supervision using independent decision making and initiative.	Highly difficult and complex tasks. May involve working independently on special or complex tasks.
Student Specialist IV \$11.00 - \$12.00 Can be used for On-Campus Internships	Requires an advanced level of skills, knowledge or abilities. Minimal training required.	High level of prior relevant work experience or training/education required. Generally an advanced senior or graduate student.	Minimal to no supervision using independent decision making and initiative.	Highly difficult and complex tasks. May be responsible for developing, organizing and implementing projects.
Student Specialist V \$12.00 - \$15.00 Can be used for On-Campus Internships	Requires an advanced level of skills, knowledge or abilities. Minimal training required.	Previous departmental experience/training is required. Generally an advanced senior or graduate student.	Minimal to no supervision using independent decision making and initiative.	Highly difficult and complex tasks. Will be responsible for developing, organizing and implementing projects.
Student Salaried/Stipend	N/A	Students are elected, appointed or hired to work under the SGA, ACE, Exponent or other situation where they are paid at a non-hourly rate.	N/A	N/A