

College of Engineering	Citizenship Requirements			Position Types			Undergraduate Majors	Graduate Majors/Programs
	U.S. Citizens	Perm. Res.	F-1 Visa	Co-ops	Interns	Career		
3-GIS, LLC	x	x	x	x	x	x		Software Engineering
3M	x	x			x	x	Chemical, Electrical, Mechanical	Chemical, Electrical - MSE & PhD, Industrial & Systems - MSE, MSOR & PhD
ADTRAN	x			x		x	Computer, Electrical	Software Engineering
Air Force Civilian Science and Engineering Careers	x					x	Aerospace, Computer, Electrical, Industrial & Systems, Mechanical, Optical	Aerospace Systems, Computer - MSE & PhD, Cybersecurity, Electrical - MSE & PhD, Industrial & Systems - MSE, MSOR & PhD, Mechanical - MSE & PhD, Optical Science & Engineering-PhD
AL Air National Guard	x					x	Aerospace, Civil/Civil & Environmental, Computer, Electrical, Mechanical	
Alabama Career Center Systems	x	x				x	Aerospace, Chemical, Civil/Civil & Environmental, Computer, Electrical	Aerospace Systems, Chemical, Civil/Civil & Environmental - MSE & PhD, Computer - MSE & PhD, Cybersecurity, Electrical - MSE & PhD, Mechanical - MSE & PhD
Alabama Department of Transportation	x					x		Civil/Civil & Environmental
Alabama Dept. of Environmental Management	x					x	Chemical, Civil/Civil & Environmental, Mechanical	Chemical, Civil/Civil & Environmental - MSE & PhD, Mechanical - MSE & PhD
Alliance Source Testing, LLC	x	x				x	Chemical, Civil/Civil & Environmental, Industrial & Systems, Mechanical	
American Cast Iron Pipe Company	x	x		x	x	x	Chemical, Civil/Civil & Environmental, Computer, Electrical, Industrial & Systems, Mechanical	
American Public Works Association - Alabama Chapter	x	x	x	x	x	x	Civil/Civil & Environmental	Civil/Civil & Environmental - MSE & PhD
AMRDEC	x					x	Aerospace, Computer, Electrical, Mechanical	Aerospace Systems, Computer - MSE & PhD, Electrical - MSE & PhD, Mechanical - MSE & PhD, Modeling & Simulation - MS & PhD
BCF Solutions	x					x	Aerospace, Civil/Civil & Environmental, Electrical, Industrial & Systems, Mechanical	Aerospace Systems, Civil/Civil & Environmental - MSE & PhD, Electrical - MSE & PhD, Industrial & Systems - MSE, MSOR & PhD, Mechanical - MSE & PhD
Bentley Systems	x	x	x		x	x	Computer	Software Engineering
Boeing	x				x	x	Aerospace, Civil/Civil & Environmental, Computer, Industrial & Systems	Aerospace Systems, Civil/Civil & Environmental - MSE & PhD, Computer - MSE & PhD, Electrical - MSE & PhD, Industrial & Systems - MSE, MSOR & PhD, Software Engineering
Boise Paper	x	x	x	x		x	Chemical, Electrical, Mechanical	
Boys & Girls Clubs	x	x					all	all
Building & Earth Sciences	x	x			x	x	Civil/Civil & Environmental	Civil/Civil & Environmental - MSE & PhD
CalsonicKansei	x	x		x		x	Computer, Electrical, Industrial & Systems, Mechanical	
Canvas, Inc.	x	x	x		x		Civil/Civil & Environmental, Computer, Mechanical	Civil/Civil & Environmental - MSE & PhD

							Aerospace, Computer	Aerospace Systems, Biotechnology Science & Engineering-PhD, Chemical, Computer - MSE & PhD, Cybersecurity, Material Science - MS & PhD, Mechanical - MSE & PhD, Modeling & Simulation - MS & PhD, Software Engineering
CFD Research Corp.	x	x			x	x		
Cintas Corporation	x				x	x		
City of Franklin	x	x				x	Civil/Civil & Environmental, Electrical, Mechanical	Civil/Civil & Environmental - MSE & PhD
COLSA Corporation	x					x	Aerospace, Computer, Mechanical	Aerospace Systems, Computer - MSE & PhD, Cybersecurity, Mechanical - MSE & PhD, Software Engineering
Constellium	x	x		x	x	x	Civil/Civil & Environmental, Computer, Electrical, Industrial & Systems, Mechanical	Civil/Civil & Environmental - MSE & PhD, Electrical - MSE & PhD, Industrial & Systems - MSE, MSOR & PhD, Material Science - MS & PhD, Mechanical - MSE & PhD
Conversant Bio	x	x		x	x	x		
D.R. Horton, Inc.	x				x	x	Civil/Civil & Environmental	
DENSO	x	x			x	x	Electrical, Mechanical	Electrical - MSE & PhD, Mechanical - MSE & PhD
DIA/Missile and Space Intelligence Center (MSIC) 2 tables	x				x	x	Aerospace, Computer, Electrical, Mechanical, Optical	Aerospace Systems, Computer - MSE & PhD, Cybersecurity, Electrical - MSE & PhD, Mechanical - MSE & PhD, Modeling & Simulation - MS & PhD, Optical Science & Engineering-PhD, Software Engineering
Dynetics	x				x	x	Computer, Electrical	Computer - MSE & PhD, Cybersecurity, Electrical - MSE & PhD, Modeling & Simulation - MS & PhD, Software Engineering
ExoAnalytic Solutions	x				x	x	Aerospace, Computer, Optical	Aerospace Systems, Computer - MSE & PhD, Cybersecurity, Modeling & Simulation - MS & PhD, Optical Science & Engineering-PhD, Software Engineering
Family Heritage Life	x				x	x		
Federal-Mogul Corporation	x	x	x	x	x	x	Industrial & Systems, Mechanical	Industrial & Systems - MSE, MSOR & PhD, Mechanical - MSE & PhD
FMI Hansa Medical Products, LLC	x	x			x	x	Industrial & Systems, Mechanical	Mechanical - MSE & PhD
Future Designs, Inc.	x	x		x		x	Computer, Electrical	Computer - MSE & PhD, Electrical - MSE & PhD
GATR Technologies	x			x	x			Aerospace, Electrical, Mechanical
Georgia Tech Research Institute (GTRI)	x			x		x	Computer, Electrical	Aerospace Systems, Computer - MSE & PhD, Electrical - MSE & PhD, Mechanical - MSE & PhD
Goodman Manufacturing	x	x			x	x	Computer, Electrical, Industrial & Systems, Mechanical	Electrical - MSE & PhD, Industrial & Systems - MSE, MSOR & PhD, Material Science - MS & PhD, Mechanical - MSE & PhD, Software Engineering
H2L Solutions	x				x	x	Aerospace, Computer, Electrical, Mechanical	Aerospace Systems, Computer - MSE & PhD, Cybersecurity, Modeling & Simulation - MS & PhD, Software Engineering

Headquarters Army Materiel Command	x				x	x	Aerospace, Chemical, Electrical, Industrial & Systems, Mechanical	Aerospace Systems, Biotechnology Science & Engineering-PhD, Chemical, Cybersecurity, Electrical - MSE & PhD, Mechanical - MSE & PhD, Modeling & Simulation - MS & PhD, Software Engineering
Honda Manufacturing of Alabama, LLC	x	x			x		Chemical, Electrical, Industrial & Systems, Mechanical	Electrical - MSE & PhD, Industrial & Systems - MSE, MSOR & PhD, Material Science - MS & PhD, Mechanical - MSE & PhD
Huntsville Utilities	x	x			x		Civil/Civil & Environmental, Electrical	
Industrial Process Solutions, Inc.	x	x			x	x	Electrical	Electrical - MSE & PhD, Industrial & Systems - MSE, MSOR & PhD
INROADS	x					x	Aerospace, Chemical, Civil/Civil & Environmental, Computer, Electrical, Industrial & Systems, Mechanical	
Insuresoft	x	x	x				Computer	Software Engineering
Integration Innovation, Inc.	x						Aerospace, Computer, Electrical	Aerospace Systems, Computer - MSE & PhD, Cybersecurity, Electrical - MSE & PhD, Material Science - MS & PhD, Software Engineering
Intergraph PPM	x				x	x	Civil/Civil & Environmental, Computer, Mechanical	Civil/Civil & Environmental - MSE & PhD, Computer - MSE & PhD, Electrical - MSE & PhD, Mechanical - MSE & PhD, Software Engineering
Intergraph SG&I	x	x			x	x	Computer	Computer - MSE & PhD, Industrial & Systems - MSE, MSOR & PhD, Modeling & Simulation - MS & PhD, Software Engineering
Kia Motors Manufacturing Georgia	x	x			x	x	Aerospace, Chemical, Electrical, Industrial & Systems, Mechanical	
Lockheed Martin	x					x	Aerospace, Computer, Electrical, Industrial & Systems, Mechanical	Aerospace Systems, Computer - MSE & PhD, Electrical - MSE & PhD, Industrial & Systems - MSE, MSOR & PhD, Mechanical - MSE & PhD
Logisys Technical Services, Inc	x	x	x		x	x	Computer, Electrical	
Magnetti Marelli	x	x				x	Computer, Electrical, Industrial & Systems, Mechanical	
Magnolia River	x				x	x	Civil/Civil & Environmental, Industrial & Systems, Mechanical	Civil/Civil & Environmental - MSE & PhD, Industrial & Systems - MSE, MSOR & PhD, Mechanical - MSE & PhD
Mentor Graphics	x	x	x		x	x	Computer, Mechanical	Computer - MSE & PhD, Mechanical - MSE & PhD, Software Engineering
Missile Defense Agency	x						Aerospace, Civil/Civil & Environmental, Computer, Electrical, Industrial & Systems, Mechanical, Optical	Aerospace Systems, Computer - MSE & PhD, Cybersecurity, Electrical - MSE & PhD, Industrial & Systems - MSE, MSOR & PhD, Material Science - MS & PhD, Mechanical - MSE & PhD, Modeling & Simulation - MS & PhD, Optical Science & Engineering-PhD, Software Engineering

Mission Multiplier Consulting	x				x	x	Aerospace, Computer, Electrical, Industrial & Systems	Aerospace Systems, Cybersecurity, Industrial & Systems - MSE, MSOR & PhD, Modeling & Simulation - MS & PhD, Software Engineering
Mississippi State Bagley College of Engineering	x	x				x		Aerospace Systems, Civil/Civil & Environmental - MSE & PhD, Computer - MSE & PhD, Electrical - MSE & PhD, Industrial & Systems - MSE, MSOR & PhD, Mechanical - MSE & PhD
MITRE	x			x	x	x	Computer, Industrial & Systems, Electrical	Biotechnology Science & Engineering-PhD, Computer - MSE & PhD, Cybersecurity, Electrical - MSE & PhD, Industrial & Systems - MSE, MSOR & PhD, Mechanical - MSE & PhD, Modeling & Simulation - MS & PhD, Optical Science & Engineering-PhD, Software Engineering
Monte Sano Research Corporation	x			x	x	x	Aerospace, Computer, Electrical, Mechanical, Optical	Aerospace Systems, Computer - MSE & PhD, Electrical - MSE & PhD, Mechanical - MSE & PhD, Modeling & Simulation - MS & PhD, Optical Science & Engineering-PhD, Software Engineering
Nexstar Broadcasting - WZDX	x				x	x		
North American Lighting	x	x			x	x	Chemical, Electrical, Industrial & Systems, Mechanical, Optical	Chemical, Electrical - MSE & PhD, Industrial & Systems - MSE, MSOR & PhD, Mechanical - MSE & PhD, Optical Science & Engineering-PhD
Northrop Grumman	x	x		x	x	x	Aerospace, Computer, Industrial & Systems	Aerospace Systems, Computer - MSE & PhD, Cybersecurity, Industrial & Systems - MSE, MSOR & PhD, Software Engineering
Nucor Steel Decatur	x	x	x	x	x	x	Chemical, Civil/Civil & Environmental, Electrical, Mechanical	
Olin Corporation	x	x		x			Electrical, Mechanical	
Onin Staffing	x	x				x	Aerospace, Chemical, Civil/Civil & Environmental, Electrical, Industrial & Systems, Mechanical	Aerospace Systems, Civil/Civil & Environmental - MSE & PhD, Electrical - MSE & PhD, Mechanical - MSE & PhD
Parsons PGS	x			x	x	x	Aerospace, Chemical, Civil/Civil & Environmental, Computer, Electrical, Industrial & Systems, Mechanical, Optical	Aerospace Systems, Civil/Civil & Environmental - MSE & PhD, Computer - MSE & PhD, Cybersecurity, Electrical - MSE & PhD, Industrial & Systems - MSE, MSOR & PhD, Mechanical - MSE & PhD, Software Engineering

							Aerospace, Chemical, Civil/Civil & Environmental, Computer, Electrical, Industrial & Systems, Mechanical, Optical	Aerospace Systems, Biotechnology Science & Engineering-PhD, Chemical, Civil/Civil & Environmental - MSE & PhD, Computer - MSE & PhD, Cybersecurity, Electrical - MSE & PhD, Industrial & Systems - MSE, MSOR & PhD, Material Science - MS & PhD, Mechanical - MSE & PhD, Modeling & Simulation - MS & PhD, Optical Science & Engineering-PhD, Software Engineering
Peace Corps	x				x	x		
Personnel Board of Jefferson County	x	x			x	x	Civil/Civil & Environmental, Computer	Civil/Civil & Environmental - MSE & PhD, Computer - MSE & PhD, Cybersecurity
PPG Industries	x	x			x	x	Chemical, Electrical, Industrial & Systems, Mechanical	Chemical, Electrical - MSE & PhD, Industrial & Systems - MSE, MSOR & PhD, Material Science - MS & PhD, Mechanical - MSE & PhD
Qualitest Pharmaceuticals	x	x	x			x	Chemical	Chemical
Radiance Technologies	x				x	x	Aerospace, Computer, Electrical, Mechanical, Optical	Aerospace Systems, Computer - MSE & PhD, Cybersecurity, Electrical - MSE & PhD, Mechanical - MSE & PhD, Modeling & Simulation - MS & PhD, Optical Science & Engineering-PhD, Software Engineering
Ram Tool and Supply	x					x	Computer	Computer - MSE & PhD, Cybersecurity, Software Engineering
Raytheon Company	x				x	x	Computer, Electrical, Industrial & Systems, Mechanical	Computer - MSE & PhD, Cybersecurity, Electrical - MSE & PhD, Industrial & Systems - MSE, MSOR & PhD, Mechanical - MSE & PhD, Software Engineering
Redstone Federal Credit Union	x	x				x	Computer	Computer - MSE & PhD, Cybersecurity, Software Engineering
Regions Bank	x	x	x		x	x	Computer, Electrical	
SAIC	x				x	x	Aerospace, Computer, Electrical, Industrial & Systems, Mechanical	Computer - MSE & PhD, Cybersecurity, Modeling & Simulation - MS & PhD, Software Engineering
Simulation Technologies, Inc.	x				x	x	Computer, Electrical, Industrial & Systems	Computer - MSE & PhD, Electrical - MSE & PhD, Industrial & Systems - MSE, MSOR & PhD, Software Engineering
Southern Company	x	x			x	x	Chemical, Civil/Civil & Environmental, Computer, Electrical, Industrial & Systems, Mechanical	
State of Alabama Personnel Department	x	x	x			x	Chemical, Civil/Civil & Environmental, Computer, Electrical, Industrial & Systems, Mechanical	Biotechnology Science & Engineering-PhD, Chemical, Civil/Civil & Environmental - MSE & PhD, Computer - MSE & PhD, Electrical - MSE & PhD, Industrial & Systems - MSE, MSOR & PhD, Material Science - MS & PhD, Mechanical - MSE & PhD, Modeling & Simulation - MS & PhD, Software Engineering
Target	x				x	x		

Techni-Core Engineering	x					x	Aerospace, Computer, Electrical	Aerospace Systems, Computer - MSE & PhD, Cybersecurity, Electrical - MSE & PhD, Modeling & Simulation - MS & PhD, Software Engineering
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							Chemical, Civil/Civil & Environmental, Computer, Electrical, Mechanical	Chemical, Civil/Civil & Environmental - MSE & PhD, Computer - MSE & PhD, Cybersecurity, Electrical - MSE & PhD, Software Engineering
Tennessee Valley Authority	x				x	x		
The United Way of Madison County	x	x			x			
							Aerospace, Electrical, Mechanical, Optical	Aerospace Systems, Cybersecurity, Electrical - MSE & PhD, Mechanical - MSE & PhD, Modeling & Simulation - MS & PhD, Optical Science & Engineering-PhD, Software Engineering
Torch Technologies, Inc.	x					x		
TSC/Phase IV	x			x	x	x	Computer, Electrical, Mechanical	Electrical - MSE & PhD
							Aerospace, Electrical, Mechanical, Optical	Aerospace Systems, Electrical - MSE & PhD, Mechanical - MSE & PhD, Optical Science & Engineering-PhD
U.S. Army Redstone Test Center	x			x	x			
UAH Grad Studies							all	all
							Aerospace, Chemical, Civil/Civil & Environmental, Computer, Electrical, Industrial & Systems, Mechanical, Optical	Aerospace Systems, Biotechnology Science & Engineering-PhD, Chemical, Civil/Civil & Environmental - MSE & PhD, Computer - MSE & PhD, Cybersecurity, Electrical - MSE & PhD, Industrial & Systems - MSE, MSOR & PhD, Material Science - MS & PhD, Mechanical - MSE & PhD, Modeling & Simulation - MS & PhD, Optical Science & Engineering-PhD, Software Engineering
UAH Staff Employment	x	x				x		
UAH Undergraduate Research							all	all
UPS	x	x		x	x	x	Computer, Industrial & Systems	
US Army	x					x	all	all
							Civil/Civil & Environmental, Electrical, Mechanical	Chemical, Civil/Civil & Environmental - MSE & PhD, Electrical - MSE & PhD, Mechanical - MSE & PhD
US Army Corps of Engineers(Huntsville Center)	x				x	x		
							Chemical, Civil/Civil & Environmental, Industrial & Systems, Optical	Biotechnology Science & Engineering-PhD, Chemical, Civil/Civil & Environmental - MSE & PhD, Industrial & Systems - MSE, MSOR & PhD
US ARMY HEALTHCARE RECRUITING	x				x	x		
							Aerospace, Chemical, Civil/Civil & Environmental, Computer, Electrical, Industrial & Systems, Mechanical, Optical	Aerospace Systems, Biotechnology Science & Engineering-PhD, Chemical, Civil/Civil & Environmental - MSE & PhD, Computer - MSE & PhD, Cybersecurity, Electrical - MSE & PhD, Industrial & Systems - MSE, MSOR & PhD, Material Science - MS & PhD, Mechanical - MSE & PhD, Modeling & Simulation - MS & PhD, Optical Science & Engineering-PhD, Software Engineering
US NAVY	x					x		
USMC	x					x	All	All

Warner Robins Air Logistics Complex	x			x	x	x	Aerospace, Computer, Electrical, Industrial & Systems, Mechanical	Aerospace Systems, Computer - MSE & PhD, Electrical - MSE & PhD, Industrial & Systems - MSE, MSOR & PhD, Mechanical - MSE & PhD, Software Engineering
Willbrook Solutions, Inc	x					x	Aerospace, Computer, Electrical, Industrial & Systems, Mechanical	Aerospace Systems, Computer - MSE & PhD, Electrical - MSE & PhD, Industrial & Systems - MSE, MSOR & PhD, Mechanical - MSE & PhD, Modeling & Simulation - MS & PhD, Software Engineering
Yanfeng Automotive Interiors	x	x		x	x	x	Chemical, Civil/Civil & Environmental, Computer, Industrial & Systems, Mechanical	
Yulista Aviation	x				x	x	Aerospace, Mechanical	Aerospace Systems, Computer - MSE & PhD



