Date

To

Dear

It is my pleasure to offer you the position of in the department at the University of Alabama in Huntsville. The pay rate for this position is $ and your start date is

 Please note the following important items:

• Federal regulations require that all new hires complete Form I-9 no later than the first day of employment. You’ll need to complete this form in Human Resources located in Shelbie King Hall Room 102. Please refer to the U.S. Citizenship and Immigration Services website for a list of documents that you must bring in order to complete the I-9: http://www.uscis.gov/i-9-central/acceptable-documents.

• In order to maintain eligibility to work on campus, you must be enrolled in a degree seeking program at UAH, maintain good academic standing and be enrolled full time each fall and spring semester (Undergraduate – minimum 12 credit hours; Graduate – minimum 9 credit hours).

• Students can work a maximum of 29 hours each week on campus. This is a cumulative number to include all campus positions held. F-1 students can work a maximum of 20 hours each week on campus.

• This offer is contingent upon securing and maintaining authorization to work by the proposed start date and throughout your employment at the University. If you currently have temporary, restricted work authorization, call the International Student and Scholar Office at 256-824-6055 immediately to discuss obtaining authorization to work at The University of Alabama in Huntsville.

• As a student employee, you will not be eligible to participate in University benefits.

• As is the case with staff employees generally, your employment shall at all times be at-will. This means that it is indefinite in duration and may be terminated with no reason or cause given, by the University or by you at any time. No assurances or promises for employment on other than an at-will basis shall be valid unless in writing and signed by the President or a Vice President.

• The University of Alabama in Huntsville is committed to equal opportunity in employment and education. Pursuant to that commitment, it does not unlawfully discriminate in any program or activity on the basis of race, color, national origin, religion, sex (including marital or parental status), pregnancy, sexual orientation, age, disability, citizenship, genetic information, or status as a Vietnam-era, special disabled, or other eligible veteran. It maintains an affirmative action program for protected minorities, women, individuals with a disability, and Vietnam-era, special disabled, and other eligible veterans.

• In accepting this offer, I agree to all terms and conditions of employment as stated herein.

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 Student Signature\* Date

\*Electronic signature is acceptable.