

Compensation Analysis by Job Function, Salaried Employees

The following data is appropriate for compensation analysis, because the information is broken down by job function. Note that other factors may have a significant influence, such as whether a communicator works in government or in a company. See the Demographics section. In addition, other qualitative factors influence compensation, such as specific experience and practices in a given industry.

Primary Job Function	Base	Min	Mean	Max
Writer	52	\$25,000	\$44,788	\$82,500
Editor	7	\$32,500	\$41,071	\$47,500
Graphics/Layout/DTP	11	\$28,500	\$37,774	\$52,500
Manager	11	\$37,500	\$59,363	\$77,500
Other	6	\$37,500	\$46,666	\$62,500
Writers, by Experience	Base	Min	Mean	Max
less than 2	8	\$25,000	\$33,223	\$42,500
2-5	8	\$27,500	\$43,125	\$57,500
6-10	9	\$25,000	\$40,000	\$47,500
11-15	17	\$30,000	\$46,012	\$77,500
16-25	8	\$37,500	\$55,125	\$82,500
26 or More	2	\$62,500	\$67,500	\$72,500
Editors, by Experience	Base	Min	Mean	Max
less than 2	2	\$32,500	\$37,500	\$42,500
2-5	2	\$37,500	\$42,500	\$47,500
6-10	2	\$42,500	\$42,500	\$42,500
11-15	1	\$42,500	\$42,500	\$42,500
16-25	0	n/a	n/a	n/a
26 or More	0	n/a	n/a	n/a