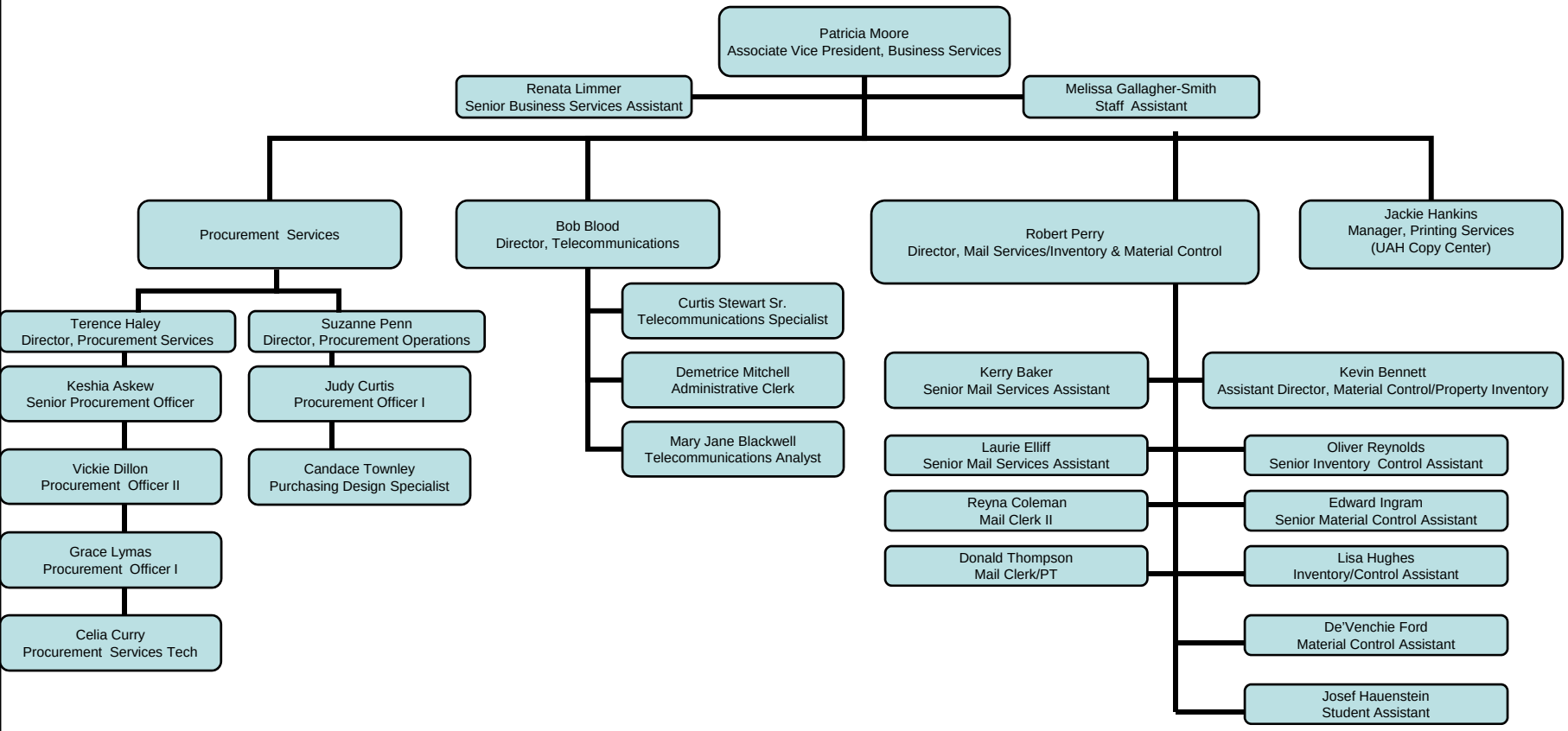BUSINESS SERVICES ORGANIZATION CHART—2008