

**TABLE OF CONTENTS**  
**AFFIRMATIVE ACTION PLAN**

**GENERAL**

Section I	Policy Statement
Section II	Responsibility for Implementation
Section III	Dissemination of Policy
Section IV	Action Oriented Programs
Section V	Internal Audit and Reporting Systems
Section VI	Work Force and Utilization Analysis, Goals and Timetables
Section VII	Discussion of Progress and Problem Areas
Section VIII	Compliance with Guidelines on Sex Discrimination
Section IX	Compliance on Guidelines on Discrimination Because of Religion or National Origin

**APPENDIX**

Exhibit 1	Staff Recruitment and Selection Forms
Exhibit 2	Academic Recruitment (with Forms)
Exhibit 3	Work Force Analysis
Exhibit 4	Job Groups
Exhibit 5	Availability Analysis - Staff
Exhibit 6	Availability Analysis - Faculty
Exhibit 7	Goals and Timetables
Exhibit 8	Personnel Actions - Annual Summary Reports
Exhibit 9	University Policy on Sexual Harassment