

THE UNIVERSITY OF ALABAMA IN HUNTSVILLE  
 STAFF APPLICANT FLOW  
 October 1, 2007 -September 30, 2008

| STAFF JOB GROUPS         | TOTAL M/F | MALES      |       |       |       |            |           |       | FEMALES      |       |       |       |            |           |       | UNKN/UNKN |
|--------------------------|-----------|------------|-------|-------|-------|------------|-----------|-------|--------------|-------|-------|-------|------------|-----------|-------|-----------|
|                          |           | TOTAL MALE | WHITE | BLACK | HISP. | ASIAN P.I. | AMER. IND | UNKN. | TOTAL FEMALE | WHITE | BLACK | HISP. | ASIAN P.I. | AMER. IND | UNKN. |           |
| Senior/Academic Admin.   | 22        | 7          | 5     |       |       | 1          | 1         |       | 11           | 5     | 6     |       |            |           |       | 4         |
| Research                 | 189       | 114        | 76    | 20    | 4     | 10         | 2         | 2     | 56           | 36    | 12    | 1     | 4          | 2         | 1     | 19        |
| Directors & Managers     | 83        | 43         | 37    | 6     |       |            |           |       | 33           | 19    | 11    | 1     | 2          |           |       | 7         |
| Advanced Professionals   | 461       | 115        | 89    | 20    |       | 3          | 1         | 2     | 308          | 201   | 84    | 2     | 6          | 5         | 10    | 38        |
| Entry-Level Professional | 337       | 65         | 48    | 17    |       |            |           |       | 254          | 145   | 88    | 5     | 6          | 4         | 6     | 18        |
| Computer/Other Techs.    | 93        | 71         | 52    | 11    | 1     | 3          | 1         | 3     | 14           | 9     | 4     |       | 1          |           |       | 8         |
| Advanced Clerical        | 78        | 7          | 4     | 3     |       |            |           |       | 61           | 36    | 18    | 3     | 3          | 1         |       | 10        |
| Entry-Level Clerical     | 88        | 4          | 2     | 2     |       |            |           |       | 76           | 38    | 36    | 2     |            |           |       | 8         |
| Custodians               | 99        | 50         | 3     | 45    |       |            | 1         | 1     | 25           | 10    | 14    | 1     |            |           |       | 24        |
| Service/Maintenance      | 72        | 63         | 40    | 20    | 1     | 1          | 1         |       | 7            | 2     | 3     |       | 1          | 1         |       | 2         |
| Total                    | 1522      | 539        | 356   | 144   | 6     | 18         | 7         | 8     | 845          | 501   | 276   | 15    | 23         | 13        | 17    | 138       |

\*Total includes 138 unknown race and/or gender

THE UNIVERSITY OF ALABAMA IN HUNTSVILLE  
 STAFF APPOINTMENTS FLOW  
 October 1, 2007 - September 30, 2008

| STAFF JOB GROUPS         | TOTAL<br>M/F | MALES         |       |       |       |               |              |       | FEMALES         |       |       |       |               |              |       |
|--------------------------|--------------|---------------|-------|-------|-------|---------------|--------------|-------|-----------------|-------|-------|-------|---------------|--------------|-------|
|                          |              | TOTAL<br>MALE | WHITE | BLACK | HISP. | ASIAN<br>P.I. | AMER.<br>IND | UNKN. | TOTAL<br>FEMALE | WHITE | BLACK | HISP. | ASIAN<br>P.I. | AMER.<br>IND | UNKN. |
| Senior/Academic Admin.   | 5            | 4             | 3     |       |       | 1             |              |       | 1               |       | 1     |       |               |              |       |
| Research                 | 59           | 47            | 43    | 2     |       | 2             |              |       | 12              | 10    |       |       | 2             |              |       |
| Directors & Managers     | 5            | 2             | 2     |       |       |               |              |       | 3               | 2     | 1     |       |               |              |       |
| Advanced Professionals   | 16           | 3             | 3     |       |       |               |              |       | 13              | 12    | 1     |       |               |              |       |
| Entry-Level Professional | 14           | 2             | 1     | 1     |       |               |              |       | 12              | 10    | 3     |       |               |              |       |
| Computer/Other Techs.    | 5            | 5             | 4     | 1     |       |               |              |       |                 |       |       |       |               |              |       |
| Advanced Clerical        | 11           |               |       |       |       |               |              |       | 11              | 9     | 2     |       |               |              |       |
| Entry-Level Clerical     | 5            | 1             |       | 1     |       |               |              |       | 4               | 2     | 1     |       |               |              |       |
| Custodians               | 16           | 10            |       | 10    |       |               |              |       | 6               | 2     | 4     |       |               |              |       |
| Service/Maintenance      | 5            | 5             | 2     | 3     |       |               |              |       |                 |       |       |       |               |              |       |
| Total                    | 141          | 79            | 58    | 18    | 0     | 3             | 0            | 0     | 62              | 47    | 13    | 0     | 2             | 0            | 0     |

THE UNIVERSITY OF ALABAMA IN HUNTSVILLE  
 STAFF TRANSFER/PROMOTIONS FLOW  
 October 1, 2007 - September 30, 2008

| STAFF JOB GROUPS         | TOTAL M/F | MALES      |       |       |       |            |           |       | FEMALES      |       |       |       |            |           |       |
|--------------------------|-----------|------------|-------|-------|-------|------------|-----------|-------|--------------|-------|-------|-------|------------|-----------|-------|
|                          |           | TOTAL MALE | WHITE | BLACK | HISP. | ASIAN P.I. | AMER. IND | UNKN. | TOTAL FEMALE | WHITE | BLACK | HISP. | ASIAN P.I. | AMER. IND | UNKN. |
| Senior/Academic Admin.   | 11        | 10         | 10    |       |       |            |           |       | 1            | 1     |       |       |            |           |       |
| Research                 | 101       | 80         | 67    | 10    |       | 3          |           |       | 21           | 18    | 2     |       | 1          |           |       |
| Directors & Managers     | 7         | 3          | 1     | 1     |       |            |           |       | 4            | 4     |       |       |            |           |       |
| Advanced Professionals   | 25        | 3          | 3     |       |       |            |           |       | 22           | 18    | 3     |       |            |           |       |
| Entry-Level Professional | 15        | 4          | 3     | 1     |       |            |           |       | 11           | 10    |       |       | 1          |           |       |
| Computer/Other Techs.    | 8         | 5          | 5     |       |       |            |           |       | 3            | 1     | 1     | 1     |            |           |       |
| Advanced Clerical        | 4         |            |       |       |       |            |           |       | 4            | 3     | 1     |       |            |           |       |
| Entry-Level Clerical     |           |            |       |       |       |            |           |       |              |       |       |       |            |           |       |
| Custodians               | 1         | 1          |       | 1     |       |            |           |       |              |       |       |       |            |           |       |
| Service/Maintenance      | 7         | 6          | 5     | 1     |       |            |           |       | 1            | 1     |       |       |            |           |       |
| Total                    | 179       | 112        | 94    | 14    | 0     | 3          | 0         | 0     | 67           | 56    | 7     | 1     | 2          | 0         | 0     |

THE UNIVERSITY OF ALABAMA IN HUNTSVILLE  
 STAFF TERMINATIONS FLOW  
 October 1, 2007 - September 30, 2008

| STAFF JOB GROUPS         | TOTAL M/F | MALES      |       |       |       |            |           |       | FEMALES      |       |       |       |            |           |       |
|--------------------------|-----------|------------|-------|-------|-------|------------|-----------|-------|--------------|-------|-------|-------|------------|-----------|-------|
|                          |           | TOTAL MALE | WHITE | BLACK | HISP. | ASIAN P.I. | AMER. IND | UNKN. | TOTAL FEMALE | WHITE | BLACK | HISP. | ASIAN P.I. | AMER. IND | UNKN. |
| Senior/Academic Admin.   | 5         | 4          | 3     |       | 1     |            |           |       | 1            | 1     |       |       |            |           |       |
| Research                 | 65        | 45         | 37    | 7     | 1     |            |           |       | 20           | 14    | 6     |       |            |           |       |
| Directors & Managers     | 4         | 2          | 1     | 1     |       |            |           |       | 2            | 2     |       |       |            |           |       |
| Advanced Professionals   | 20        | 7          | 6     | 1     |       |            |           |       | 13           | 11    | 2     |       |            |           |       |
| Entry-Level Professional | 14        | 3          | 1     |       |       | 1          | 1         |       | 11           | 8     | 3     |       |            |           |       |
| Computer/Other Techs.    | 9         | 6          | 3     | 2     |       | 1          |           |       | 3            | 2     | 1     |       |            |           |       |
| Advanced Clerical        | 14        |            |       |       |       |            |           |       | 14           | 11    | 3     |       |            |           |       |
| Entry-Level Clerical     | 3         | 1          | 1     |       |       |            |           |       | 2            | 1     | 1     |       |            |           |       |
| Custodians               | 11        | 5          |       | 5     |       |            |           |       | 6            |       | 6     |       |            |           |       |
| Service/Maintenance      | 10        | 10         | 8     | 2     |       |            |           |       |              |       |       |       |            |           |       |
| Total                    | 155       | 83         | 60    | 18    | 2     | 2          | 1         | 0     | 72           | 50    | 22    | 0     | 0          | 0         | 0     |