

**2007-2008
FEMALES**

JOB GROUP	TOTAL EMPLOYED	AVAILABILITY ESTIMATES	UTILIZATION		ACCEPTABLE RANGE		UNDER UTILIZATION	GOALS
			%	#	# (Low)	# (High)		
<u>FACULTY</u>		%	%	#	# (Low)	# (High)		%
Administrative Science	30	39.85	23.3	7	7.0	17.0	No	
Engineering	64	18.6	17.2	11	6.9	16.9	No	
Liberal Arts	89	60.72	54.5	48	45.4	61.4	No	
Library	7	81.22	85.7	6	3.7	7.7	No	
Nursing	33	95.80	93.9	31	29.6	33.6	No	
Science/Research	95	36.96	16.8	16	26.1	44.1	No	

2007-2008
BLACKS

JOB GROUP	TOTAL EMPLOYED	AVAILABILITY ESTIMATES	UTILIZATION		ACCEPTABLE RANGE		UNDER UTILIZATION	GOALS
			%	#	# (Low)	# (High)		
<u>FACULTY</u>		%	%	#	# (Low)	# (High)		%
Administrative Science	30	8.21	10	3	0.5	4.5	No	
Engineering	64	1.7	1.6	1	0.0	3.1	No	
Liberal Arts	89	8.94	8.0	7	3.9	11.9	No	
Library	7	4.75	0.0	0	0.0	1.3	No	
Nursing	33	5.65	9.1	3	0.0	3.9	No	
Science/Research	95	2.14	5.3	5	0.0	5.0	No	

2007-2008
MINORITIES

JOB GROUP	TOTAL EMPLOYED	AVAILABILITY ESTIMATES	UTILIZATION		ACCEPTABLE RANGE		UNDER UTILIZATION	GOALS
			%	#	# (Low)	# (High)		
<u>FACULTY</u>		%	%	#	# (Low)	# (High)		%
Administrative Science	30	17.16	46.7	14	2.1	8.1	No	
Engineering	64	9.47	21.9	14	2.1	10.1	No	
Liberal Arts	89	18.42	12.5	11	10.2	22.2	No	
Library	7	12.62	14.3	1	0.0	2.9	No	
Nursing	33	9.35	15.2	5	0.0	6.1	No	
Science/Research	95	12.63	31.6	30	6.0	18.0	No	