

2007-2008
FEMALES

| JOB GROUP | TOTAL EMPLOYED | AVAILABILITY ESTIMATES | UTILIZATION | | ACCEPTABLE RANGE | | UNDER UTILIZATION | GOALS |
|------------------------|----------------|------------------------|-------------|----|------------------|----------|-------------------|-------|
| | | | % | # | # (Low) | # (High) | | |
| <u>FACULTY</u> | | % | % | # | # (Low) | # (High) | | % |
| Administrative Science | 30 | 39.85 | 23.3 | 7 | 7.0 | 17.0 | No | |
| Engineering | 64 | 18.6 | 17.2 | 11 | 6.9 | 16.9 | No | |
| Liberal Arts | 89 | 60.72 | 54.5 | 48 | 45.4 | 61.4 | No | |
| Library | 7 | 81.22 | 85.7 | 6 | 3.7 | 7.7 | No | |
| Nursing | 33 | 95.80 | 93.9 | 31 | 29.6 | 33.6 | No | |
| Science/Research | 95 | 36.96 | 16.8 | 16 | 26.1 | 44.1 | No | |

**2007-2008
BLACKS**

| JOB GROUP | TOTAL EMPLOYED | AVAILABILITY ESTIMATES | UTILIZATION | | ACCEPTABLE RANGE | | UNDER UTILIZATION | GOALS |
|------------------------|----------------|------------------------|-------------|---|------------------|----------|-------------------|-------|
| | | | % | # | # (Low) | # (High) | | |
| <u>FACULTY</u> | | % | % | # | # (Low) | # (High) | | % |
| Administrative Science | 30 | 8.21 | 10 | 3 | 0.5 | 4.5 | No | |
| Engineering | 64 | 1.7 | 1.6 | 1 | 0.0 | 3.1 | No | |
| Liberal Arts | 89 | 8.94 | 8.0 | 7 | 3.9 | 11.9 | No | |
| Library | 7 | 4.75 | 0.0 | 0 | 0.0 | 1.3 | No | |
| Nursing | 33 | 5.65 | 9.1 | 3 | 0.0 | 3.9 | No | |
| Science/Research | 95 | 2.14 | 5.3 | 5 | 0.0 | 5.0 | No | |

2007-2008
MINORITIES

| JOB GROUP | TOTAL EMPLOYED | AVAILABILITY ESTIMATES | UTILIZATION | | ACCEPTABLE RANGE | | UNDER UTILIZATION | GOALS |
|------------------------|----------------|------------------------|-------------|----|------------------|----------|-------------------|-------|
| | | | % | # | # (Low) | # (High) | | |
| <u>FACULTY</u> | | % | % | # | # (Low) | # (High) | | % |
| Administrative Science | 30 | 17.16 | 46.7 | 14 | 2.1 | 8.1 | No | |
| Engineering | 64 | 9.47 | 21.9 | 14 | 2.1 | 10.1 | No | |
| Liberal Arts | 89 | 18.42 | 12.5 | 11 | 10.2 | 22.2 | No | |
| Library | 7 | 12.62 | 14.3 | 1 | 0.0 | 2.9 | No | |
| Nursing | 33 | 9.35 | 15.2 | 5 | 0.0 | 6.1 | No | |
| Science/Research | 95 | 12.63 | 31.6 | 30 | 6.0 | 18.0 | No | |