

### FACULTY AVAILABILITY ANALYSIS

<u>SCHOOL</u>	<u>MINORITY (Including Black)</u>	<u>BLACK</u>	<u>FEMALE</u>
Administrative Science	17.16	8.21	39.85
Engineering	9.47	1.7	18.6
Liberal Arts	18.42	8.94	60.72
Library	12.62	4.75	81.22
Nursing	9.36	5.66	95.83
Science	12.63	2.14	36.96

Source: National Center for Education Statistics: Postsecondary Institutions in the United States: Fall 2006 and Degrees and Other Awards Conferred: 2004-05

American Association of Colleges of Nursing: 2002-2003 Salaries of Instructional and Administrative Nursing Faculty in Baccalaureate and Graduate Programs in Nursing (2003)

College of Science							
	Total Conferred	Female	Black	Hispanic	Asian/PI	Amer. Indian	Total Minority
Biological Sciences/Life Sciences	5,578	2,733	155	194	514	18	881
Computer and Information Sciences	1,119	214	22	18	102	0	142
Mathematics	1,176	335	20	23	58	0	101
Physical Sciences	4,114	1,148	60	88	232	10	390
<b>Totals</b>	<b>11,987</b>	<b>4,430</b>	<b>257</b>	<b>323</b>	<b>906</b>	<b>28</b>	<b>1,514</b>
	<b>% Black</b>	<b>2.14%</b>	<b>% Min</b>	<b>12.63%</b>	<b>% Fem</b>	<b>36.96%</b>	

College of Liberal Arts							
	Total Conferred	Female	Black	Hispanic	Asian/PI	Amer. Indian	Total Minority
Communications	465	271	25	13	17	2	57
Education	7,681	5,124	1,206	388	210	67	1,871
English Language & Literature	1,212	718	80	39	60	15	194
Foreign Languages & Literature	1,027	617	11	105	53	3	172
Philosophy & Religion	586	168	25	12	23	0	60
Psychology	5,106	3,640	323	302	250	36	911
Social Sciences & History	3,819	1,635	195	141	148	20	504
Visual and Performing Arts	1,278	684	28	38	61	4	131
<b>Totals</b>	<b>21,174</b>	<b>12,857</b>	<b>1,893</b>	<b>1,038</b>	<b>822</b>	<b>147</b>	<b>3,900</b>
	<b>% Black</b>	<b>8.94%</b>	<b>% Min</b>	<b>18.42%</b>	<b>% Fem</b>	<b>60.72%</b>	

College of Administrative Science							
	Total Conferred	Female	Black	Hispanic	Asian/PI	Amer. Indian	Total Minority
Business Management & Admin. Serv.	1,498	597	123	49	79	6	257
	<b>% Black</b>	<b>8.21%</b>	<b>% Min</b>	<b>17.16%</b>	<b>% Fem</b>	<b>39.85%</b>	

College of Engineering							
	Total Conferred	Female	Black	Hispanic	Asian/PI	Amer. Indian	Total Minority
Engineering	6,547	1218	111	104	399	6	620
	<b>% Black</b>	<b>1.70%</b>	<b>% Min</b>	<b>9.47%</b>	<b>% Fem</b>	<b>18.60%</b>	

Library							
	Total Conferred	Female	Black	Hispanic	Asian/PI	Amer. Indian	Total Minority
Library Science	42	28	0	0	1	0	1
	<b>% Black</b>	<b>0.00%</b>	<b>% Min</b>	<b>2.38%</b>	<b>% Fem</b>	<b>66.67%</b>	

College of Nursing							
	Total Faculty	Female	Black	Hispanic	Asian/PI	Amer. Indian	Total Minority
Nursing	9,973	9,557	564	149	184	36	933
	<b>% Black</b>	<b>5.66%</b>	<b>% Min</b>	<b>9.36%</b>	<b>% Fem</b>	<b>95.83%</b>	

Source: National Center for Education Statistics, *Postsecondary Institutions in the United States: Fall 2006 and Degrees and Other Awards Conferred: 2004-2005*; U.S. Department of Education, Office of Educational Research and Improvement

Source: American Association of Colleges of Nursing: 2002-2003 Salaries of Instructional and Administrative Nursing Faculty in Baccalaureate and Graduate Programs in Nursing