

AVAILABILITY ANALYSIS

EEO Category/Title	Utilization				Availability							
	Current Population				Alabama				Huntsville MSA			
	Total	Black	Min	Female	Total	Black	Min	Female	Total	Black	Min	Female
Research Associate III	8		1	1								
Research Engineer II	1											
Research Engineer III	2											
Research Engineer IV	1											
Research Engineer VI	1											
Research Scientist I	3		1									
Research Scientist II	3			1								
Research Scientist III	6		1	1								
Research Scientist IV	2											
Research Scientist V	2											
Research Scientist VI	5			1								
Research Technician V	1											
Weighted Availability		0.00%	10.91%	12.73%		4.05%	16.53%	17.44%		0.39%	10.89%	7.23%
Astronomers & Physicists	1	0	0	0	380	0	0	45	230	0	0	20
Research Scientist I	1											
Weighted Availability		0.00%	0.00%	0.00%		0.00%	0.00%	4.74%		0.00%	0.00%	3.48%
Atmospheric & Space Scientists	21	0	7	4	230	10	29	15	115	0	10	15
Principal Res Scientist	1											
Principal Research Scientist I	1											
Principal Research Scientist III	1											
Research Associate I	3		1	1								
Research Associate II	2											
Research Associate III	2		1									
Research Engineer II	2											
Research Scientist I	2		2	1								
Research Scientist II	1			1								
Research Scientist III	4		1	1								
Research Scientist IV	1		1									
Research Scientist V	1		1									
Weighted Availability		0.00%	33.33%	19.05%		1.74%	5.04%	2.61%		0.00%	3.48%	5.22%

AVAILABILITY ANALYSIS

Directors and Managers												
Weights: Alabama - .40; Huntsville MSA - .40; Internal - .20												
	Utilization				Availability							
	Current Population				Alabama				Huntsville MSA			
EEO Category/Title	Total	Black	Min	Female	Total	Black	Min	Female	Total	Black	Min	Female
Administrative Services Managers	3	0	0	1	735	115	115	305	95	20	20	50
Dir, Plant Systems	1			1								
Dir, Telecommunications Services	1											
Executive Dir., Facilities	1											
Weighted Availability		0.00%	0.00%	33.33%		6.26%	6.26%	16.60%		8.42%	8.42%	21.05%
Architects	1	0	0	0	1,595	75	109	310	160	15	33	55
Campus Architect	1											
Weighted Availability		0.00%	0.00%	0.00%		1.88%	2.73%	7.77%		3.75%	8.25%	13.75%
Athletes, Coaches & Related Workers	10	1	1	4	2,595	510	572	652	240	25	49	69
Head Coaches	8	1	1	2								
Asst Dir, Athletics	1			1								
Dir, Compliance/Head Tennis Coach	1			1								
Weighted Availability		10.00%	10.00%	40.00%		7.86%	8.82%	10.05%		4.17%	8.17%	11.50%
Computer & Info. Systems Managers	7	1	1	2	3,205	285	348	995	540	65	73	120
Dir, Instructional Tech.	1											
Dir, Customer Svcs & Training	1											
Dir, Administrative Computing	1	1	1									
Dir, Support Services	1											
Manager of Systems Support	1			1								
Assistant CIO	1			1								
Dir, Systems & Operations	1											
Weighted Availability		14.29%	14.29%	28.57%		3.56%	4.34%	12.42%		4.81%	5.41%	8.89%
Construction Managers	2	0	1	0	9,445	375	558	485	750	15	23	35
Dir, Building Maint & Const	1											
Dir, Mechanical & Elec Maint	1		1									
Weighted Availability		0.00%	50.00%	0.00%		1.59%	2.36%	2.05%		0.80%	1.23%	1.87%
Education Administrators	11	2	2	9	10,020	2,620	2,783	6,119	845	290	318	570

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EEO Category/Title	Utilization				Availability							
	Current Population				Alabama				Huntsville MSA			
	Total	Black	Min	Female	Total	Black	Min	Female	Total	Black	Min	Female
CE Program Manager	1			1								
CLA Academic Advisor	1											
College Development Officer	1			1								
Cont Edu Outreach Prog Mang	1			1								
Coordinators	16	2	2	16								
Directors	5			4								
Engineering Academic Advisor	1			1								
Int Assoc Dir Acad Bud & Mgmt	1											
International Stud & Schl Adv	1			1								
Senior Associate Director, Prof Dev	1			1								
Weighted Availability		12.96%	14.81%	85.19%		10.46%	11.11%	24.43%		13.73%	15.05%	26.98%
Financial Managers	6	0	0	6	11,030	1,035	1,276	6,113	860	65	98	484
Accounts Payable Manager	1			1								
Assistant Dir, Budgets	1			1								
Bursar	1			1								
Research Program Coord I	2			2								
Research Budget Director	1			1								
Weighted Availability		0.00%	0.00%	100.00%		3.75%	4.63%	22.17%		3.02%	4.56%	22.51%
Human Resources Managers	2	2	2	2	6,635	930	1,126	3,502	640	100	108	328
Asst. Dir, Benefits & Comp	1	1	1	1								
Asstistant Director, HRIS	1	1	1	1								
Weighted Availability		100.00%	100.00%	100.00%		5.61%	6.79%	21.11%		6.25%	6.75%	20.50%
Human Resources, Training & LR Spec.	5	3	3	5	9,275	2,085	2,313	6,149	1,005	295	364	700
Employment/Compliance Rep	1	1	1	1								
Employment/Employee Rel Specialist	1			1								
Employment/Employee Rel Specialist	1	1	1	1								
Sr Ben & Empl Serv Rep	1			1								
Trainer	1	1	1	1								
Weighted Availability		60.00%	60.00%	100.00%		8.99%	9.98%	26.52%		11.74%	14.49%	27.86%
Librarians	1	0	0	0	2,435	420	504	2,214	265	45	59	264

AVAILABILITY ANALYSIS

Entry-level Professional												
Weights: Alabama - .30; Huntsville MSA - .50; Internal - .20												
	Utilization				Availability							
	Current Population				Alabama				Huntsville MSA			
EEO Category/Title	Total	Black	Min	Female	Total	Black	Min	Female	Total	Black	Min	Female
Accountants and Auditors	4	2	2	3	21,285	2,815	3,408	13,104	1,980	210	363	1,299
Accountants	3	2	2	2								
Gift Accountant Assistant	1			1								
Weighted Availability		50.00%	50.00%	75.00%		3.97%	4.80%	18.47%		5.30%	9.17%	32.80%
Athletes, Coaches & Related Workers	1	0	0	0	2,595	510	572	652	240	25	49	69
Intramural Coordinator	1											
Weighted Availability		0.00%	0.00%	0.00%		5.90%	6.61%	7.54%		5.21%	10.21%	14.38%
Biological Technicians	1	0	0	1	95	25	25	60	35	0	0	35
Bio. Supply/Safety Supervisor	1			1								
Weighted Availability		0.00%	0.00%	100.00%		7.89%	7.89%	18.95%		0.00%	0.00%	50.00%
Budget Analysts	5	0	1	5	940	170	208	553	420	70	84	264
Budget Analyst	5		1	5								
Weighted Availability		0.00%	20.00%	100.00%		5.43%	6.64%	17.65%		8.33%	10.00%	31.43%
Database Administrators	1	1	1	1	600	80	105	285	110	10	0	25
Information Security Coord.	1	1	1	1								
Weighted Availability		100.00%	100.00%	100.00%		4.00%	5.25%	14.25%		4.55%	0.00%	11.36%
Designers	1	0	0	1	7,525	479	711	4,535	710	95	103	434
Publications Designer	1			1								
Weighted Availability		0.00%	0.00%	100.00%		1.91%	2.83%	18.08%		6.69%	7.25%	30.56%
Editors, Tech. Writers	1	1	1	1	2,350	220	326	1,291	390	35	78	169
Writer/Editor	1	1	1	1								
Weighted Availability		100.00%	100.00%	100.00%		2.81%	4.16%	16.48%		4.49%	10.00%	21.67%
Education Administrators	7	0	2	7	10,020	2,620	2,783	6,119	845	290	318	570
Coordinators	6		2	6								
Manager of Graduate Admissions	1			1								
Weighted Availability		0.00%	28.57%	100.00%		7.84%	8.33%	18.32%		17.16%	18.82%	33.73%
Financial Managers	1	0	0	1	11,030	1,035	1,276	6,113	860	65	98	484

AVAILABILITY ANALYSIS

Computer/Other Technicians/Programmers/Support

Weights: Alabama - .40; Huntsville MSA - .40; Internal - .20

EEO Category/Title	Utilization				Availability							
	Current Population				Alabama				Huntsville MSA			
	Total	Black	Min	Female	Total	Black	Min	Female	Total	Black	Min	Female
Computer Scientists & Systems Analysts	37	2	3	12	7,190	905	1,270	2,420	1,790	235	296	633
Network Technician	1			1								
Computer Systems Engineer	2											
COE Computer Systems Spec.	1											
Database Applications Analyst II	1			1								
Desktop & Server Syst Tech.	1											
Experimental Machinist-Class A	1											
Information Systems Analyst	1			1								
Information Systems Analyst II/III	2		1	2								
Instruc Tech Administrator	1			1								
Instruc Tech Specialist	1											
Lead Console Operator	5			1								
Lead Systems Programmer	2											
Network Analyst	2											
Network Comp. Security Analyst	1											
Sr. Academic Programer/Analyst	1											
Senior Analyst	2	1	1	2								
Senior Computer Systems Engineer	1											
Senior Help Desk/Comp Sup Analyst	1			1								
Senior Info Systems Specialist	1											
Senior Network Analyst	1											
Senior Training Analyst	1											
Systems Administrator	1			1								
Systems Support Analyst	1											
WEB Manager	1											
Admin & Instr Tech Sys User Su	1			1								
Library Web Graphic Designer	1											
Technology Support Technician	2	1	1									
Weighted Availability		5.41%	8.11%	32.43%		5.03%	7.07%	13.46%		5.25%	6.61%	14.15%

AVAILABILITY ANALYSIS

Entry-level Clerical/Support												
Weights: Madison County - .30; Huntsville MSA - .20; Internal - .50												
	Utilization				Availability							
	Current Population				Madison County				Huntsville MSA			
EEO Category/Title	Total	Black	Min	Female	Total	Black	Min	Female	Total	Black	Min	Female
Bookkeepers, Accounting, Auditing clerks	1	0	1	1	1,350	195	254	1,239	1,610	215	280	1,480
Sr Accounts Payable Clerk	1		1	1								
Weighted Availability		0.00%	100.00%	100.00%		4.33%	5.64%	27.53%		2.67%	3.48%	18.39%
Information and Record Clerks	1	0	0	1	30	0	0	30	35	0	0	35
Charger Central Information Assistant	1			1								
Weighted Availability		0.00%	100.00%	100.00%		0.00%	0.00%	3.00%		0.00%	0.00%	2.00%
Cashiers	1	0	0	1	4,090	1,934	2,212	3,060	4,915	2,030	2,367	3,770
Cashier II	1			1								
Weighted Availability		0.00%	0.00%	100.00%		14.19%	16.22%	22.44%		8.26%	9.63%	20.00%
Library Assistants, Clerical	1	0	0	0	155	50	50	150	175	50	50	165
Circulation Desk Coordinator	1											
Weighted Availability		0.00%	0.00%	0.00%		9.68%	9.68%	29.03%		5.71%	5.71%	18.86%
Mail Clerks/Mail Machine Operators	1	1	1	1	85	45	65	55	85	45	65	55
Mail Services Clerk II	1	1	1	1								
Weighted Availability		100.00%	100.00%	100.00%		15.88%	22.94%	19.41%		10.59%	15.29%	12.94%
Office & Admin. Support Workers	10	1	2	9	330	90	100	235	405	95	105	285
Financial Aid Assistant	1			1								
Financial Aid Office Assistant	1			1								
Police Assistant	1			1								
Benefits & Employee Svcs Asst	1			1								
Budget Asst	1			1								
Graduate Admissions Assistant	1	1	1	1								
ISE Inventory Control Asst	1											
PRC Financial Assistant	1			1								
Professional Development Asst	1			1								
Security Assistant	1		1	1								
Weighted Availability		10.00%	20.00%	90.00%		8.18%	9.09%	21.36%		4.69%	5.19%	14.07%

